

Providence Academy

2788 Carroll Creek Road, Johnson City, TN 37615 · (423) 854-9819 · Fax (423) 854-8958

www.providenceacademy.com



FACULTY APPLICATION

"The fear of the Lord is the beginning of knowledge..." Proverbs 1:7

Date: _____

Please complete this form, enclose your written responses to the questions on the last page and forward, along with your resume and a copy of your transcripts, to the above address.

Position Seeking:

_____ Elementary School (K-6 th Grade)	_____ Preference
_____ Middle School (7-8 th Grade)	_____ Subject(s)
_____ High School (9-12 th Grade)	_____ Subject(s)

PERSONAL INFORMATION

Name _____ Home Phone () _____

Address _____ Cell Phone () _____

_____ Email _____

City State Zip

Citizenship: U.S. _____ Other _____

If you are not a U.S. citizen, are you eligible to work in the U.S.? Yes _____ No _____

Explain _____

Have you ever filed an application with PA before? Yes _____ No _____ If Yes, give date _____

Have you ever been employe with PA before? Yes _____ No _____ If Yes, give date _____

Are you currently employed? Yes _____ No _____

May we contact your present employer? Yes _____ No _____

On what date would you be available to work? _____

Are you available to work: Full Time _____ Part Time _____

Are you currently on "layoff" status and subject to recall? Yes _____ No _____

Have you been convicted of a crime within the last 7 years? Yes _____ No _____

Conviction will not necessarily disqualify an applicant from employment.

If yes, please explain: _____

Why are you considering a change of employment?

ACADEMIC PREPARATION

High School _____
Name City, State

Undergraduate School _____
Name City, State Date of Diploma

Major(s) _____ Minor(s) _____

Degrees _____ Hours in Education _____

Graduate School _____
Name City, State Date of Diploma

Hours Received _____ Major _____ Minor _____

Degree _____ Date of Attendance _____

List courses you have taken in the Philosophy of Christian Education:

Hours worked in Christian Education: _____

List any other professional training or preparation: _____

List recent books and professional journals you have read on education: _____

Professional Certifications (current)

RELATED WORK EXPERIENCES

TEACHING EXPERIENCE (begin with the most recent position)

School: _____

Email: _____ Phone: _____

Address: _____
STREET CITY STATE ZIP CODE

Grade(s)/Subject(s) Taught _____

From: _____ To: _____

Reason for leaving: _____

School: _____

Email: _____ Phone: _____

Address: _____
STREET CITY STATE ZIP CODE

Grade(s)/Subject(s) Taught _____

From: _____ To: _____

Reason for leaving: _____

School: _____

Email: _____ Phone: _____

Address: _____
STREET CITY STATE ZIP CODE

Grade(s)/Subject(s) Taught _____

From: _____ To: _____

Reason for leaving: _____

Please list any areas of school life that correlate with your personal interests and experience (e.g. art, music, athletics, drama, journalism, yearbook, chapel planning, student government, etc.):

What experience have you had in working with the age level and/or subject area(s) you desire to teach?

As a teacher in a Christian School, on what basis would you require obedience of your pupils?

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WRITTEN RESPONSES

Please give thoughtful responses to each of the following questions. Add a separate sheet of paper if additional space is needed.

1. Please state your philosophy of Christian education.

2. How is your faith distinctly evident in your teaching?

3. Why do you desire to teach in a Christian school and especially at Providence Academy?

4. The Christian teacher is most effective when he/she models the Christian life. Please share what this means to you in your personal habits, values, recreation and all-encompassing lifestyle.

REFERENCES

Personal References (include your pastor as one of the three)

