



Te Pākihi o Maru

Together growing hearts and minds

TRUSTEE CODE OF BEHAVIOUR

Outcome

The Board will act in an ethical and respectful manner.

Scoping

- Every member of the board will have access to the code of behaviour and opportunities to discuss expectations of their conduct.
- Board business will be conducted in an ethical and respectful manner, in accordance with legislation and board policy.

Expectations and limitations

As a member of an effective governance team, each member of the board shall:

- Ensure the needs of all students and their achievement is paramount.
- Reflect the Treaty of Waitangi in all decision making.
- Be loyal to the school and its mission and vision.
- Maintain and understand the values and goals of the school.
- Publicly represent the school in a positive manner.
- Respect the integrity of the principal, staff and students.
- Observe the confidentiality of non-public information acquired in their role as a trustee and not disclose to any other persons such information that might be harmful to the school.
- Be diligent and attend board meetings prepared for full and appropriate participation in decision making.
- Ensure that individual trustees do not act independently of the board's decisions.
- Speak with one voice through board policies and ensure that any disagreements with the board's stance are resolved within the board.
- In the course of board meetings, disclose any interests in a transaction or decision where they, their whānau and/or partner, employer or close associate will receive a benefit or gain and leave the meeting for the duration of the discussion and/or voting in relation to the matter.
- Recognise the lack of authority in any individual trustee or committee/working party of the board in any interaction with the principal or staff.
- Recognise that only the Presiding Member (working within the board's agreed Presiding Member role description or delegation) or a delegate working under written delegation can speak for the board.
- Continually self-monitor their individual performance as trustees against policies and any other current board evaluation tools.
- Undertake appropriate professional development.

Trustee signature

Date