



CHURCH OF THE REDEEMER

Roman Catholic Church

Meeting Information				
Date	Wednesday, August 26, 2026	Location	Room 10	
Start	7:00 p.m.	End	8:30 p.m.	
Organizer	Lola Edwards	Facilitator	Lola Edwards	
Attendees				
1.	Lola Edwards (Chair)			
2.	Fr. Jim			
3.	Mark Remick			
4.	Linda Kastelberg - Not in attendance			
5.	Jeff Decker			
6.	Tom Grasberger (Finance Council) - Not in attendance			
7.	Richard Letter			
8.	Julia Crowder- Not in attendance			
9.	Paulette Beasly			
10.	Tad Stilwell			
11.	Katie Stilwell (Staff) – Not in attendance			
12.	Theresa Crowl (Secretary)			
13.	James Imes			
14.	John Amoroso			
15.	Aaron Winter- Not in attendance			
Preparation for Meeting				
Parish Mission Statement	Everyone will know that you are my disciples if you love one another. <i>John 13:35</i>			
Parish Vision Statement	Through the ministries of Word, Worship, Service, and Community, we strive to bring all people closer together and closer to God.			
Agenda				
Row	Topic	Presenter	Time	Notes
1.	Opening Prayer	Lola	5 minutes	
2.	Secretary	Lola	5 minutes	Terry Crowl
3.	Building Committee	Fr. Jim	10 minutes	Fr. Jim: The building committee met with the Architect and did a walk through to get a better visual of the plans. Canova Peterson walked out the front doors about 10 feet and said “this



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				is where the entrance should be. The preliminary plans have the day chapel from the corner of the building on the left, as looking from the parking lot, all the way to the bushes beyond. The bell tower would be at the end of the enclosed portico, which would be the width of the concrete going out to the parking lot. The music room would be to the right of the entrance to the church between the HVAC unit and the doors into the church. The sacristy would be near the Day Chapel. • The next step is to meet with the Diocesan BARC (Building and Renovation Committee) next week to get initial approval of our plans so we can move forward. Columbarium is still in the plan. The entrance to the church from the chapel would be about where our new Mary statue is. • If we can get approval from the Diocese of the plans as they are, plans can start moving forward. We can then get a better estimate of the cost to present to the parish as a capital campaign. We must have 1/3 cash; 1/3 pledges; 1/3 financing. • We also have a drainage problem that needs to be fixed.
4.	Staff Update & Youth Liaison	Katie	10 minutes	• Katie Stillwell is the new Youth Coordinator, and she will be attending our meetings as Staff Liaison. Also, she will be asking a youth to attend each month as the liaison between the youth and the Parish Council. All starting with our September meeting.
5.	Pastor's Report	Fr. Jim	10 minutes	• OCIA is off to a good start; we have about 14 participants and are providing childcare because between two of the families there are 7 children.



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				• Fr. Jim and John Swierczewski have looked at bolstering the e-giving in the fall. • Twinning with other parishes (3) has been pushed to October.
6.	Finance Report	Tom	10 minutes	• The new budget year started on July 1, 2026. As is typical during the summer months, we are running behind budget on collections. • Also, we withdrew about \$190,000 from our investment accounts to pay for the first round of HVAC replacements. That work was done in the kitchen and Genesis Hall. I believe that work is complete, but Father Jim can confirm. Fr. Jim confirmed that the first stage of the HVAC work is completed, but the rest of it won't be finished for 5 years as it is part of the new building plans.
7.	Parish Life Working Committees	Tad Lola	15 minutes	• Committee on Organizations and Activities Tad: Looking over the surveys that have been returned (13 of 28). To merge the comments, they need to look for common words and then look at what the information tells us. The survey is to get a better understanding of the various Organizations and Activities groups and how they function. Also, to learn how they might work together on scheduling and actions. • Demographic Steering Committee Lola: The group did not meet this month as they want to await the results of the ministry survey to identify any gaps. The recommendation is to potentially have a joint meeting with Tad's group after we review the results to address any potential gaps with the youth or young adults. • Welcoming Committee: See Notes from Kathy – Fr. Jim mentioned that the Welcome Desk placement will be temporary pending the changes that are coming with the new construction.



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8.	Commons Policy	Julia	10 minutes	• 8/18: Email sent to Ministry leaders • 8/22 & 8/23: Announcements were made at Mass. • 8/23: Bulletin Insert • The decision is to move the sign-up tables to the far end of the commons area and into the commons for Genesis Hall to open the Narthex and entrance area from congestion as people are leaving Mass. • Please keep your ear/eyes out for any feedback. • Fr. Jim mentioned that he and Erin were unaware of the Commons announcement. He further indicated the announcement was too long and that we need to ensure announcements are shorter. Moving forward we need to better coordinate with Erin Woods when we have an announcement.
9.	Open Floor	All	10 minutes	• Paulette has joined the Stewardship Committee and will serve as their representative at future Pastoral Council Meetings. • John indicated he is interested in joining the Welcome Committee.
10.	Next Meeting	Lola	5 minutes	• Scheduled for 9/23/2026 • Retreat TBD
11.	Closing Prayer	Lola	5 minutes	

Additional Notes

Welcome Committee Update- Kathy Massino:

1. The discussion of the permanent welcome area continued from the last meeting. The area has yet to be determined. Kathy will follow up with Fr. Jim regarding the exact location. Tammy will research potential desks. We will also see if anything suitable may be donated from the Haiti Yard sale that may fit our needs.
2. A stand-alone banner will need to be ordered and placed next to the desk, displaying the Welcome Center. Many members felt that those hosting the desk before and after masses need to stand instead of sitting at the desk.
3. The desk will need to be able to store literature in drawers as well as display graduated file folders for various pieces of information about Redeemer. All agreed we would like a one-sheet description of each ministry that will include a short description with contact information instead of a full book of all



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ministries available at Redeemer. It was discussed that since there will be a Stewardship Fair in the fall this should be available. A one-page list of all the ministries (without descriptions) will also be made available.

4. Fr. Jim will begin to ask new parishioners to raise their hand or stand up at mass so they can be recognized and welcomed. (?starting this fall.)
5. The committee all agreed that Name Tags for each member of the Welcome Committee is a MUST!
6. Welcome bags – Kathy will contact Shirley Husz regarding an order for magnets. Prior to ordering them she will ask Fr. Jim to reach out to Monaghan's to see if there is an interest in donating the magnets if their information is listed on them. The bags will contain the following:
 - Magnet with Redeemer Information
 - Cookies
 - Post Card showing Redeemer (50th Anniversary)
 - (?) List of all Ministries at Redeemer
 - Stamping Angels Card with Welcome Message
 - If the family has young children, then literature regarding The Heritage Girls, Scouts, etc. will be put in the bag.
7. A master list needs to be created to coordinate cookie bakers and delivery. This will be produced after the Welcome Ministry volunteer needs are put in the yellow sheet, possibly September or October.
8. Kathy spoke to Katie regarding a possible Youth Ambassador Program. An existing youth group at Redeemer is already in place, LEAD. Not sure if another one is necessary.
9. It was mentioned that it would be a good idea to see the return of the bags to keep small children occupied during Mass. June has taken on that project. There is also a need for parishioners during mass to sometimes need water, tissues, cough drops, etc. June will be providing these items, and they will be placed under the ushers' table. (Not sure if this falls under welcoming but it is a great idea.)
10. Committee Members stated that they would like to see name tags for all parishioners. Kathy will have a discussion with Fr. Jim and get his thoughts.
11. We briefly discussed having a reception in October or November for new parishioners. Timeframe: TBD