

Assistant Golf Course Superintendent – Join Our Team at LeBaron Hills Country Club!

About Us:

LeBaron Hills Country Club opened in 2001 as one of the premier golf courses on the South Shore. The championship 18-hole private course designed by Cornish, Silva & Mungeam, Inc. is a challenging 6803 yards with a par of 72. Along with the golf course, LeBaron Hills Country Club has tour class practice facilities that include a 10 acre practice range, 40-yard short game hole complete with a regulation green and bunker, and a 6,000 square foot practice green. LeBaron Hills plays host to approximately 23,000 rounds annually between member and guest play.

While our primary focus is creating an exceptional experience for our members, we also host a select number of outside functions and outings throughout the year. From golf to dining to special events, our team works together to make sure every guest feels welcome and cared for. Behind the scenes, we're equally dedicated to running a smooth and professional operation, with strong business practices that support the member experience.

Position Description:

As the Assistant Golf Course Superintendent, you will work closely with a seasoned GCSAA member and Golf Course Superintendent with over 25 years of experience at six clubs in the state of Massachusetts. This role offers a unique opportunity to develop your skills, contribute to an exceptional private country club experience, and advance your career in the golf industry.

Specific responsibilities will include but are not limited to:

- Course set-up
- Irrigation scheduling, monitoring, troubleshooting, and repair
- Staff oversight
- Pesticide and fertilizer application
- Staff training
- Communication with members
- Clubhouse and facilities management in coordination with the Superintendent and General Manager
- Coordination with all other departments of the club, specifically the Pro Shop
- Enforce and follow LeBaron Hills rules and regulations when necessary
- Equipment operation
- Light mechanical duty
- Willing to assist in all areas in order to have a successful golf operation

Job Type:

- Full-Time

Salary:

- Salaried, Exempt: \$55,000 - \$75,000 per year, commensurate with experience.

Benefits:

- Health and Dental Insurance
- Paid Vacation
- Meals while on duty
- Playing and practicing privileges

Schedule:

- Requires schedule flexibility, including: early mornings, holidays, and weekends.

Experience:

- A successful candidate should have several years of golf course maintenance experience

Education & Training:

- Candidate should have achieved at minimum a certificate in Turf Management, Plant, Soil, & Insect Science, or some related field of study. Associate degree and/or Bachelor's degree strongly preferred, but other candidates may be considered
- MA state pesticide applicator's license or ability to attain within 60 days of hire

Work Location:

- In person, Lakeville, MA

Interested candidates should send a cover letter and resume to HR@LebaronHills.com, attention Alex Shea Will, Business Operations Manager.

EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY

LeBaron Hills is committed to providing equal employment opportunities and advancement to all individuals. Employment decisions are based on merit, qualifications, and abilities. LeBaron Hills does not discriminate in employment opportunities or practices on the basis of a person's race, color, religion, sex, sexual orientation, gender identity, national origin, ancestry, age, disability, status as a disabled Veteran or Vietnam-era Veteran, genetic information or other protected status.