

INSURANCE

The Lyneer Executive Search Strategy™ for insurance

In more than 30 years of placements, we've learned one thing: the best hires aren't just qualified. They're aligned with your business, your culture, and where you're headed.

01

Technical proficiency

Credentials and domain experience in insurance finance: FP&A, GAAP, statutory accounting, actuarial support. Built in regulated, risk-sensitive environments.

02

Business acumen & leadership

Strategic thinking and transformation experience. Comfort working across underwriting, claims, actuarial, and IT.

03

Cultural & organizational alignment

Values-based fit with your leadership style and mission. Judgment that integrates without friction.

04

Career trajectory alignment

We look at motivation, not just ability. Is this the next meaningful step, and is this leader ready to grow with your firm?

"Lyneer brought us someone who not only had the technical chops, but who aligned with our culture. Six months later, he was leading cross-departmental initiatives."

REGIONAL CFO, NATIONAL INSURANCE CARRIER

FREQUENTLY ASKED QUESTIONS

Who is this strategy for?

Insurance carriers, MGAs, TPAs, reinsurers, and insurtech companies hiring senior finance professionals: CFOs, controllers, FP&A leaders, and actuarial or compliance executives.

What roles does Lyneer fill in insurance?

Finance, accounting, FP&A, treasury, internal audit, compliance, and strategy, at the executive and senior level.

How does the strategy improve hiring outcomes?

It assesses technical skill, leadership, cultural fit, and growth alignment together. That combination is what predicts who stays and succeeds.

Ready to apply the strategy to your next hire?

Schedule a 15-minute consult with our team.

hello@lyneersearch.com
646-543-8865 · lyneersearch.com