



The mission of Our Lady of Perpetual Help School and faith community is to provide a Catholic education that fosters a relationship with God and enables students to become confident, lifelong learners.

Elementary Religion Teacher

Position Summary

The Elementary Religion Teacher serves as a joyful witness to the Catholic faith, fostering a love of Jesus Christ and His Church in the hearts of young children. Through engaging instruction, prayer, sacramental preparation, and meaningful experiences, the teacher helps students develop a lifelong relationship with God while supporting the mission of Our Lady of Perpetual Help School to help students grow in their relationship with God and become confident lifelong learners.

The Elementary Religion Teacher recognizes that faith is both taught and lived. Through joyful witness, hands-on learning, service, and collaboration with families and the parish community, the teacher cultivates a classroom where students encounter Christ daily and experience the beauty and traditions of the Catholic faith.

A special emphasis of this position is preparing students for First Reconciliation and First Holy Communion, ensuring that students and their families experience these sacraments with reverence, understanding, and excitement.

Position Qualifications and Skills Required

- Bachelor's degree in Education, Theology, Religious Studies, or a related field
- Practicing Catholic in good standing with the Church
- Knowledge of Catholic doctrine and the teachings of the Catholic Church
- Commitment to Catholic education and the mission of OLPH

Preferred

- Elementary teaching experience
- Experience teaching religion or sacramental preparation
- Experience working with children preparing for First Reconciliation and First Holy Communion
- Catechist certification or willingness to obtain certification through the Diocese of Knoxville

Position Responsibilities

Faith Formation

- Create a joyful, Christ-centered classroom rooted in Catholic values.
- Lead daily prayer and teach the diocesan-approved religion curriculum.
- Foster a love for Jesus, Scripture, Mass, sacraments, and Catholic traditions.
- Integrate faith, service, and Gospel values throughout the school day.

Sacramental Preparation

- Lead preparation for First Reconciliation and First Holy Communion.
- Collaborate with clergy, parish staff, and families.
- Coordinate sacramental meetings, retreats, practices, and celebrations.

Instruction

- Provide engaging, hands-on, age-appropriate faith instruction.
- Differentiate lessons and assess student growth.
- Connect faith to students' everyday lives and the liturgical calendar.

Parish & Family Partnership

- Encourage participation in Mass and parish life.
- Build strong relationships with families and parish leaders.
- Provide resources and support for continued faith formation at home.

Skills & Abilities

- Strong understanding of Catholic doctrine and sacramental theology.
- Ability to inspire young children to love their faith.
- Excellent interpersonal and communication skills.
- Ability to build positive relationships with students, parents, parish staff, and faculty.
- Strong classroom management skills rooted in respect and encouragement.
- Creativity in developing engaging, hands-on lessons.
- Proficiency with educational technology and Microsoft Office.

Why Work at OLPH?

Our Lady of Perpetual Help is committed to providing an education that fosters the realization that each person's relationship with God, self, and others is a lifelong process. Recognizing the uniqueness and potential of our students, students attain academic excellence through a curriculum which promotes spiritual, intellectual, social and physical growth. We dedicate ourselves to preparing the students to live in an ever-changing society. We strive to motivate the students to employ Christian principles in using their talents to serve the needs of others. We encourage a free exchange of ideas and opinions among students, parents, and teachers. We seek to instill a sense of continuity with the past and commitment to the future.

To Apply for this Position

Submit resume with cover letter to Dr. Caroline Flynn at cflynn@myolph.com