Ad Hoc Minutes for Board Call on Tuesday, November 11, 2025 @ 7:30 AM

RE: Board Vacancy

Present Via Teams:
Gina Castelli
Jake DeVito
Tyler Hoosier
Dan Loewenstein
Steve McCorkell
Mark Thornhill Jr.

Discussion: Four shareholders submitted 'Letters of Interest' for the board vacancy left by Roger Laime. Each of the four candidates were discussed; Stephen Heidorn, Micah Henzel, Jay Ladouceur and Louis Walsh.

The Board cited 3.11 Resignation in making the appointment; Any director may resign his/her office at any time, such resignation to be made in writing and to take effect immediately without acceptance. The Board may by plurality vote of all its members, elect a qualified person from the Shareholders to serve for the balance of that Director's term.

By plurality vote, Louis Walsh was appointed to fill the vacant term.

Louis Walsh is to be notified of his appointment and the other three candidates will be notified of the Board decision. Following this notice, Kelly will alert the membership via email of the decision.