



PEVA PACKET
PRESBYTERY OF EASTERN VIRGINIA
147th STATED MEETING
"Come to the Table"
Tuesday, October 27, 2026, 10:00 a.m.
First Presbyterian Church, Virginia Beach

***We build bridges across divides to deepen connection
to Christ and one another to serve the world.***

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Please be sure to view and/or download other documents that
complement this report and are posted separately at
<https://www.pcusa-peva.org/meeting>



ANNOUNCEMENTS

1. CHILD CARE – Childcare will be provided for this Presbytery Meeting with the following requirements:

- a. **Only children aged 7 and under.**
- b. **Parents provide bag lunch for children.**
- c. **No medications or special needs to be met by caregivers.**

Must contact **First Church, Virginia Beach** by Thursday, Oct.22, 2026, at 757-428-6332.

2. NOTE TIME - MEETING BEGINS AT **10:00 A.M** on Oct. 27, 2026, at First Presbyterian Church, 300 36th St., Virginia Beach, VA 23451.

3. MEAL –COST FOR PRE-MEETING & RECESS SNACKS IS \$5.00. Cash and checks accepted. Please make checks out to PEVA. Five dollars, payable to PEVA. There will be at least a **30-minute break by rule.**

4. REGISTRATION – Registration for those who do not pre-register will be of Minister Commissioners, Ruling Elder (RE) Commissioners, Commissioned Pastor Commissioners (CP) and Visitors at Presbytery Meetings using three lists -

- A roster of Minister Members, CP, CCE and RE Officers of Presbytery to initial.
- A list of churches for Ruling Elder Commissioners.
- A sheet for all others to print name, organization, and indicate position (alternate ruling elder commissioners, DCEs, visitors, etc.). Persons will be available to assist you.

5. REPORTS – Recommended actions of Commissions/Ministry Teams/Committees are listed first in the reports with other information following. Those actions recommended for the Consent Agenda are indicated with an asterisk (*).

6. ACTIONS: By action of the Presbytery of Eastern Virginia, at its stated meeting of January 23, 1999, held at First Presbyterian Church, Portsmouth, Virginia, in matters in debate before Presbytery, each speaker is limited to three minutes, with speakers alternating between those in favor of the motion and those opposed. Presbytery is reminded that, according to Robert's Rules of Order, speakers may not speak more than twice on an issue, and the second time only after everyone has had an opportunity to speak once.

7. MOTIONS/AMENDMENTS TO MOTIONS – Motions or amendments to motions are to be provided to the Stated Clerk in writing, via email. **This rule will be enforced.** Forms are available from the Stated Clerk via email before the meeting.

8. DISTRIBUTION OF PAPERS – Any papers or other documentation not included in the Presbytery Packet or Pick-up Packet must be approved by two-thirds vote of the members present to be distributed at the meeting.

9. SPEAK OUT – Speak out has been discontinued. Any announcements may be provided in writing to the Journal Clerk for publication in PEVA News & Events around the Presbytery.

10. DISPLAYS – Will be presented in the hallway adjacent to the narthex.

11. SESSION RECORDS – If your records were submitted for review in August, they will be available for pickup at check in/registration.

12. NEXT STATED MEETING: The next stated meeting of Presbytery is at, **Wycliffe Presbyterian Church, Virginia Beach**, on Saturday, January 22, 2027, at 10:00 A.M.

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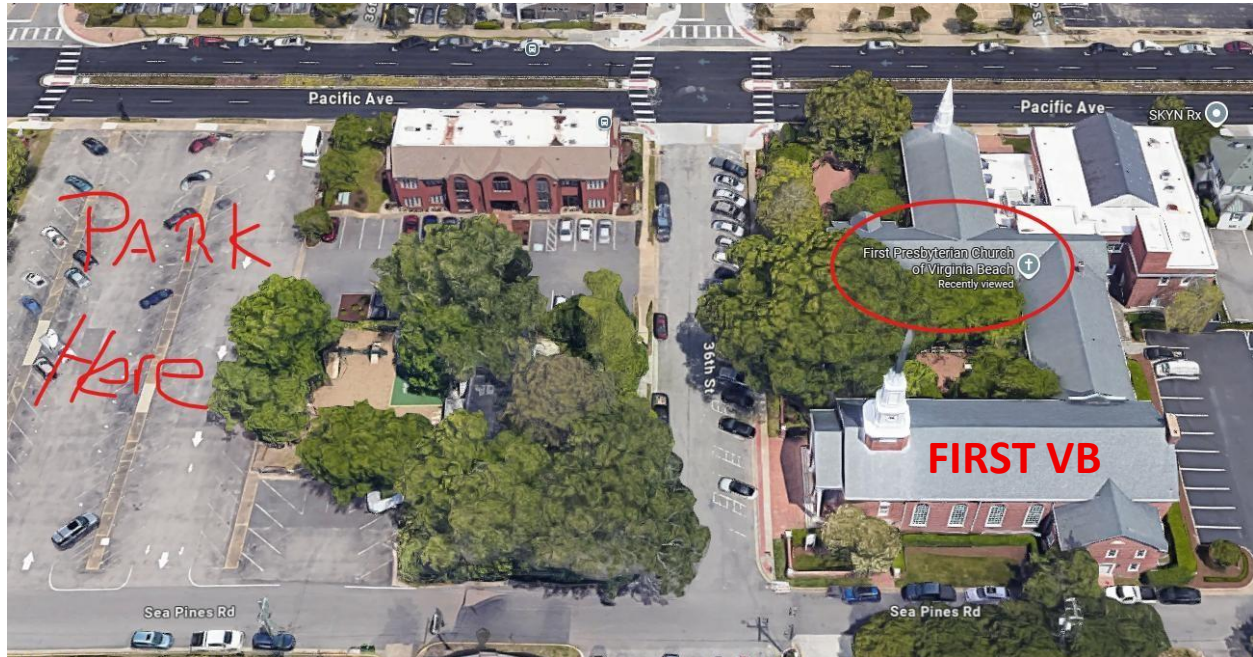
FIRST PRESBYTERIAN CHURCH, VIRGINIA BEACH – DIRECTIONS & PARKING GUIDE

Click the link below to access Google Maps to navigate to First, Virginia Beach

<https://maps.app.goo.gl/5tRNReTm6a6FSyyZA>

Parking will be available at First Virginia Beach's parking lot, **which** is located in the block next to the church between Pacific Avenue and Sea Pines Road. Street parking is also available; please obey all parking restrictions.

To accommodate preschool drop-off safety, parking on 36th Street will remain closed until 9:30 a.m. After that time, these spaces will be reserved exclusively for individuals requiring accessible parking.



