



Te Pākihi o Maru

Together growing hearts and minds

BEHAVIOUR MANAGEMENT PROCEDURE

Outcome

To create an environment that is respectful, inclusive, safe and supportive for all staff and tamariki.

Procedures

- Ensure that behaviour management practices are culturally safe and sensitive for all tamariki.
- Incorporate Te Reo and tikanga into behaviour management procedures.
- Follow the 'Huakina Mai' kaupapa for behaviour management, ensuring mana enhancing processes.
- If any child becomes violent and could cause harm to themselves or others, all tamariki are to be removed from the classroom and kaiako are to seek collegial support.
- Staff will not restrain any tamaiti unless there is a need for personal safety or the safety of others.
- Ākonga showing cause for concern will be discussed and monitored during staff meetings. Concerns will be recorded on the school management system and revisited regularly.
- If you have an immediate concern with a child please discuss with the Tumuaki or the Tumuaki Tuarua.
- Don't battle with tamariki, it is not about taking control, it is about supporting them.
- Always support tamariki as some desperately need help.
- Provide a space in or near your classroom where ākonga can go to safely calm down if need be.
- The school will work in conjunction with support agencies as required, such as our Learning Support Coordinator, RTLB, Oranga Tamariki, MOE, Police and Health Nurse.

Supporting documentation

- Response to behaviour plan