



**ALL SOULS**  
EPISCOPAL CHURCH  
TRADITIONAL WORSHIP • PROGRESSIVE THINKING

**VESTRY MEETING MINUTES**

Date: February 22, 2026

	Present?	Absent?
Rector	Mother Sara x	
Sr. Warden (May 2027)	Lisa Watson x	
Jr. Warden (May 2026)	Jeff Wells x	
Treasurer	Will Stewart (also Vestry member, Class of 2028) x	
Class of 2028	Tara Mancini x	
	Joe Neal x	
	Will Stewart x	
Class of 2027	John Longstreth (also Registrar) x	
	Nancy Morgan x	
	Art Warren x	
Class of 2026	vEnessa Acham x	
	Kurt Jacobs x	
	James Lewis x	

The meeting was called to order at 12:40 PM, and began with prayer led by Mother Sara.

Item	Discussion	Action
Minutes of January 25, 2026 Vestry Meeting	A motion was made and seconded to approve the minutes of the January 25, 2026 Vestry meeting.	The January 25, 2026 minutes were approved by unanimous vote and will be sent to Andrea for posting.
Endowment Board report	Jim Solomon joined the meeting to give a report on the first third of the endowment year. Returns are ahead of the market as we are not overweighted in the Magnificent Seven stocks, which are correcting after overperforming last year. Bonds and fixed income investments are also exceeding benchmarks.	The report was received with great appreciation for the efforts of Jim Solomon, along with Jim Lewis and the Endowment Board, to keep our investments on track over the months and years.
Financial Report	Expenses are in line with projections except for an increase in electrical work to fix the nave lighting. The endowment draw was less than the budget provides for January and will be for February because this year's increase (\$585 a month) will not be implemented until March and will be reflected there.	The report was received with thanks for Will's efforts.
Rector's Report	New members continue to arrive and will be followed up with. We have 10 for the new class and the book group has been well attended.	Tara will follow up with Ruth Sorta and Meredith Cordell Johnson.
Senior Warden's Report	The iconography work group has been meeting to discuss next steps. Any major acquisitions will be coordinated closely with the vestry.	
Parish Survey	Lisa circulated a list of topics from past surveys to get us thinking about good topics for a new survey. We discussed the need to be sensitive as to the inquiries.	We will provide Lisa thoughts on the list and the survey within the next week.
Building/Junior Warden's Report	Jeff proposed that up to \$5000 be authorized to upgrade our IT system, as this will be a good time	The motion to approve up to \$5000 for IT improvements was passed unanimously.

	<p>to do so when Woodley House is moving in and provides their own upgrades They have recommended a consultant who Jeff and Kevin have met and think is good. The consultant will work as necessary with Brian Kehoe who is doing the renovations to make sure the IT work such as wiring is consistent with his work.</p> <p>We need to begin the candidate selection process for the annual meeting. We will need a Junior Warden and one Vestry candidate. Jim Lewis, Art Warren, Lisa Watson, and Jeff Wells have agreed to serve on a Nominating Committee.</p>	<p>A motion to appoint Jim Lewis, Art Warren, Lisa Watson, and Jeff Wells as the Nominating Committee was approved unanimously.</p>
Other Business	<p>Tara asked about restarting a Stations of the Cross observance in person, which has been done only remotely for several years.</p> <p>vEnessa pointed out that the undercroft has sometimes been left in disarray after internal meetings and all groups should have a checklist on how to leave things.</p>	<p>Mother Sara will see if we can restart an in person Stations of the Cross as early as Friday February 27.</p> <p>Jeff pointed out that the new use policy includes such a checklist for outside users and we will make sure the checklist is made available for our own groups as well. We can post a copy of the checklist in the kitchen and make it available to each user group.</p>

The meeting concluded at 2:05 PM with prayer offered by Art Warren.

**Upcoming Vestry Meeting:**

- Sunday, March 15, 2025 at 12:45 PM in the conference room.

Respectfully submitted by John Longstreth

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