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SEEKING TO BE FAITHFUL TOGETHER:

Guidelines for Presbyterians During Times of Disagreement
Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A)

In a spirit of trust and love, we promise we will

***Give them a
hearing
listen
before we
answer***

***John 7:15
and
Proverbs
18:13***

***Speak the
truth in
love***

***Ephesians
4:15***

***Maintain
the unity of
the spirit in
the bond of
peace***

***Ephesians
4:3***

1. Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ.
 - *We will keep our communications open for candid and forthright exchange,*
 - *We will not ask questions or make statements in a way which will intimidate or judge others*
2. Learn about various positions in the topic of disagreement.
3. State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.
4. Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.
5. Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;
 - *We will not engage in name-calling or labeling of others prior to, during, or following the discussion.*
6. Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.
7. Indicate where we agree with those of other viewpoints as well as where we disagree.
8. Seek to stay in community with each other though the discussion may be vigorous and full of tension;
 - *We will be ready to forgive and be forgiven.*
9. Follow these additional Guidelines when we meet in decision-making bodies:
 - *Urge persons of various points of view to speak and promise to listen to these positions seriously;*
 - *Seek conclusions informed by our points of agreement;*
 - *Be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;*
 - *Abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways, which are consistent with these Guidelines.*
10. Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.

As Presbyterians, we are called to work for the “peace, unity and purity of the Church” (Book of Order) as we seek to be faithful to God’s work in the world. However, disagreements and conflicts are inevitable in the life of the Presbyterian Church (U.S.A) as we try to be faithful. They exist within committees, congregations, Presbyteries, synods, at General Assemblies and in the national life of the denomination.

Conflicts are inevitable in all of life and certainly in the church. The history of the church is filled with conflicts and disagreements. Several of Paul’s letters address the conflicts which were common in the early church. There have been and are going to be disagreements as Christians attempt to discern God’s work in the world and as we interpret scriptures.

Conflicts can be harmful and even destructive. They can cause individuals a great deal of pain and the community of faith immeasurable damage. Congregations have been divided; denominations have experienced schisms.

At the same time, conflicts can be an opportunity for new insights, learning, and individual and corporate growth. Disagreements can illuminate a topic in helpful ways and can present solutions to problems, which previously had not been seen. The successful resolution of conflict can also bind people together in a powerful way.

The Bible contains many stories of conflict and disagreement and much advice about how they can be addressed. As those stories indicate, God is already present wherever there is brokenness, granting wholeness and peace. God promises to be with us in times of disagreement and calls us to reconciliation, trust, love and forgiveness.

We realize that our perspectives are limited, so to help us affirm each other, enhance our community, stay open to the viewpoints of others and be sensitive to cultural diversity, we commit ourselves to the Guidelines in a spirit of prayer, trust, and love, seeking the guidance of the Holy Spirit.

CIVIL DEBATE IN PEVA (EZ RROO)

SPEAK ONCE - each speaker should go to a microphone and when recognized, limit your comments to 3 minutes [Announcements 6. ACTIONS – PEVA Packet]

BE NICE – always respectful and courteous; no clapping or booing [Seeking to be Faithful Together – PEVA Packet]

MOTIONS – motions or amendments must be in writing to the Clerks [Announcements 7 – PEVA Packet]

STEPS OF THE MOTION [Adapted from *Parliamentary Procedures in Presbyterian Church (USA)* by Marianne L. Wolfe, PRP]

1. *Commissioner* rises and addresses the Moderator.
2. *Moderator* recognizes commissioner and grants the floor.
 3. *Commissioner* makes motion. (No debate)
 4. *Another commissioner* seconds the motion without recognition from the Moderator.
 5. *Moderator* states the motion.
 6. *Moderator* calls for debate. (Maker of the motion has the privilege of first debate.) All speakers must address the Moderator and be recognized by the Moderator.
 7. *Moderator* states the motion.
 8. *Moderator* takes the vote and announces the results.

USEFUL MOTIONS [Adapted from *Parliamentary Procedures in Presbyterian Church (USA)* by Marianne L. Wolfe, PRP]

1. Amend. There are only three forms of simple amendment.
 - a) to delete or strike out
 - b) to add or insert
 - c) to strike out and insertThe words proposed for deletion or addition *must be consecutive words*.
2. Commit or Refer. To commit or refer back to committee for further study.
3. Postpone to a Particular Time. This motion takes precedence over the preceding two and has the power to grant additional time to a particular member or committee or do further study or consultation. It should always be used in preference to “table” because it permits debate on the propriety of postponement.
4. Previous Question. The maker of the motion “to move the previous question” (close debate and immediately take the vote) must be recognized by the Moderator and the motion must receive a second. *It is never in order when called from the floor*. This motion should never be considered when it is used to prevent legitimate debate.
5. Lay on Table. This motion is seldom necessary. The motion “to postpone” is always preferable because of its lower rank and its debatability. Misuse of this subsidiary motion can be a strategy that seriously abridges the rights of the assembly because of its high rank and its adoption by a majority vote without debate. The Moderator is obliged to explain carefully to the assembly the implications of this motion should it be made.

***"We build bridges across divides to deepen connection to Christ
and one another to serve the world."***

DOCKET

PRESBYTERY OF EASTERN VIRGINIA
147th STATED MEETING

"Come to the Table"

Tuesday, October 27, at 10:00 am
First Presbyterian Church, Virginia Beach, VA

Offering is for ForKids & Samaritan House of Virginia.
<https://abundant.co/peva/oct2026offering>



Book of Order: The Purpose of a Presbytery G-3.0303 - Presbytery, being composed of the ministers of the Word and Sacrament and commissioners elected by the session of congregations within its district, has a particular responsibility to coordinate, guide, encourage, support, and resource the work of its congregations for the most effective witness to the broader community.

Check in at 9 am

Prelude "Gather Us In" Rebecca Groom Te Velde

Call to Order, Opening Prayer (10 am) The Rev. Dr. **Garrett Bugg**
Moderator

Quorum Stated Clerk, Ruling Elder (RE) **Roxie O. Holder**

Introductions Moderator

Adoption of Docket Stated Clerk

Appointment of Temporary Clerks Stated Clerk

Consent Agenda Stated Clerk

Land Acknowledgement The Rev. **Addie Peterson**

Welcome to First Presbyterian Church The Rev. **Diedre "Dee Dee" Carson**

Call To Worship

Leader: Can't you see — the God who made every nation, every tribe,
every family of the earth is still reaching toward us?

People: Lord, open our eyes.

Leader: Come, all who are weary.

People: Come, all who are waiting for a word from God.

Leader: Come, all who feel far off, and all who feel unseen.

People: We come to worship the God who sees us first.
Let us worship the Lord!

Hymn "Come, Thou Fount of Every Blessing" 475

Prayer of Confession (Unison)

Holy God,

You see the whole earth as Your own — every nation, every people, every human being bearing your image. We confess that we do not see as You see.

We have drawn lines You never drew. We have called some “insider” and others “other” — by nation, by race, by class, by every small tribalism that makes us feel safe. We have assumed Your favor was nearer to people like us than to people unlike us.

We confess, too, that we have wanted Your healing without Your holiness — restoration without repentance, comfort without the harder work of turning from what is not right in us and among us.

