



THE ORCHARD

Job Description

Job Title: Pastor of Middle School Ministries – Arlington Heights
Full Time – Exempt – Ministerial

Reports To: Pastor of Children and Student Ministries – Arlington Heights

Purpose: Leads and coordinates all ministries for students from 6th grade through 8th grade.

Responsibilities:

- Leads a pastoral ministry of the Word and prayer towards the middle school students of The Orchard – Arlington Heights and of the surrounding community.
- Provides theological leadership by overseeing what is taught at all middle school ministry gatherings, making sure it is biblical, and aligns with the Roots, Life, and Fruit strategy, as well as the overall mission of the church.
- Develops, leads, and manages all ministry activities pertaining to middle school students in collaboration with the Pastor of Student Ministries.
- Recruits, trains, shepherds, and evaluates lay ministers (as well as lay ministry teams) for the various volunteer roles required to operate each of the above ministries by developing their God-given gifts and encouraging genuine faith in the Lord Jesus Christ.
- Supports parents through intentional relationships, consistent communication, and by providing spiritual resources needed for raising their student in the Lord.
- Provides administrative leadership, by overseeing long-range planning, budgeting, and calendar coordination.
- Involved in other pastoral and administrative responsibilities as directed by the Pastor of Children and Student Ministries.

Qualifications:

- Must seek to walk closely in devotion to God and have a solid understanding of the gospel.
- Theologically aligned and in agreement with EFCA Statement of Faith and The Orchard's Statement on Human Life and Marriage
- 1 – 3 years of student ministry volunteer and/or work experience desired.
- Bachelor's degree in theology, youth ministry, or religious studies required, MDiv. a plus.
- Must be available to work Sundays from 7:00 am – 12:30 pm and other evening church events, as needed.
- Ability to organize, analyze, and execute tasks in a timely manner.
- Exercise discretion and good judgment in personal contacts.
- Ability to communicate effectively with management, members, and volunteers.
- Demonstrate professionalism through appearance, attitude, and personal interactions.
- Self-motivated and able to initiate projects and work independently.
- Computer literate in order to complete necessary tasks within software applications.
- Positive and supportive attitude

Salary Range \$45,000 - \$55,000 based on skills and experience

To apply for this position, please send your resume and a cover letter to employment@theorchard.church.