

## 3.9 Code of Conduct - International Competition

Version: 1 Revised: 30 December 2025

### Code of Conduct - International Competition

Adopted: 5 January 2026

Approved by: AUTRA Committee

#### Revision History

Date	Version	Author	Description
30 December 2025	1.0	Governance Officer	Initial creation of 3.9 Code of Conduct – International Competition as a consolidated conduct policy for athletes, Official Crew and officials at international events.

### 1. Purpose

**1.1** The purpose of this policy is to set out the behavioural and conduct standards expected of all AUTRA representatives at international championships, supporting integrity, athlete welfare, team cohesion, and the reputation of AUTRA and Team Australia.

**1.2** This policy provides a clear framework for acceptable conduct, social media use, respect and inclusion, and outlines how breaches may impact selection, participation and future eligibility.

### 2. Scope

**2.1** This policy applies to all AUTRA representatives involved in international competitions, including:

- Athletes selected to represent Australia under AUTRA
- Official Crew and support staff appointed by AUTRA
- Team Managers, Delegates, and other AUTRA-appointed officials travelling with or supporting the team

**2.2** It applies before, during and after the Championship period, including travel, training camps, official functions and any activities where individuals are representing AUTRA or Team Australia.

### 3. Statement of Commitment

**3.1** AUTRA is committed to promoting a culture of respect, inclusion, integrity and professionalism in all international representations, consistent with the Sport Integrity Australia National Integrity Framework and relevant international rules.

**3.2** All AUTRA representatives are expected to act as positive role models for the sport of ultrarunning and to avoid behaviour that could bring AUTRA, the team or the sport into disrepute.

### 4. Behaviour Standards

The following standards apply to all individuals covered by this policy:

#### **4.1** Team representation and sportsmanship

**4.1.1** Remember that you and your crew are part of a team representing AUTRA and Australia.

**4.1.2** Display good sportsmanship and act with honesty, integrity and professionalism.

**4.1.3** Show respect for all athletes (including competitors), officials, LOC staff, volunteers and sponsors.

#### **4.2** Respect, inclusion and safety

**4.2.1** Treat others in a fair, ethical and considerate way, respecting the rights, dignity and worth of all people.

**4.2.2** Do not insult, bully, harass, abuse or be derogatory towards anybody; discrimination of any kind is not tolerated, even in jest.

**4.2.3** Consider and respect the needs of First Nations peoples, people with disability, and those who are more vulnerable in society, as well as transgender, intersex and gender-diverse participants.

#### **4.3** Team obligations and participation

**4.3.1** Respect that being part of a representative team (as athlete, crew or official) is a privilege, not a right.

**4.3.2** Abide by the Team Manager's program and itinerary, including attending required team meetings, technical briefings, team gatherings and course inspections (even if not running in the days prior).

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**4.3.3** Attend Championship Opening and Closing Ceremonies in full uniform, unless excused by the Team Manager for compelling reasons.

### **4.4** Uniform, appearance and representation

**4.4.1** Wear the nominated Australian uniform as required under the Athletes Agreement and any Uniform & Branding Policy, including restrictions on logos and colours in line with WA/IAU rules.

**4.4.2** Official Crew and officials must comply with any designated crew/official uniform requirements.

**4.4.2** Present yourself in a manner that reflects positively on AUTRA and team Australia across all official activities and public engagements.

### **4.5** Respect for rules and processes

**4.5.6** Respect and comply with the rules and requirements of the Local Organising Committee (LOC), host city, event regulations and integrity frameworks before, during and after the Championship.

**4.5.7** Raise concerns regarding decisions or conduct of persons in positions of authority through appropriate channels (Team Captains, Team Manager, or AUTRA Committee) in a timely and respectful manner, maintaining confidentiality where required.

### **4.6** Confidentiality and privacy

**4.6.1** Maintain confidentiality in relation to personal information, complaints and disciplinary processes, consistent with AUTRA's Privacy and Data Protection Policy.

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**4.6.2** Do not disclose sensitive information about other team members, crew, officials or AUTRA matters without proper authority.

### **4.7** Social media and communications

**4.7.1** Use all forms of social networking (e.g. Facebook, Instagram, Threads, X, Strava, messaging apps) in a respectful and responsible manner when referencing AUTRA, the team, events or individuals involved.

**4.7.2** Do not post or share material that is offensive, aggressive, defamatory, threatening, discriminatory, harassing, obscene, sexually explicit, hateful, racist, sexist, bullying, misleading, fraudulent, or otherwise inappropriate, or that may negatively affect AUTRA's image or the sport of ultrarunning.

**4.7.3** Do not present your personal views as AUTRA's official views, and seek guidance from the Team Manager or AUTRA Committee if unsure.