And when the answer to our prayers seems delayed, or the door seems shut, we confess we are quick to walk away and give up.

Forgive our small sight, Lord. Enlarge our hearts as You enlarge Your mercy.

(silence for personal confession)

Assurance of Pardon

Leader: Hear the good news: in Christ, every wall that separates us from God, and every wall we build between one another, has been broken down — not by our effort, but by His mercy.

People: In Christ, we who were far off have been brought near.

Leader: Friends, believe the gospel:

All: In Jesus Christ, we are forgiven.

Anthem “For Everyone Born” Tom Trenney

Prayer for Illumination Elder **Kevin King** (Yorkminster)

Scripture 2 Kings 5: 15-18
Matthew 15: 21-28

Sermon “Can’t You See?” The Rev. **T. Denise Anderson**

Time of Prayer Compassion, Peace, and Justice Ministry Team

The Rev. **Donald Martin** – For the Church Universal

Leader: ... God, in your mercy.

People: Hear our prayer.

The Rev. **Boone Clayton** – For the World and All Creation

Leader: ... God, in your mercy.

People: Hear our prayer.

Commissioned Pastor. **Randy DuVall** – For those Who Govern and Lead

Leader: ... God, in your mercy.

People: Hear our prayer.

RE **Claudette Gravely** (New Horizons) – For Local Communities within PEVA

Leader: ... God, in your mercy.

People: Hear our prayer.

The Rev. **Monica Gould** – For those in Need of Healing, Comfort, and Justice

Leader: ... God, in your mercy.

People: Hear our prayer.

The Rev. **Leigh Gillis** – Conclusion

Leader: ... we need assurance that we are united in our Lord and Savior Jesus Christ.

**People: Look with compassion upon your whole human family
and break down walls which separate us.**

Breathe upon us your Holy Spirit of mutual love and peace.

Banish mistrust and fear.

Inspire us with hope and give us eyes of love to see as You do.

Cultivate reconciliation and fruitful collaboration

**among Your people and in this body,
all to Your glory.**

Amen.

Hymn

"There's a Wideness in God's Mercy"

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Commission on Ministry

The Rev. **Clark DeSarro-Raynal**, moderator

Introduction of new Commissioned Pastor **Dianne Schoonover** (Yorkminster)

Recognition

Elder Jill Keifer, former moderator of PEVA Presbyterian Women

CROSS Missions

The Rev. **Erika Funk**, Director, Myers Park Presbyterian Church, Charlotte, NC

Campus Ministries

The Rev. **Michael A. Cuffee**, Jr. Director of Campus Ministry, Wesley-Westminster Foundation at Norfolk State University

The Rev. **Joshua McCauley**, Director and Campus Minister, Wesley Foundation at Old Dominion University

Offertory Announcement/Prayer

The Rev. **Georianna Brabban Johnson**

Offertory recipients

ForKids

Samaritan House of Virginia

Sara Mitchell, Primary Prevention Specialist & Tamra Griffin, Outreach Education Specialist

Musical offering - "Give Me Jesus"

Prayer Before the Meal

Break

Nominations/Representation Committee

The Rev. Dr. **Michael Condrey**

Presbytery Council

The Rev. Dr. **Christina “Chris” Carrasco**, moderator

2027 PEVA Budget Proposal
Director of Spiritual Growth
PEVA Minister Fellowship Pilot Program
General Presbyter Housing Allowance for 2027

Good News

The Rev. Dr. **Melissa “Lissa” Long** General Presbyter

Unfinished Business

New Business

Prayers of the People

Hymn

“In Christ There Is No East or West”

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Sacrament of the Lord’s Supper

The Revs. Denise Anderson & Dee Dee Carson

Blessing and Adjournment

Dr. Bugg, Moderator

Postlude

“A Mighty Fortress”

Rebecca Groom Te Velde

The Presbytery Council (PC) of PEVA is charged with planning and organizing the meetings of the Presbytery and they would like to hear each commissioner’s thoughts or comments on the meeting. Scan the QR code to take the survey, visit <https://www.pcusa-peva.org/evaluation>, or fill in the survey form you received at registration.



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"Can't You See"

PEVA Worship Liturgy October 27, 2026

2 Kings 5:15–19 (Naaman) · Matthew 15:21–29 (the Canaanite woman)

Call to Worship

Leader: Can't you see — the God who made every nation, every tribe, every family of the earth is still reaching toward us?

People: Lord, open our eyes.

Leader: Come, all who are weary.

People: Come, all who are waiting for a word from God.

Leader: Come, all who feel far off, and all who feel unseen.

People: We come to worship the God who sees us first. Let us worship the Lord!

Call to Confession

We come now to name our own blind spots — the ways we fail to see as God sees, the lines we draw around who belongs, and the grace we try to keep on our own terms. Let us confess together.

Prayer of Confession

Holy God,

You see the whole earth as your own — every nation, every people, every human being bearing your image. We confess that we do not see as you see.

We have drawn lines you never drew. We have called some "insider" and others "other" — by nation, by race, by class, by every small tribalism that makes us feel safe. We have assumed your favor was nearer to people like us than to people unlike us.

We confess, too, that we have wanted your healing without your holiness — restoration without repentance, comfort without the harder work of turning from what is not right in us and among us.

And when the answer to our prayers seems delayed, or the door seems shut, we confess we are quick to walk away and give up.

Forgive our small sight, Lord. Enlarge our hearts as you enlarge your mercy.
(silence for personal confession)

Assurance of Pardon

Leader: Hear the good news: in Christ, every wall that separates us from God, and every wall we build between one another, has been broken down — not by our effort, but by his mercy.

People: In Christ, we who were far off have been brought near.

Leader: Friends, believe the gospel:

All: In Jesus Christ, we are forgiven.

Prayer of Illumination

Holy God, before we hear your Word, open our ears. Before we read it, open our eyes. Speak now through these ancient words and give us grace to hear not only what is comfortable, but what is true. Let your Spirit teach us, correct us, and heal us, that we might see as you see and love as you love. In Jesus' name. Amen.

Time of Prayer

Rev. Donald Martin, For the Church Universal

Gracious and loving God, you are the Creator of all things, the source of our hope, and the One who calls us into the fellowship of Christ's body, the Church. We give you thanks for

the Church Universal; your people gathered across nations, cultures, languages, and generations to worship you and proclaim your love.

We pray for your Church throughout the world. Strengthen those who faithfully serve in places of peace and those who minister amid war, persecution, poverty, and oppression. Give courage to those who speak truth to power, compassion to those who care for the suffering, and wisdom to those entrusted with leadership. May your Spirit guide the Church to be a voice for justice, a refuge for the weary, and a beacon of hope in a troubled world.

Forgive us, O God, when we allow our differences to divide us, when tradition becomes a barrier to grace, or when fear keeps us from welcoming those whom you love. Remind us that we are one body in Christ, called to honor the dignity of every person and to reflect your boundless love. May your Church be a place where all are welcomed and embraced, regardless of sexual orientation, gender identity, race, ethnicity, or social status. May every person find a community where they are valued, their dignity is affirmed, their gifts are celebrated, and their presence is recognized as a blessing. May we reflect the boundless love of Christ, who calls us to break down barriers, challenge injustice, and build a community where all belong at the table of grace.