Name: _____ **Relationship:** _____

Company: _____ **Title:** _____

E-mail: _____ **Phone:** _____

Name: _____ **Relationship:** _____

Company: _____ **Title:** _____

E-mail: _____ **Phone:** _____

Name: _____ **Relationship:** _____

Company: _____ **Title:** _____

E-mail: _____ **Phone:** _____

PROFESSIONAL REFERENCES

Name: _____ **Relationship:** _____

Company: _____ **Title:** _____

E-mail: _____ **Phone:** _____

Name: _____ **Relationship:** _____

Company: _____ **Title:** _____

E-mail: _____ **Phone:** _____

Name: _____ **Relationship:** _____

Company: _____ **Title:** _____

E-mail: _____ **Phone:** _____

Statement of Faith and Agreement

1. **We believe...**the Bible to be the inspired, the only infallible, authoritative Word of God, and as such, it is the final authority in faith, life, and standards of education. (2Timothy 3:16; 2 Peter 1:21)
2. **We believe...** that there is one God, eternally existent in three Persons: Father, Son, and Holy Spirit. (Genesis 1:1; Matthew 28:19; John 10:30)
3. **We believe...** in the deity of our Lord Jesus Christ (John 10:33), in His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35), in His sinless life (Hebrews 4:15; 7:26), in His miracles (John 2:11), in His vicarious and atoning death (1 Corinthians 15:3; Ephesians 1:7; Hebrews 12:9) through His shed blood, in His bodily resurrection (John 11:25; 1 Corinthians 15:4), in His ascension to the right hand of the Father (Mark 16:19), and in His personal return in power and glory (Acts 1:11; Revelation 19:11)
4. **We believe...** that, for the salvation of lost and sinful men, regeneration by the Holy Spirit is necessary (Titus 3:5)
5. **We believe...** that salvation is by grace through faith alone (Ephesians 2:8)
6. **We believe...** the faith without works is dead (James 2:17)
7. **We believe...**that the Christian is enabled to live a Godly life by the Holy Spirit who dwells within him (Romans 8:13-14; 1 Corinthians 3:16; Ephesians 4:30; 5:18)
8. **We believe...** in the resurrection of both the saved and the lost; they that are saved to the resurrection of life and they that are lost to the resurrection of damnation. (John 5:289-29)
9. **We believe...** in the spiritual unity of all believers in our Lord Jesus Christ (Romans 8:9; 1 Corinthians 12:12-13; Galatians 3:26-28)
10. **We believe...** that the chief end of man is to glorify God and enjoy Him forever. (1 Corinthians 10:31; John 17:22-24)

MY SIGNATURE INDICATES MY AFFIRMATION OF THE FOLLOWING:

The information I have provided herein is completely true.

Signature

Date

I am in complete agreement with the "Statement of Faith and Agreement" above.

Signature

Date

As a faith-based institution, the school reserves the right to use religious faith and affiliation as a hiring criterion for selected positions, as permitted by law and consistent with the mission of this institution. Providence Academy does not discriminate on the basis of race, color, or national or ethnic origin regarding any of its policies, programs and procedures.

Providence Academy's Core Values

Core Value #1: Discipleship Model

As a "Discipleship Model" of a Christian school, Providence Academy's commitment is to the education of children from Christian families. In order for our curricular objectives to be accomplished it is important that the home, the church, and the school be communicating the same message to the children in regards to who God is, the purposes for which He has created us, how we should treat others, and what things are honoring and dishonoring to God. This continuity of message, which hopes to ensure less confusion on the part of the child, enables the school to go about its business of providing a quality Christian education to its students.

Core Value #2: A Christ Centered Education

- Teaches all subjects as part of an integrated whole with the Scriptures at the center
- Provides a clear model of the Biblical, Christian life through our staff and board
- Encourages every student to begin and develop their relationship with God the Father through Jesus Christ
- Declares that knowledge is made complete only when seen and understood in relation to the eternal glory and purposes of the triune God.
- Emphasizes that each aspect of our educational endeavor is founded upon and informed by a thoroughly Biblical worldview.

Core Value #3: Classical Methodology

- Emphasizes the methodology of the Trivium - grammar, logic, and rhetoric - in all subjects (*Grammar* - the fundamental rules of each subject; *Logic* - the ordered relationship of particulars in each subject; *Rhetoric* - how the grammar and logic of each subject may be clearly expressed)
- Promotes the term "classical education" in the context of the classical search for wisdom and virtue through the pursuit of truth, goodness and beauty.
- Emphasizes and seeks to preserve and pass to successive generations the richness of our Western cultural heritage.
- Encourages all students to develop a love for learning and to live up to their academic potential
- Provides an orderly atmosphere conducive to the attainment of the above goals

Core Value #4: In Loco Parentis

Providence Academy recognizes that God has established spheres of earthly authority, including the family. He has entrusted specifically to parents the responsibility to educate their children (Deuteronomy 6:4-9, Ephesians 6:4). Therefore, Providence Academy is established to operate as an extension of the family to cooperatively assist parents to carry out their God-given educational duty (in loco parentis – in the place of the parent) by providing the particular type of Christian education outlined in the school's by-laws and mission statement.

Acknowledgement by Signature _____

Date _____

**CANDIDATE BACKGROUND
CHECK AUTHORIZATION**

I understand that Providence Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Providence Academy to thoroughly make inquiries, either by written communication, by telephone, online, or in person to any of the references which I have listed or to any former employer, creditor, credit bureau, government agency, educational institution, military establishment or any other persons or institutions knowledgeable of my background as to my prior history, work experience, nature of duties, work hours, wages, performance levels, reliability, responsibility, honesty and any other measures of my character or personality.

In consideration for your developing such information, I specifically waive any confidential relationship of privacy position which may exist between us and completely release Providence Academy from any responsibility or liability for damages which may occur as a result of the disclosure of this information. I waive the right to ever personally view any references given to the school.

I authorize Providence Academy to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from Providence Academy is conditioned upon the receipt of background information, including criminal background information. Providence Academy may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time. I certify that I have carefully read and do understand the above statements and that the information listed below is true and correct. A photo static, or any other copy, of this authorization bearing my signature shall be equally legally valid as the original.

Date _____ Applicant's Full Name _____
PRINT NAME

Social Security No. _____ / _____ / _____

Driver's License State/Number _____

Acknowledgement by Signature _____ Date _____

**CANDIDATE BACKGROUND
CHECK AUTHORIZATION CON'T**

Current Address _____

Previous Address _____

Previous Address _____

Previous Address _____

Previous Address _____

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