



CONFLICT OF INTEREST PROCEDURE

Outcome

Te Pākihi o Maru Board effectively manages actual, potential and received conflicts of interest ensuring the integrity of board decisions and the reputation of board members.

Procedures

The board shall create a register of all board members detailing any interests, relationships or holdings that could potentially result in a conflict of interest. This register shall be updated whenever a board member's circumstances change or a new member joins the board. It should be reviewed at the start of each school year and following board elections. Expectations and limitations are:

- All staff and board members will effectively manage conflicts of interest between the interests of the school on one hand and personal, professional and business interests on the other. This includes managing potential and actual conflicts of interest as well as perceptions of conflicts of interest.
- Any board member who has a pecuniary interest or any other interest that may influence them in carrying out their duties and responsibilities as a board member must be excluded from any meetings while the board discusses and considers anything relating to or decides the matter.
- Any board member who is a member of the board's staff must be excluded from any meeting while the board discusses and considers anything relating to or decides on any matter relating to their own employment or a complaint received against them.
- In the course of board meetings, board members will disclose any interests in a transaction or decision where their family and/or partner, employer or close associate will receive a benefit or gain. After disclosure, the person making the disclosure will be asked to leave the meeting for the discussion and will not be permitted to vote on the question.

Supporting Documentation

- Conflict of interest register