Bless our congregations, our pastors, elders, deacons, and all who serve your people. Renew our commitment to worship, fellowship, service, and the work of reconciliation. Help us to listen with humility, love without reservation, and follow Jesus with courage and faithfulness.

Holy God, unite your Church in the mission of Christ, that through our words and actions the world may glimpse your kingdom of peace, justice, mercy, and love.

God, in your mercy.

Hear our prayer.

Rev. Boone Clayton, For the World and All Creation

God, in your mercy.

Hear our prayer.

Commissioned Pastor Randy DuVall, For Those Who Govern and Lead

Lord God, there is no peace in our world. Our planet is wracked with war. Marauding armies and militias roam far and wide inflicting terror, death and destruction on innocent people and non-combatants. We pray that the leaders of the countries of the world will stop the violence, stop the destruction, stop the killing. We pray that leaders of insurrection movements will be motivated to cease the senselessness of armed conflict.

We pray that militia leaders and criminal gang leaders will rein in their forces of terror. We pray for leadership at every level of government and within every level of armed groups to turn to you and seek to follow your will for humanity rather than their misguided ideologies.

Sudan, Ukraine, Iran and the greater Middle East, Myanmar, Democratic Republic of Congo, and places whose names we do not even know are aflame with hatred and destruction. We cry out for peace. We cry out for civility. We do not call out by name those leaders who could stop these disasters, for you know their names all too well. Even our own government is complicit in the problem. Let leaders engage in dialogue in a spirit of reconciliation so that peace and justice might take root.

We pray for these things even when others call us naïve and unrealistic. Yet, Lord God, hasten the day envisioned by Isaiah, when people will beat their swords into plowshares, when nations and armed groups will no longer take up weapons against one another, and when no one will learn war anymore.

God, in your mercy,
Hear our prayer.

Elder Claudette Gravely, For Local Communities Within PEVA

God of mercy and truth, we lift before you the cities, towns, villages, and neighborhoods within the bounds of our presbytery. You know the people who call these communities home – their hopes and fears, their burdens and gifts, their struggles and joys. Surround them with your care and make us faithful neighbors who embody your love.

As you opened the eyes of Elisha's servant, open our eyes to your sustaining presence. When threats seem overwhelming and fear narrows our vision, help us trust that we are not abandoned. Give us courage to face what troubles our communities, wisdom to discern what is right, and strength to act with compassion. Restrain violence, expose deception, and frustrate every purpose that exploits or harms. Lead us away from hostility and into paths of justice, reconciliation, and peace.

Like the Canaanite woman who pleaded for her daughter, we bring before you our neighbors who cry out for healing and help. We pray for those living with illness, those struggling to find food or housing, those grieving, and those burdened by loneliness or uncertainty. Hear the voices that are overlooked or dismissed. Open our ears to hear them and move our hearts and hands to respond.

Forgive our prejudice, misunderstanding, and indifference. Break down the barriers that keep us from recognizing one another as people created in your image. Make our streets places of safety, our schools places of learning and hope, and our homes places of care and peace. Guide community leaders and sustain all who teach, heal, protect, and serve.

Renew the congregations of this presbytery in their calling to love the communities where you have placed them. Help us recognize both the needs and the gifts of our neighbors, build relationships of trust, and join in your work of healing and restoration. Where despair has taken root, nurture hope. Where fear has silenced compassion, stir courage. Where division has wounded community, guide us toward repair. We pray through Jesus Christ, whose mercy reaches across boundaries and whose love calls us to love one another.

God, in your mercy,

Hear our prayer.

Rev. Monica Gould, For Those in Need of Healing, Comfort, and Justice

Disturb us, O God, when we grow complacent in the face of suffering among our neighbors, friends, and families. Rebuke our indifference and awaken us to the needs we have overlooked and the injustices we have tolerated. With the courage and persistence of the Canaanite woman who pleaded with Jesus for her daughter, we bring before you our prayers for those who suffer. Protect our children from disease and war and move us to act for their healing and safety. Do not let our hearts become hardened toward one another because we think, live, act, or look differently.

We praise you for those who respond with compassion to people in need and work for justice alongside them. Through their care and courage, they make hope, love, and mercy tangible. Strengthen us to seek out the lost, accompany the lonely, stand with the oppressed, and welcome the displaced. Help us honor the dignity you have already given each person, share the resources entrusted to us, and confront the practices and policies that deny people safety, opportunity, and belonging. Where we have benefited from injustice, lead us to repentance and repair.

In your gracious mercy, show us how to bear your light among your people, especially those whose suffering the world overlooks. Join our compassion to a steadfast commitment to justice, that we may relieve suffering and help change the conditions that cause it. Give us courage to follow where your love leads, working for communities where all may flourish in the peace you desire.

God, in your mercy,

Hear our prayer.

Rev. Leigh Gillis, Conclusion

Ever-present God, we know you have heard our prayers for your Church, for all of creation, for the leaders of the world and of our nation and neighborhoods, and for all of your people. We have so many needs, personal and corporate, but foremost, we need assurance that we are united in our Lord and Savior Jesus Christ.

Look with compassion upon your whole human family and break down walls which separate us. Breathe upon us your Holy Spirit of mutual love and peace. Banish mistrust and fear. Inspire us with hope and give us eyes of love to see as you do. Cultivate reconciliation and fruitful collaboration among your people and in this body, all to your glory. Amen.

Offertory Prayer

Gracious God,

Naaman came back to your prophet with gifts in hand,
and learned that your healing cannot be bought.

A Canaanite mother came with nothing but her need,
and saw in Jesus a mercy big enough to reach even her.

Two outsiders saw you clearly
when those closest to you could not.

Open our eyes to see as they saw.

We do not give to earn your grace,
but because we have already received it,
and even the crumbs from your table are more than enough.

Bless the work of ForKids,
that children and families without a home
may be seen, sheltered, and given solid ground to stand on.

Bless the work of Samaritan House,
that those who have suffered violence and been made to feel invisible
may find safety, healing, and peace.

Take these gifts, and take our lives,
and use them so that others may know they are seen by you.
In the name of Jesus Christ, who would not send the outsider away. Amen.

Prayers of the People

Let us pray for the church and for the world.

Gracious God, you see every nation and every person as your own. We lift up before you all who feel unseen, unheard, or shut out — the lonely, the sick, the grieving, the forgotten.

(Specific names and needs may be added here.)

We pray for our presbytery family, give us discernment and unity in our work.

We pray for our community and our leaders, for wisdom and justice.

We pray for the wider church, that it would have eyes to see who Christ is calling it to welcome.

We pray for the sick and suffering, that they would know your healing hand.

(Names may be added here.)

We pray for those who mourn that they would know your comfort.

