

Birralee Child Care Centre

Philosophy- Updated 09.09.2026

Birralee is an indigenous word that means a happy place for children and our goal is to provide just that. All our educators enjoy being at Birralee and this is evident by the tenure of staff, their commitment to the children, environment and high-quality programs.

Guided by the legal and ethical regulations, laws and outcomes, we provide the community with a centre that respects as well as understands the importance of community and family involvement when providing safe education and care, individualised for each child.

As a non-for-profit Centre we can clearly show the safety, rights and best interests of the children are paramount over any financial or commercial interests.

We are a committee run centre that ensures voices of all stakeholders are heard and acknowledged. Our committee members include both staff and parents, which creates opportunities for varying viewpoints to be raised and reflected upon. This supports an inclusive environment, where everyone can be welcomed and acknowledged.

At Birralee, children are our focus. We understand that children develop at their own pace, and we respect this by creating inclusive educational programs and environments that promote learning, equality and fun through play-based experiences.

Our environments offer activities with clean, safe, unbroken resources and we continuously maintain this by cleaning and upgrading on a regular basis and as required.

All children in our care will feel safe, secure and have a sense of belonging to the Birralee family. This is through positive interactions with the children, their parents and all stakeholders. We strive to provide an environment that is inclusive to all who come to Birralee.

We have created a Reconciliation Action Plan through Narragunnawali, a Quality Improvement Plan and a Strategic Inclusion Plan that helps us continuously improve our centre and provide best outcomes for children.

The educators use positive reinforcement through verbal and non-verbal language to guide children through their day, ensuring the child's dignity and rights are maintained. We follow flexible routines that allow children to learn what is happening around them at their own pace.

Sustainability is embedded into our programs and daily routines, as we scaffold children's knowledge and skills to set them up for a successful, environmentally friendly future.

We have implemented a healthy menu, rest and relaxation practices and a program that aims to progress the children in all areas of their development. Our menu is regularly reflected upon and changed to suit the likes and dislikes of the children.

Birralee will continue to work hard to create a centre that is caring, loving, supportive, sustainable and inclusive. Our staff are dedicated professionals that love working with children and providing a happy place for children.