# <u>Defining Your Unique Value Proposition & Developing Your Positioning Statement</u>

## What's Needed in the Boardroom:

| Governance & Board Leadership                        | Strategic & Business Acumen                          |
|--|--|
| ☐ Corporate Governance & Structures                  | $\square$ Strategic Growth & Business Transformation |
| ☐ Public Company & IPO experience                    | ☐ Financial Expertise & Risk Management              |
| ☐ Board Dynamics & Decision-Making                   | $\square$ Operational & Supply Chain Expertise       |
| ☐ Risk Management                                    | ☐ General Business Management                        |
| ☐ Committee Service                                  | ☐ Brand-Reputation Management                        |
| ☐ International Experience                           |  |
| $\square$ Managing & Navigating Shareholder Activism |  |
|  |  |
| Industry-Specific Domain Knowledge                   | Leadership & People Strategy                         |
| $\square$ Technology                                 | ☐ C-Suite & Executive Leadership Experience          |
| ☐ Healthcare, Biotech, or Life Sciences              | ☐ Talent & Workforce Strategy                        |
| ☐ Consumer & Retail                                  | ☐ Crisis Management & Resilience                     |
| ☐ Financial Services                                 | ☐ Business Transformation                            |
| ☐ Other  | $\square$ Preparing Businesses for Sale              |
|  | ☐ Diversity, Equity & Inclusive Culture Building     |
|  |  |
| Innovation & Future-Readiness                        | Financial Acumen & Transactions                      |
| ☐ ESG & Sustainability Strategy                      | ☐ Investor Relations & Capital Allocation            |
| ☐ Climate Change                                     | Regulatory & Government Affairs                      |
| $\square$ Al & Emerging/Disruptive Technologies      | ☐ M&A & Corporate Development                        |
| ☐ Geopolitics  | ☐ Capital Markets/Capitalization                     |
| ☐ Cybersecurity & Data Privacy                       | ☐ Audit  |
|  |  |

### Skills & Strengths

Assuming a well-rounded executive skillset, select 2-3 categories below that are "above and beyond" and areas you're known for. For consideration: how can you supercharge them? (Account Management becomes "building strategic relationships with anchor clients"). My skills and experience that are likely to interest nominating committees include...

Account Management Advertising Board Service/Governance Branding **Building Businesses Business Development Business Transformation** Capital Markets Transactions Coaching Committee Service Compliance Change Management Corporate Accounting Corporate Communications Corporate Development Corporate Governance Compliance

Enablement Execution Facilitation Financial Management Gen Al Global Strategy Governance **Growing Businesses** International Experience Investing Investor Relations Legal Acumen Leading Innovation Leading Organizations Leading Teams Marketing Marketing Automation Mentoring

Digital Transformation

**ECommerce** 

Partnerships
People Strategy
Presenting
Problem Solving
Process Improvement
Program Development
Project Management
Revenue Operations
Risk Management
Shareholder Engagement

Scaling Businesses/Operating at Scale

Strategic Vision Succession Planning Systems Improvement

Training

Workforce Planning Venture Capital OTHER?

Conflict Resolution

Content Creation
Culture Building

Decision-making

Design

M&A

#### **Domain Expertise:**

Get clear on your domain expertise. For consideration: if you've been industry agnostic, avoid naming too many and focus on the area(s) you're most interested in. **My domain expertise spans/is oriented around...** 

Aerospace & Defense Systems

AI/ML

Antitrust & Competition Law

Automotive Biotechnology

Blockchain Broadcast Media & Journalism

Cloud Computing & IT Infrastructure

Consumer Packaged Goods Corporate & Securities Law

Curriculum Design & Educational Policy

Cybersecurity

Data Privacy & Cyber Law (GDPR, CCPA)

Data Science & Analytics

Diagnostics
Digital Health
Digital Payments
Drug Development

EdTech & Online Learning Platforms

Energy Storage Systems Enterprise Software

Fashion & Luxury Goods Market Financial Markets & Securities

Fintech

Food & Beverage Industry

Genetic Engineering

Health Insurance & Managed Care

Healthcare Operations

Higher Education Administration

Hospital Administration

Hospitality Insurance

Intellectual Property (IP) & Patent Law Interactive Entertainment Industry

International Trade Investment Banking Labor & Employment Law

Medical Devices

National Security & Defense Policy

Pharmaceuticals

Private Equity & Venture Capital
Public Affairs & Government Relations

Public Health Policy Public Relations

Regulatory Affairs (FDA, HIPAA, etc.)

Renewable Energy Retail & E-commerce Robotics & Automation

SaaS

Scientific Research & Development Streaming & Digital Content Platforms

Supply Chain & Logistics Telecommunications

Telemedicine

Travel

Urban Planning

#### Personality/Approach/Brand Voice:

Think about your personality and approach and identify five adjectives that are most relevant.

For consideration: ask a cross-representation of people how they'd describe you in a single sentence.

Your brand voice should be consistent with your approach and could be "Knowledgeable, engaging, confident, steady, humorous". It could be partially aspirational, but it needs to be authentic.

These adjectives best describe my brand voice...

Ambitious Confident
Analytical Considera
Approachable Consistent
Assertive Cooperati
Bold Creative
Calm Curious/in
Capable Decisive
Considered Dedicated
Collaborative Driven
Compassionate Energizing

Considerate
Consistent
Cooperative
Creative
Curious/inquisitive
Decisive
Dedicated
Driven
Energizing
Engaging

Expert
Fair
Focused
Friendly
Funny
Inspiring
Intelligent
Likeable
Measured
Passionate

Patient
Persistent
Personable
Polished
Positive
Pragmatic
Present
Professional
Rational
Responsible

Competitive

| Reputation/Interpersonal Skills: Think about what you're best known for (ask others for input). I've built a strong reputation around  |  |
|--|--|
|  |  |
| <u>Differentiation:</u> Get clear on what distinguishes you from other candidates – it could be specific domain expertise, a combination of skills, your approach, or several different factors.? (Skills, leadership style, industry insights, unique perspective, etc.)  I'm differentiated from other candidates based on   |  |
|  |  |
| Building your unique value proposition/positioning statement:  Define your unique value proposition in a sentence or two. Consider the responses throughout the exercise – you don't need to incorporate them all, use your best judgment as to what's most important for you to communicate and what would serve as a compelling hook. For consideration: orient around a couple of areas that feel strongest to you, keep it brief and clear, don't use too many buzzwords and as much as possible, tailor it to a specific opportunity. |  |
| Expertise & domain-based: "I offer robust experience in corporate accounting, accounting research, and audit within the investment space. These translate particularly well to leading audit and finance committees for publicly traded companies."  |  |
| <u>Domain &amp; skillset-based:</u> "I'm a builder by nature. I've developed a well-rounded executive skillset by building CPG companies as a CEO in partnership with the board. I'm known for transforming and differentiating businesses in hyper competitive markets."  |  |
| Skillset-based: "As a COO, I've built a reputation for operational rigor based on my ability to centralize global processes in hyperscale environments. This has proved especially useful in a board context for fast growth SaaS businesses."   |  |
| Brand, experience & skillset based: "A people champion, I offer robust experience across human resources and strategic workforce planning. I'm passionate about helping businesses create a people-first culture where positive customer and employee brand experience drive revenue success and shareholder value."   |  |
| Focused on differentiation:  "Having navigated both the private and public sector in leadership positions which required major business transformation along with international expansion, I'd bring a unique perspective to the board of a defense contractor."   |  |
|  |  |
|  |  |
|  |  |
|  |  |