(Names may be added here.)

Hear us, O God.

(End with Lord's Prayer – in unison)

Liturgy at the Lord's Table

Invitation

Leader: This table is not ours to guard, and it was never ours to earn. A Syrian general came with nothing but need. A Canaanite mother came with nothing but persistence. Christ meets both — and meets us — with mercy that reaches farther than our categories. So come — not because you have arrived, but because you are hungry. Come, all who have felt like crumbs under someone else's table. The Lord of this table says: even the crumbs are enough, because the abundance is mine to give.

The Great Thanksgiving (abbreviated)

Leader: Lift up your hearts.

People: We lift them to the Lord.

Leader: Let us give thanks to the Lord our God.

People: It is right to give our thanks and praise.

Leader: Holy God, we thank you that from the beginning you set your love not on one tribe alone but on all the families of the earth. Through the prophets you sent your word to Israel and to the nations beyond it — to a leprous foreigner who found there was no other God like you. In the fullness of time you sent your own Son, who crossed every border of flesh and custom to seek and to save, who healed a Gentile child at her mother's relentless request, and who, on the night before he suffered...

Words of Institution

...took bread, gave thanks, broke it, and gave it to his disciples, saying, "Take, eat; this is my body, given for you." In the same way, after supper, he took the cup, gave thanks, and gave it to them, saying, "Drink from this, all of you; this cup is the new covenant in my blood, poured out for you and for many." Do this, as often as you do it, in remembrance of me.

Epiclesis (Prayer for the Spirit)

Leader: Send your Holy Spirit upon us and upon these gifts of bread and wine, that as we eat and drink we may be fed not merely with bread and cup, but with Christ himself — his body broken for the wall between us, his blood poured out to make the far-off near. Unite us with him, and with all who are joined to him in every place, that we may be one body, gathered from every nation and welcomed to one table.

All: Amen.

Communion of the People

(Elements are shared. Suggested spoken words for servers, either used or adapted:)

"The bread of heaven, broken for you." / "The cup of the new covenant, poured out for you."

Prayer after Communion

Leader: Lord of the table, you have fed us who did not deserve to be fed and welcomed us who did not know we were far off. Send us now to see others the way you have seen us — not as outsiders to be kept at a distance, but as neighbors to be reached with the same relentless mercy we have received. In the name of Christ, who makes us one. Amen.

BENEDICTION

Like Naaman, carry holy ground home with you.

Like the Canaanite mother, keep asking, keep trusting,
and keep your eyes on the One who does not turn you away.

Look for Christ in the people others overlook,
for God's mercy is always wider than we can see.

And now, as the prophet said, go in peace:
the peace of God who sees you,
the grace of Christ who welcomes you,
and the power of the Spirit who opens your eyes,
be with you, today and always. Amen.

Lunch Discussion Questions

What's one small thing that made a big difference in your life or faith?

What idea or statement has impacted you today? How will you respond?

CONSENT AGENDA/ACTION ITEMS
October 27, 2026

(NOTE: On request, any item will be removed from the Consent Agenda for discussion at the time of the affected report if there is docket time remaining, otherwise at the time for new business.)

A Summary of the motions has been published separately.

MOTION: That Presbytery approve the following **RECOMMENDATION(S)** (items in the reports indicated by an asterisk (*) are recommended for consent agenda approval):

***REPORT of the STATED CLERK** [18-20] That the report be received and printed in the minutes of this meeting and that the RECOMMENDATIONS #1, #2, and #3 be approved.

***COMMISSION ON MINISTRY** [21-22] That RECOMMENDATION #1 be approved: that the report of Commission on Ministry be received by the Presbytery and printed in the minutes of this meeting.

***NOMINATIONS/COMMITTEE ON REPRESENTATION** [26-27] That RECOMMENDATION #1 be considered at the time of the report and that RECOMMENDATION #2 be approved: That the report of the Nominations/Committee on Representation be received by the Presbytery and printed in the minutes of this meeting.

***PRESBYTERY COUNCIL** [28-29] That RECOMMENDATIONS #1, #2, #3, #4 be considered at the time of the report and that RECOMMENDATION #5 be approved: that the report of the Presbytery Council be received by the Presbytery and printed in the minutes of this meeting.

***PRESBYTERY BOARD OF TRUSTEES** [38-41] That RECOMMENDATION #1 be approved that the report of the Presbytery Board of Trustees be received by the Presbytery and printed in the minutes of this meeting.

***COMMISSION ON PREPARATION FOR MINISTRY** [42] That RECOMMENDATION #1 be approved: that the report of the Commission on Preparation be received and printed in the minutes of this meeting.

***COMPASSION PEACE & JUSTICE MINISTRIES (CPJ)** [43-51] That RECOMMENDATION #1 be considered at the time of the report and the RECOMMENDATION #2 be approved: that the narrative report of the CPJ be received and printed in the minutes of this meeting.

***CONGREGATIONAL VITALITY TEAM (CVT)** [53] That RECOMMENDATION #1 be approved: That the report of the CVT be received by the Presbytery and printed in the minutes of this meeting.

***SESSION RECORDS REVIEW** [54] That RECOMMENDATION #1 be approved: That the report of the Session Records Review Committee be received by the Presbytery and printed in the minutes of this meeting.

STATED CLERK
Report to Presbytery
Ruling Elder **Roxie O. Holder**, Stated Clerk
October 27, 2026

A. RECOMMENDATIONS to Presbytery: The Stated Clerk **RECOMMENDS** to Presbytery:

***1. MOTION:** That Chairs of Presbytery agencies and committees, not otherwise members of Presbytery for this meeting, be given privilege of the floor with voice but not vote.

Motion Made _____ Approved _____ Disapproved _____

***2. MOTION:** Those churches based on the 2025 Statistical Report and the parity rules, be authorized to elect ruling elder commissioners to presbytery meetings as follows:

Churches with 2000-2500 members (4 elders each) – First Norfolk

Churches with 501-1000 members (2 elders each) – First Virginia Beach, Great Bridge, Williamsburg.

Racial Ethnic Churches (2 elders each) – Carver Memorial, Community Portsmouth, First United, New Horizons

Churches authorized an additional elder based on number of pastors (less than 501 members) – Bayside, Denbigh United, King's Grant, KirkWood, Second Norfolk, Wycliffe
Remaining churches authorized one elder commissioner.

Note: In accordance with the Book of Order, G-3.0301 and the Manual of the Presbytery of Eastern Virginia, a recommendation is made annually to the Presbytery concerning any imbalance of ministers and ruling elders based on the determination of resident ministers less those ministers that have not attended meetings in the past two years as approved at the January 26, 2013, Presbytery meeting.

