

OUR METHODOLOGY

The Lyneer Executive Search Strategy™

Resume keywords don't predict who succeeds in your seat. Every candidate we present passes through 4 dimensions before a name reaches your desk.

01

Technical skill

Deep functional expertise relevant to your industry and role.

02

Leadership capability

Demonstrated ability to lead teams and drive organizational outcomes.

03

Cultural alignment

Genuine fit with your firm's values, operating model, and leadership philosophy.

04

Long-term growth

A trajectory that matches where your organization is headed.

"We've been doing this since 1993. One specialty, three industries, 100% placement rate on every retained search we've ever taken."

LYNEER SEARCH GROUP

FREQUENTLY ASKED QUESTIONS

What is the Lyneer Executive Search Strategy™?

It's our 4-part hiring model. We evaluate every candidate on technical skill, leadership capability, cultural alignment, and long-term growth potential, not just what's on the resume.

Who is it for?

Insurance carriers, MGAs, TPAs, and reinsurers. RIAs, family offices, and wealth platforms. Banks, asset managers, and fintechs. Anyone hiring a senior finance, underwriting, actuarial, or operations leader across our 3 industries.

How is this different from traditional search?

Most firms stop at resume keywords. We assess whether a candidate will succeed in this role, at this firm, right now, and stay.

Ready to apply the strategy to your next hire?

Schedule a 15-minute consult with our team.

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