CHURCH OF THE REDEEMER
Roman Catholic Church

Meeting Information			
Date	Wednesday, October 28, 2026	**Location**	Room 10
Start	7:00 p.m.	**End**	8:30 p.m.
Organizer	Lola Edwards	**Facilitator**	Lola Edwards

Attendees	
1.	Lola Edwards (Chair)
2.	Fr. Jim
3.	Mark Remick
4.	Linda Kastelberg
5.	Jeff Decker **(NOT PRESENT)**
6.	Tom Grasberger (Finance Council)
7.	Richard Letter
8.	Julia Crowder
9.	Paulette Beasly
10.	Tad Stilwell
11.	Katie Stilwell (Staff)
12.	Riley Haskins (Youth Liaison)
13.	Theresa "Terry" Crowl (Secretary)
14.	James Imes
15.	John Amoroso
16.	Aaron Winter (Vice Chair)

Preparation for Meeting	
Parish Mission Statement	Everyone will know that you are my disciples if you love one another. *John 13:35*
Parish Vision Statement	Through the ministries of Word, Worship, Service, and Community, we strive to bring all people closer together and closer to God.

Agenda

Row	Topic	Presenter	Time	Notes
1.	Opening Prayer	Lola	2 minutes	**Psalm 121:** I lift up my eyes to the hills. From where does my help come? My help comes from the LORD, the Maker of heaven and earth. He will not allow your foot to slip; your Protector will not slumber. Behold, the Protector of Israel will neither slumber nor sleep. The LORD is your keeper; the LORD is

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				the shade on your right hand. The sun will not strike you by day, nor the moon by night. The LORD will guard you from all evil; He will preserve your soul. The LORD will watch over your coming and going, both now and forevermore
2.	Grail Hunley (Parishioner)	Grail Hunley	5 minutes	Fundraising: Grail could not attend the meeting.
3.	Building Committee	Fr. Jim	10 minutes	• The committee met with the architect rep, Jaime; the main architect is Brad. • The Civil Engineer has not yet been able to visit our church. This is an issue because we need a report from the engineer to proceed and there are potential drainage issues. Fr. Jim expressed his displeasure about that to Jaime because it is slowing things down considerably, and they are due to meet with BARC at the Diocese on December 3rd. • They are beginning to solicit names for a fundraising committee to begin working with the capital campaign. • Building Committee needs to be made aware of anyone who would be good at raising money. • The building committee met with the Diocese Director of Development, who laid out a campaign for us and recommended a finance plan. We need 1/3 Cash; 1/3 Pledges; 1/3 Loan.
4.	Pastor's Report	Fr. Jim	5 minutes	No report. Feedback given about the 1 minute of silence-People appear to like it overall.
5.	Staff & Youth Liaison Update	Katie & Riley Haskins	10 minutes	• There are roughly 40-45 youth participating on Sunday night and 30-40 on Monday night. • 30 youth have signed up for Confirmation. There is one who is a non-Catholic who has decided they want to convert. • The last Bible Study had 13 participants. 5 were seniors and the rest were middle schoolers. Bible study is scheduled on days when schools are closed. A retreat is planned for the summer.

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				• Memorial Bricks: The youth are taking this on as a service project, which will include creating an electronic file and a paper version of those listed on the bricks. The youth plan to clean the bricks, which will be an ongoing project due to the time it takes to clean them. 10 youth are currently signed up. The bricks will not be brighter because of how they were originally engraved, but the soot and grime around the bricks will be removed. • Katie has started visiting our college kids on campus. She wants them to feel supported and part of the Redeemer Community. She spent the day at VCU with the students and the campus minister at the Catholic House. • Riley and Emma have "Flames of Faith" coming up on Nov. 9th. A worship service around fire. 26 kids are signed up for DYC, and 6 are signed up for One Bread, One Cup. • Katie has started a Catholic Singles group with Lori Richmond's daughter. This was formed with the Diocese, so it will be a Diocese-wide group. The first meeting will be here at Redeemer in February. It will be a speed-dating event as well as a social if people are just looking for friendship. We will be doing different types of events throughout the year. • They are interested in placing the Youth fundraising Envelopes on the bulletin tag boards so that parishioners can take them home. They would also like to make an announcement. • Dr. Mary Thorpe (assistant pastor at St. John Episcopal Church) has been meeting with the staff. She has requested to meet with the Pastoral Council. Her scope is to work on staff development, enrichment, communication, and dynamics of working together.

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				• Liturgy of the Word for elementary age seems to be going well at 10 o'clock.
6.	Finance Report	Tom	10 minutes	• We are on budget with collections. Last month 50/50 with envelopes and e-giving. Expenses are being controlled. • Investments: took out $190K to pay for the HVAC first-stage work. All the work is done, and we will pay the bill soon. • For the next HVAC phase we are thinking of using investments instead of waiting for the capital campaign as this will take about 6-8 months, which will take us beyond when we need to do the next batch of HVAC replacements, which is next Spring. The cost will be $250-300K, and investments have already started to grow since the last withdrawal. • A question was asked about the habit of propping the outer doors open and the effect it has on the HVAC system. Doors should not be propped open. • Question: is there a presentation planned for e-giving? Referred to Stewardship.
7.	Stewardship Committee	Paulette	5 minutes	• There has been discussion about a presentation for e-giving to help bolster it. They want to develop a QR code to help with e-giving. • Stewardship Fair: Attendance was light after the 5:30 mass; a little more participation after the 8:00 and 10:00 masses. • Interested in identifying which ministries did not have a table and why.
8.	Parish Life Working Committees	Tad Lola	10 minutes	• Committee on Organizations and Activities Tad has received 3 more ministry survey responses. There is a meeting scheduled for Wed. November 11th with the Demographics steering committee to develop an action plan.