As of October 7, 2026, there were:

- 104 minister members, minus 17 honorably retired ministers who had not attended meetings for the past two years for a total of **87** ministers.
- 60 Ruling Elder Commissioners from Sessions
- 2 Ruling Elder members of Presbytery by virtue of office
- 1 Certified Christian Educator
- 7 Commissioned Pastors (CP)
- 3 Ruling Elder members of the Presbytery Council
- 73 total Ruling Elders eligible to vote

Motion Made _____ Approved _____ Disapproved _____

***3. MOTION:**

A. ACTIONS:

BY ACTION OF THE PRESBYTERY OF EASTERN VIRGINIA, AT ITS STATED MEETING OF JANUARY 23, 1999, HELD AT FIRST PRESBYTERIAN CHURCH, PORTSMOUTH, VIRGINIA, IN MATTERS IN DEBATE BEFORE PRESBYTERY, EACH SPEAKER IS LIMITED TO THREE MINUTES, WITH SPEAKERS ALTERNATING BETWEEN THOSE IN FAVOR OF THE MOTION AND THOSE OPPOSED. Presbytery is reminded that, according to Robert's Rules of Order, speakers may not speak more than twice on an issue, and the second time only after everyone has had an opportunity to speak once.

B. MINISTERS:

ORDAINED/DECEASED/RECEIVED/DISMISSED/INSTALLED/DISSOLUTIONS/RETIRED/ SINCE THE JANUARY 24, 2026, REPORT

-Ordained: None

-Deceased: None.

-Received: None

-Dismissed: The Rev. Meredith Gantt to Salem Presbytery.
The Rev. Peter Atkinson to Coastal Carolina Presbytery.
The Rev. Nelson Steinert to Boston Presbytery.

-Removed from the rolls: None

-Installed: None

-Dissolutions: None.

-Honorably Retired: None.

C. CORRESPONDENCE AND ACTIONS

1. Communicated with a CP about performing a wedding in Florida.
2. Requested the Land Acknowledgement read at the 146th PEVA Meeting for inclusion in the meeting digest.
3. Received an affirmative response from the potential Vice-Moderator nominee.
4. Received and caused to be published information about the death of a former PEVA Treasurer.
5. Completed the 146th Stated Meeting Digest for distribution.
6. Contacted the pastor of Christ Church to provide information about the Administrative Commission.
7. Advised a pastor that his information would be corrected in eMinister.
8. Sent a reminder to all ministers about the date and time for Rev. James A. Goodbow's memorial service.
9. Sent sessional records information to a clerk of session.
10. Drafted language to be used for a PEVA Thank You Card.
11. Sent Board of Pensions 2027 mediation compensation information to the PEVA Personnel Committee Chair.
12. Requested information from the Federal Chaplaincy Program to assist a PEVA pastor with submitting required documents.
13. Prepared and submitted the Committee on Representation Report to the Synod Office.
14. Responded to a pastor with an inquiry about when a church could elect a Pastor Nominating Committee.
15. Responded to a pastor with an inquiry about boundary training.
16. Mailed copies of the approved CP Covenant for Powelton Presbyterian to the Clerk of Session and the CP.
17. Responded to an inquiry about a retired pastor officiating a funeral and performing a baptism for members of their former congregation.
18. Received a request from an individual to be removed from the Pulpit Stated Supply List.
19. Responded to a pastor with questions about the sabbatical process.
20. Responded to a Clerk of Session with questions about PEVA's Child/Youth/Vulnerable Adult Protection Policy.
21. Notified the incoming PEVA Moderator and Vice-Moderator that registration for the November 2026 Moderators Conference was open.
22. Prepared a short message about former Presbyterian Women Moderator Elder Barbara Wilder to be posted on the PEVA Facebook Feed.
23. Responded to a CP requesting permission to preside over the Lord's Supper at a church in December.
24. Responded to an Elder who had questions about Deacons and Communion.

- 25.** Forwarded copies of previous campus ministry reports to the new NSU Campus Ministry Director.
- 26.** Forwarded previous terms of call spread sheets to a PEVA pastor.
- 27.** Drafted and forwarded for review an Interim/Transitional Associate Pastor Covenant form.
- 28.** Communicated with a pastor about church incorporation.
- 29.** Sent a PEVA pastor an email with information about the *Book of Order* section requiring boundary training.
- 30.** Forwarded a CP Covenant form to an elder serving on an Administrative Commission.
- 31.** Forwarded the Presbytery Permission form for Rev. Andrea Wood to the Federal Chaplaincy Office.
- 32.** Sent a congratulatory message to the Rev. Mary Jane Winter on her many years of service to the church as she celebrates 50 years of ordination and being the first woman ordained by the Norfolk Presbytery.

D. ADMINISTRATIVE COMMISSIONS (*MOTION # 3 CONSENT AGENDA)

Reports:

- 1.** The Administrative Commission (AC) to Stone House Presbyterian Church, Toano, VA.
 The Reverend Dr. **Christian R. Shearer**, Convener
 The Reverend Dr. **Donna Marie DeSarro-Raynal**
 Ruling Elder **Bruce Knight** (KirkWood)

The Presbytery established an Administrative Commission (AC) for Stone House Presbyterian Church, Toano, (SHPC) on January 24, 2026, to assist the SHPC congregation over the next 12-18 months. The Administrative Commission continues its work.

- 2.** The Administrative Commission (AC) to Christ Presbyterian Church, Virginia Beach, VA.
 The Reverend Dr. **Wilbur C. Douglass, III**, Convener
 Ruling Elder Michael Broadhurst (First Portsmouth)
 Ruling Elder Todd Taylor (First Portsmouth)

The Presbytery established an Administrative Commission (AC) for Christ Church, Virginia Beach, Virginia, in January 2026 to assist the congregation over the next 12-18 months. The Administrative Commission continues its work.

COMMISSION ON MINISTRY (COM)
Report to the Presbytery
Reverend **Clark DeSarro-Raynal**, Moderator
October 27, 2026

Members: Rev. Dr. **Jeffrey S. Bell**, Rev. Dr. **Michael T. Condrey**, Ruling Elder (RE) **Robin Cowherd** (First Norfolk) Rev. **L. Monica Gould**, RE **Bruce Knight**, (KirkWood) Rev. **Catherine Hart Monroe**, Rev. Jay **Pi**, Rev. Dr. **Wilbur C. Douglass**, RE **Karen Harris**, Rev. **Pamela D. Hrcir**, Reverend Dr. **Lyndsey McCall-Gilliam**, RE **David McKercher**, Reverend Dr. **Christian R. Shearer**, Rev. Dr. **Helen Louise "Lou" Ventura**, RE **Gail Pittman**, (First Portsmouth), RE **Yvette Young Myrick** (First United), Commissioned Pastor (CP) **Laura Chuquin-Naylor**, (Powelton/Eastern Shore), Rev. **Laura M. Cihfield**, Rev. **Clark DeSarro-Raynal**, Rev. **Leigh B. Gillis**, Rev. **Valena M. Hoy**, RE **Linda Ricker**, (Jamestown) RE **Ken Wheeler**, (Providence) and RE **Marcy Wright** (Carver Memorial), Rev. Dr. **Melissa Sumner Long**, General Presbyter, (*ex officio*), Ruling Elder **Roxie O. Holder**, Stated Clerk, (*ex officio*).

