



VESTRY MEETING MINUTES

Date: March 16, 2025

	Present?	Absent?
Sr. Warden (May 2025)	Embry Howell x	
Jr. Warden (May 2026)	Jeff Wells x	
Treasurer	Will Stewart (also vestry member, Class of 2025) x	
Rector	Mother Sara x	
Class of 2027	John Longstreth x	
	Nancy Morgan x	
	Art Warren x	
Class of 2026	vEnessa Acham x	
	Kurt Jacobs x	
	Lisa Watson x	
Class of 2025	Ryan Burwinkel	x
	James Lewis x	

The meeting was called to order at 12:52 PM, and began with an opening prayer offered by Mother Sara.

Item	Discussion	Action
Minutes of February 23, 2025 Vestry Meetings	A motion was made and seconded to approve the minutes of the February 23, 2025 Vestry meeting.	The February 23, 2025 minutes were approved by unanimous vote, and will be sent to Elijah for posting.
Financial Report	With the authorized draws of \$113,000 from the endowment and \$24,000 from the rectory fund we should have sufficient cash flow for the year on current projections, even though operating income is projected below operating expense. We have a few items over budget: utilities (gas is higher due to the cold weather), and repairs. Jeff reported that he did not foresee additional repairs out of that budget, though we will likely have some heating work in the admin area when the heating season ends.	The report was accepted with thanks for Will's work.
Rector's Report	Mother Sara reported on a number of new visitors and that continues to be a very positive development in the parish. She also reported on the EPN conference and parish retreat, both of which were very successful,	We will continue to follow up with our new members.
Tending Our Soil Presentation	Heidi Rasciner updated the vestry on our progress in the Tending Our Soil program. The vestry was also joined by Tending Our Soil committee members Tara Mancini, Al Mueller, and Dee	The report was accepted with thanks for Heidi's leadership of this important program, which we believe is already having positive effects in the parish.

	Snyder. We are halfway through our second year and thus half way through the three year year program. Heidi described the “SMART goals” we are developing (Specific, Measurable, Attainable, Relevant, and Time-bound.	
Goal Discussion with Tending Our Soil Team	Following the presentation, Mother Sara led a discussion of which on the list of goals to emphasize and prioritize moving forward.	
Nominating Committee Report (Vestry Only)	Tara Mancini has agreed to run for one of the two first term vestry positions and the Committee will continue to seek a nominee for the second position.	As the bylaws provide, the Committee shall announce to the Parish, by means it considers appropriate and not fewer than thirty (30) days before the Annual Meeting (i.e., April 18, 2025) the names of the candidates, the position for which each is nominated, and information about the qualifications of each candidate, including participation or service in Parish activities
Review of spring events (for your calendars)	We have a full schedule, including March 22 and 29 work days, the March 29 Samaritan fundraiser, the April 26 Earth Day concert, an April 27 presentation by the Haiti Micah project and the May 17 Capitol Hearings concert that is a fundraiser for Bishop Walker school. And of course a busy Holy Week.	We will make sure these events are announced and publicized.
Other Business	We discussed the possibility of having a listserv for parishioners interested learning of ongoing opportunities and events for putting our faith teaching into	

	action to address the current targeting of the poor and marginalized by our federal government.	
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The meeting concluded at 2:37 PM with prayer offered by Lisa Watson.

Upcoming Vestry Meeting:

- Sunday, April 13, 2025, 12:45 PM in the conference room

Respectfully submitted by John Longstreth