

Navigating Crisis

For CEOs & COOs – 5 Ways to Make People Decisions 'Better'

Navigating workforce challenges in the Gulf States requires decisive action

Quick Tips to Solve Your Current People Challenges

Use this guide to tackle your people topics during these turbulent times

1 Strengthen Communication

- Keep communication open -build new channels if needed
- Address employee concerns with empathy



2 Use Data to Guide Decisions

- Analyze workforce data for key decisions
- Review key metrics and how you can leverage them better



3 Leverage Internal Resources

- Utilize HR & Department Leaders for better communication
- Tap internal experts who have influence



4 Prepare Contingency Plans

- Draft crisis scenarios realistically & rationally
- Plan for disruptions proactively instead of reactively



5 Seek Expert Guidance

- Get professional advice - from people who care
- Gain strategic support from the people who look at things objectively



The Risk of Inaction

- Workforce instability
- Operational disruption
- Missed opportunities

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