RECOMMENDATION to Presbytery: The Commission on Ministry **RECOMMENDS** to the Presbytery the following:

1. ***Motion:** That the report of the Commission on Ministry be received by the Presbytery and printed in the minutes of this meeting.

Motion Made _____ Approved _____ Disapproved _____

Actions taken by the COM:

On August 4, 2026, the Commission on Ministry:

1. Approved the minutes of the June 2, 2026, meeting.
2. Received the results of eVote#2026-0706 approving the Bridge Pastor Covenant between Franklin Presbyterian Church and the Rev. Rebecca Lesley effective July 1, 2026—December 31, 2026.
3. Received the General Presbyter's report.
4. Postponed liaison training until September 2026.
5. Approved First Presbyterian Norfolk's AP Position Description.
6. Approved a fellowship as a validated ministry.
7. Approved the St. Andrew MDP.
8. Requested additional information for two CP Covenants.
9. Appointed two COM members to develop validated ministry guidelines.
10. Received reports from COM sub-committees. (Examinations, Mediation and Reconciliation (MARS), Commissioned Pastors and Wellness).
11. Received the COM Moderator's report.
12. Received the Stated Clerk's report.

On September 1, 2026, the Commission on Ministry:

1. Approved the minutes of the August 4, 2026, meeting.
2. Received the liaison report for First Virginia Presbyterian, Virginia Beach.
3. Received training from Rev. Dr. Lou Ventura about the role of the COM Liaison with churches in transition (between pastors).
4. Approved the Covenant between Commissioned Pastor Laura Chuquin-Naylor and Powelton Presbyterian Church.
5. Approved the request of First Presbyterian, Virginia Beach to form an Associate Pastor Nominating Committee.
6. Approved the amended job description for the First Presbyterian, Virginia Beach, Associate Pastor for Christian Education and Fellowship.
7. Reviewed the COM Manual for Additional edits.
8. Approved the proposed PEVA Minister Fellowship to be a validated ministry.
9. Reviewed the COM budget proposal.

10. Approved the Mission Study for Grace Covenant of Princess Anne.
11. Received reports from COM sub-committees. (Examinations, Mediation and Reconciliation (MARS), Commissioned Pastors, and Wellness).
12. Upon recommendation from the Examinations sub-committee, approved Dianne Schoonover to become a Commissioned Pastor.
13. Approved the request from Green Acres Presbyterian to have Rev. Brian Harroff moderate Session.

On October 6, 2026, the Commission on Ministry:

1. Approved the minutes of the September 1, 2026, COM meeting.
2. Approved the dismissal of the Rev. Meredith Gantt to Salem Presbytery effective May 12, 2026.
3. Approved the dismissal of the Rev. Peter Atkinson to Coastal Carolina Presbytery effective August 30, 2026.
4. Approved the dismissal of the Rev. Nelson Steinert to Boston Presbytery effective 7/19/2026.
5. Approved the request of CP Stuart Nesbit to perform a marriage ceremony Orlando, Florida (Orange County) on November 17, 2026.
6. Approved the request of CP Randy DuVall to preside over the Sacrament of the Lord's Supper at First Presbyterian Church, Portsmouth on December 6, 2026.
7. Approved the waiver request, pursuant to the *Book of Order*, G-2.0404, of a limitation on officers' terms of service from Lafayette Presbyterian Church.
8. Approved the appointment of the Rev. Leigh Gillis to moderate the Session of Simonsdale Presbyterian Church effective immediately until another moderator is appointed.
9. Approved the request from Knox Presbyterian Church for the Rev. Catherine Hat Monroe to moderate their Session meeting on Sunday, October 18, 2026.
10. Approved revisions to the COM Manual.
11. Approved the request of the Rev. Andrea Wood to seek a call in a validated ministry position with the Federal Bureau of Prisons, VA, or the military chaplaincy.
12. Set the minimum terms of call for 2027 with a 3% Cost of Living Adjustment.
13. Approved an updated and revised Presbytery of Eastern Virginia Paid Family and Medical Leave Policy to comply with the terms stated in *Book of Order*, G-2.0804, *Terms of Call*.
14. Received a report from the Examinations Sub-Committee and approved the request of Elder Justin Fulton (First Virginia Beach) to become a Commissioned Pastor.
15. Received reports from the additional Sub-Committees of Mediation and Reconciliation (MARS), Commissioned Pastors, Liaisons, and Wellness.



The Commission on Ministry's
Wellness Team invites you to

The Postlude

A Fellowship Gathering

Tuesday, Oct. 27, 2026
After the Presbytery Meeting

Join us for appetizers, fun, and
catching up with each other!

Appetizers provided.
You are responsible for your own beverage.

Tulu Seaside Bar & Grill
4201 Atlantic Ave.

Tulu is attached to the Marriott hotel, which offers on site self parking and valet parking.
It is a 12 minute walk (0.5 mile) from First Virginia Beach

Wesley-Westminster Foundation at Norfolk State University
Ministry Report
to the Presbytery of Eastern Virginia
October 27, 2026

The Wesley-Westminster Foundation (WWF) at Norfolk State University (NSU) is grateful for the continued prayers, partnership, and support of the **Presbytery of Eastern Virginia**. Your commitment to campus ministry and to reaching college students with the love of Christ is deeply appreciated.

The Wesley-Westminster Foundation is an ecumenical campus ministry of the Virginia Annual Conference of the United Methodist Church and Presbyterian Churches, seeking to impact the College, the Community, and the Current Culture with Christian principles, open hearts, and open minds.

Our desire is to provide students with a safe and welcoming place to explore and experience their faith. We seek to create a respectful and non-threatening environment where students can encounter God's love, serve others, ask meaningful questions, build relationships, and grow in their understanding of the Christian faith.

A Season of Transition and Rebuilding

As we began this semester, we entered a season that looks somewhat different from previous years. With several transitions taking place within the ministry, the Wesley-Westminster Foundation is currently in a rebuilding and redevelopment phase.

As the new Director of Campus Ministry, I am grateful for the opportunity to serve at Norfolk State University and to help strengthen the foundation of this ministry for the future. There is much work to be done as we reconnect with students, rebuild relationships, evaluate existing programs, and prayerfully discern what God is calling WWF to become in this next season.

While we are still working through these transitions, we remain committed to the ministry's mission and to being a faithful Christian presence on the campus.

Continuing Ministry Opportunities

Even during this rebuilding season, WWF continues to provide opportunities for students to connect with one another and with God.

One of the ministry's continuing programs is P.A.P. — Prayer and Praise, a student-designed gathering held on Tuesdays. This program was created specifically for students whose class schedules prevent them from participating in our Wednesday evening Bible Study.

P.A.P. provides an opportunity for students to pause during a busy academic week, gather with other believers, pray together, worship, and encourage one another. The fact that this program was student-designed is especially meaningful because it demonstrates the importance of listening to students and allowing them to help shape the ministry that serves them.