### **4.8** Compliance with AUTRA policies and rules

**4.8.1** Understand, respect and comply with AUTRA's Rules of Association and relevant policies, including (as applicable) the 3.1 International Team Selection Policy, 3.2 Athletes Agreement – International Competition, 3.3 Crew Agreement – International Competition, Child Safeguarding, Member Protection, Complaints, Disputes & Discipline, and Privacy.

**4.8.2** Refrain from any behaviour that may bring AUTRA, the team or the sport of ultrarunning into disrepute.

### 5. Roles and Responsibilities

#### 5.1 AUTRA Committee

**5.1.1** Oversee implementation of this policy and ensure that alleged breaches are managed consistently in line with AUTRA's Rules and Complaints, Disputes & Discipline Policy.

#### 5.2 Team Manager and Delegates

**5.2.1** Communicate conduct expectations to athletes, crew and officials; monitor behaviour during Championships; and escalate concerns or suspected breaches to the AUTRA Committee where appropriate.

#### 5.3 Athletes, Official Crew and Officials

**5.3.1** Read, understand and comply with this policy and related agreements, and promptly report serious concerns about conduct, integrity or safety through appropriate channels.



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### 6. Breaches and Consequences

**6.1** The standards in this policy form part of the conditions of selection and appointment for athletes, Official Crew and AUTRA-appointed officials.

**6.2** Where the AUTRA Committee and/or Selection Committee determines that there has been a breach of this policy or related AUTRA policies, it may take one or more of the following actions:

**6.2.1** Before selection/appointment:

**6.2.1.1** Decline or withdraw endorsement or appointment, making the person ineligible for selection or crew/official roles for the Championship.

**6.2.2** After selection/appointment but before travel or competition:

**6.2.2.1** Withdraw the invitation or appointment, resulting in de-selection (for athletes) or removal from the crew/official role, and ineligibility to participate in that Championship.

**6.2.3** During or after the Championship:

**6.2.3.1** Investigate and, at its discretion, take disciplinary action in accordance with Division 2, Section 19 of the AUTRA Rules of Association and the 2.5 Complaints, Disputes & Discipline Policy, which may include formal warnings, restrictions, suspension or termination of membership, or future ineligibility for selection or crew/official appointments.

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**6.2.3.4** For Official Crew or officials, remove them from their role at the event and/or deem them ineligible for future AUTRA international appointments.

**6.3** Serious matters (e.g. child safeguarding, unlawful conduct, integrity issues such as abuse, threats, manipulation or doping) may also be referred to appropriate external bodies, including Sport Integrity Australia, law enforcement or other regulators.

### 7. Governance and Review

**7.1** AUTRA reserves the right to:

**7.1.1** Request additional information or clarification when assessing potential conduct breaches under this policy

**7.1.2** Take interim steps (e.g. temporary suspension from roles or duties) where necessary to protect safety, integrity or AUTRA's reputation

**7.1.3** Review and, where appropriate, revise previous decisions in light of new, credible evidence

**7.2** This policy will be reviewed at least every two (2) years, or sooner if required by changes to AUTRA's governing rules, relevant laws, integrity frameworks or international competition regulations, in accordance with the 1.6 Policy Review & Amendment Procedure.

### 8. Related Documents

- AUTRA Rules of Association
- 1.2 Conflict of Interest Policy
- 1.3 Document Retention & Recordkeeping Policy
- 1.6 Policy Review & Amendment Procedure
- 2.2 Child Safeguarding Policy
- 2.5 Complaints, Disputes & Discipline Policy
- 2.7 Whistleblower Policy
- 3.1 International Team Selection Policy
- 3.2 Athletes Agreement – International Competition
- 3.3 Crew Agreement – International Competition
- 3.8 Records – Criteria and Applications Policy
- 5.4 Privacy and Data Protection Policy

#### **Compliance Notice:**

This Agreement is aligned with:

- AUTRA Rules of Association
- Associations Incorporation Reform Act 2012 (Vic)
- Sport Integrity Australia National Integrity Framework and anti-doping requirements
- World Athletics, IAU, ITRA and WMRA competition rules (as applicable)
- Relevant AUTRA integrity, member protection and selection policies

**Contact:** For questions or feedback regarding this agreement, contact the AUTRA Committee Secretary at

**secretary@autra.asn.au**

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### 9. Declaration

I, \_\_\_\_\_ being an AUTRA representative (athlete / Official Crew / official) for international competition, hereby agree to fully comply with and adhere to the requirements of the 3.9 Code of Conduct – International Competition.

Full Name:	
Signed:	
Date:	__/__/____
Role	Athlete / Official Crew / Official
Event:	