



Holly McIlwain

Holly McIlwain leads our Talent Development platform at Winner Partners. She is a subject-matter expert in the usage of behavior assessments as part of coaching and development plans, in addition to talent acquisition engagements. As a Gallup Certified Strengths Coach, working with individuals and organizations to build a better world and sustainable business solutions is her passion. What's not exciting about that? This enthusiasm comes with Holly into each coaching session, team workshop, search opportunity, and speaking engagement.

Developing leaders who change lives is Holly's passion and professional purpose. She has studied and written about topics such as: Leadership and Mission, Bravery in Business, and Managing Human Relationships. As a recognized subject matter expert, Holly has spoken at numerous conferences and on Sirius XM Radio. She holds an advanced degree in Organizational Leadership from Robert Morris University, and is certified as a DISC Behavior Analyst and a Driving Forces Behavior Analyst. After studying with Pittsburgh Leadership Foundation, she invested her time and professionalism in the Pittsburgh region, consistently seeking ways to challenge leaders to become fully engaged in transformation. Holly is an expert in the value of dynamic onboarding as part of the foundation for fully engaged employees. Joining Winner Partners allows for this investment to expand even further, serving clients in the global marketplace.

Professionally, Holly functioned as a lead consultant in Organizational Management and Leadership Development for one of the largest non-profits in the world and spent 15 years in the non-profit sector. Recruiting and developing the talent pool for the non-profit sector soon led her to engage as a full-time consultant, and director of leadership development and talent acquisition for a local firm. Holly joined Winner Partners in 2019 to engage even more organizations through the people who lead them. She is the author of "For She Who Leads: Practical Wisdom from a Woman Who Serves".

Holly has worked with and served on the Boards of Directors for foundations and non-profits, and continues to be a frequent speaker and trainer on topics of leadership and living at Universities, Churches, Conferences, and Workshops. She and her husband, Kevin, are raising two young boys and residing in the greater Pittsburgh, PA area.