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				• Mark and Tad will work with Lori to develop an SOP regarding scheduling, announcements, and table set-up. • A Bible study group leveraged Flocknotes and by doing so they had 20 attendees instead of their typical 10-12. • The Demographic Steering Committee meets the second Tuesday of every month. They will be meeting with Tad's group on November 11th. • Welcoming Committee: See Additional Notes section for information from Kathy. • Members have yellow name tags with two hands shaking. • Working on getting the Welcome desk which will have items to hand out (i.e.: Hershey kisses with bible verses attached that have to do with welcoming).
9.	Status of Action Items from September's meeting	All	10 minutes	• Mark and Tad will work with Lori to review the schedule for Genesis Commons use. **DONE** • Mark to create a diagram for table setup. **READY to GO**. Eventually, we will work on a Scheduling SOP. **WORK in PROGRESS.** • Fr Jim will speak to Amy at the 10:00 Mass regarding coffee setup. **DONE** • Katie will speak with Lori about sharing which tables will be set up in Genesis Hall so that Diane can include them in the weekly reminders. **SHE HAS IT, BUT THEY DON'T WANT TO INCLUDE IT BECAUSE USUALLY THEY HAVE A FLYER. FR. JIM WANTS TO KNOW ABOUT THESE, SO SOMEONE NEEDS TO NOTIFY HIM AND PUT THEM IN ANNOUNCEMENTS. LORI NEEDS TO PASS THAT ON TO ERIN.** • Katie will work on getting the Nursery set up so that parents can use the space during Mass (e.g., signage, TV to stream Mass). **DONE. WE SHOULD MAKE AN**

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				ANNOUNCEMENT ABOUT THIS AND PUT IT IN WEEKLY REMINDERS AND BULLETIN AND MAYBE THE WORSHIP AID.

10.	No Room at the Inn Basket Ideas	All	8 minutes	• Determine Basket Theme
				• Submitted Ideas:
				  ○ Snow place like home: (blanket, wine, candle, maybe gift certificate for Uber Eats or something like that, maybe a board game or puzzle, hot cocoas, tea, etc.) basically an "ice storm ready" relaxation kit
				  ○ Food and Fuel Gift cards. Fueling Up
				  ○ Discussion ensued about how No Room gathers the gift baskets: ask vs. expect. Too much going on with all activities all at once. Haiti Yard Sale, Craft Bazaar, No Room.
				  ○ After-action evaluation should include Parish Council.
				  ○ **VOTED TO DO THE FUEL IT UP GIFT CARDS BASKET**

11.	Open Floor	All	10 minutes	• Next 50 Years? We need to continue developing a 5-10 year plan. Work in progress. • There was discussion of a Parish retreat.
12.	Next Meeting	Lola	2 minutes	• Scheduled for **11/18/2026 (3rd Wednesday)**
13.	Closing Prayer	Lola	2 minutes	AMEN!

Additional Notes

Welcome Committee Update- Kathy Massino:

1. The magnets have been ordered and will hopefully be here by the end of next week. They have been donated by Monaghan's Funeral Home. Praying that they will be here to go into the Welcome Bags that will be handed to the families at the Stewardship Fair.
2. All of the families that have registered since June have been contacted by phone and email to encourage them to attend the Fair.
3. The name badges have been ordered, and hopefully they will be here by the end of next week.
4. The Welcome Desk is being designed and donated by Tammy and her husband. This will be completed sometime over the next month or so, and after this is stationed in the Commons, we will assess

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the spacing so we can order the banner. I requested that a metal strip be put in the drawer so we will have a place to store our magnetic badges in a secure place.
5. The yellow form asking for volunteers to assist with baking cookies, delivery of bags if families can't attend the Fair or a New Parishioners get-together, and hosting the Welcome Center before and after Mass will be inside this weekend, Worship Aide.
6. I have booked Genesis Hall for January 17th for our first New Parishioners get-together. This will be from 11:30 - 1:30, and I hope everyone will come and bring a dish to share. I will also need volunteers to help set up and clean up afterwards.
7. Fr. Jim would like to see the postcard that the diocese handed out at the 50th anniversary added to the Welcome Bags. He said Deacon Chris should be able to work on this. I will ask him if he was able to order them.
8. The next meeting for our committee will be Thursday, November 19th in Room 3 (across from the library) at 7 pm. We will assess where we are at and see if any adjustments need to be made.

Action Items	
1.	Fr. Jim to send Lola Mary Thorpe's contact information so she can coordinate a time to meet with Pastoral Council.
2.	Tad to send Lola additional survey results to add to Ministry Survey dashboard.
3.	Lola to email Mike to remind the ushers to go by the red benches during collections.
4.	Fr. Jim will connect with Lori and Erin on announcing who will have a table after mass in Genesis Commons. Diane to include this information in the weekly reminders.
5.	Julia and Katie will work on Nursery announcement.
6.	Katie to send Lola list of fundraising events. Starting with the Craft Bazaar, ministries will attend the following Pastoral Council meeting to provide post event summary.
7.	Terry will bring a basket for the No Room at the Inn basket. All Pastoral Council Members will bring a gift card donation.