Looking Ahead

As we continue rebuilding, our goal is not simply to recreate what WWF has been in the past, but to prayerfully discern what God is calling this ministry to become in the present and future.

We hope to strengthen our relationships with Norfolk State University students, faculty, staff, local churches, and community partners. We also desire to develop additional opportunities for worship, Bible study, fellowship, service, outreach, and Christian formation.

The campus continues to be a place where young adults are asking important questions about identity, purpose, faith, justice, community, and their future. WWF has an important opportunity to meet students where they are and walk alongside them as they navigate these questions.

A Request for Continued Prayer and Support

During this season of transition and rebuilding, we ask the Presbytery of Eastern Virginia to continue to **pray for the Wesley-Westminster Foundation, our students, our campus, and its leadership.**

Please pray that God would give us wisdom as we discern the future of the ministry, strength as we rebuild, and creativity as we develop new ways to engage Norfolk State University.

We also welcome the continued partnership of the Presbytery through prayer, encouragement, volunteers, resources, and financial support. The ministry of WWF is strengthened when churches and Christian communities work together to invest in the lives of college students.

While we recognize that there is still much work to be done, we are encouraged by what God can do through a ministry that is willing to listen, adapt, rebuild, and remain faithful. We are grateful for the Presbytery of Eastern Virginia and for your continued investment in this ministry. Thank you for believing in the importance of campus ministry and for helping us create spaces where students can encounter Christ, experience community, and discover how their faith can shape the world around them.

Together, we seek to impact the College, the Community, and the Current Culture.

With gratitude and expectation,

Rev. Michael A. Cuffee Jr.

Director, Campus Ministry

Wesley-Westminster Foundation at Norfolk State University

The Wesley Foundation at Old Dominion University. Ministry Report to the Presbytery of Eastern Virginia October 27, 2026

The Wesley Foundation at ODU exists to help students discover and grow in their relationship with God, build meaningful relationships, explore their faith, and live out their calling in the world. WesleyODU seeks to be a place where students experience God's grace, have a sense of belonging, and find a community that supports them through the opportunities and challenges that come from college life.

Our ministry is grounded in a simple but important message: You Are Loved.

We want every student who walks through our doors to know they are loved by God and welcomed into a community that celebrates their uniqueness and the person God has created them to be. In a season of life marked by transition, academic pressure, questions of Identity, and decisions about the future, WesleyODU seeks to provide a consistent place of hospitality, spiritual formation, service, and community.

Almost every day of the week there is something happening at Wesley. Some of our core events included free lunch, Bible studies, small group, worship, and fellowship.

One of the central ministries of WesleyODU is our weekly free lunch, held every Tuesday from 12:30 to 2:00pm. This provides students with a home cooked meal and an opportunity to connect with other students. For many students, college is a financially challenging season. Food insecurity, busy schedules, and the cost of living can make it difficult for students to find a reliable meal and a space to belong. Each week Wesley serves an average of 35 students. On average we serve over 500 meals each semester.

Spiritual formation remains at the heart of WesleyODU's mission. We want students to have opportunities to explore their faith and to ask questions. Each week we offer a small group on Monday nights, Wednesday night worship, and Bible studies on Wednesdays and Thursdays. As a part of spiritual formation WesleyODU encourages students to be the hands and feet in serving others. Each semester we look for opportunities to serve. Just a few of the ways we serve include packing hygiene kits, make tie blankets that are donated to CHKD, and help organize a local food pantry.

Each semester WesleyODU connects with over 300 students. This would not be possible without the generous support of The Presbytery of Eastern Virginia. The relationship with PEVA has allowed for us to live into our mission to create affordable space for students to live. The house located on 49th street currently houses three students. This has been a vital ministry in having a space for students when they needed it most. The house has helped to move students from unsafe living conditions to a safe place right next to campus. WesleyODU is grateful for the partnership with PEVA in providing a home for students.

Lastly Campus Ministry is an investment in the present and future of the church. The students who gather around our tables today will become the teachers, health care professionals, community leaders, parents, public servants, and church members who will shape our communities. Wesley is deeply grateful to PEVA and the many congregations who support this ministry. Your prayers, generosity, and partnership help make this possible.

Thank you for investing in WesleyODU and in the lives of the students we are privileged to serve.

Rev. Joshua A. McCauley

Director and Campus Minister

Wesley Foundation at Old Dominion University

NOMINATIONS/REPRESENTATION COMMITTEE

Report to Presbytery

The Rev. Dr. **Michael T. Condrey**, moderator

October 27, 2026

RECOMMENDATIONS to Presbytery: The Nominations/Representation Committee

RECOMMENDS to the Presbytery:

- 1. MOTION:** The Nominations/Representation Committee places the following names in nomination:

Moderator of the Presbytery of Eastern Virginia

Commissioned Pastor (CP) Sidnia B. Etherington (Lafayette)

Vice Moderator of the Presbytery of Eastern Virginia

The Rev. Dr. Donna DeSarro-Raynal

Council Moderator

The Rev. Dr. Garrett Bugg

Treasurer of the Presbytery of Eastern VA, Inc.

Ruling Elder (RE) Pax Goodson (Hilton)

PEVA Board of Trustees Class of 2030

The Rev. Donald McClean

RE Michael Broadhurst (First Portsmouth)

Presbytery Council Class of 2029

The Rev. Emma Ouellette

RE Clyde Parker (Community, Portsmouth)

Commission on Ministry

Class of 2029

CP Stuart Nesbit (Knox)

Class of 2030

The Rev. Geneviève Beauchamp

The Rev. Dr. Michael Condrey

The Rev. Catherine Hart Monroe

The Rev. Jaechul "Jay" Pi

RE Megan Ames (Naomi Makemie)

RE Tom Holt (First, Hampton)

RE Gail Pittman (First, Portsmouth)

RE Yvette Myrick Young (New Horizons)

Commission on Preparation for Ministry Class of 2030

The Rev. Carrie Evans

RE Sandra Gail Burton (New Horizons)

Permanent Judicial Commission (Class of 2030)

RE Joyce Melvin Jones (Carver Memorial)

Motion Made _____ Approved _____ Disapproved _____

- 2. *MOTION:** That the report of the Nomination/Representation Committee including the Presbytery Report to the Synod on Representation be received by the Presbytery and printed in the minutes of this meeting.

Motion Made _____ Approved _____ Disapproved _____

Narrative Report

The members of the Nominations Committee are as follows: The Rev. Dr. **Jeffery S. Bell** Class of 2029, The Rev. Dr. **Michael T. Condrey** Class of 2029, CP **Sidnia "Sid" Etherington** Class of 2027, the Rev. **James B. Hoy** Class of 2028, Elder **Larry Hull** (Second) Class of 2029, the Rev. **Linda K. Rainey** Class of 2027, the Rev. Dr. **Melissa Sumner Long**, General Presbyter (ex officio) and Ruling Elder **Roxie O. Holder**, Stated Clerk (ex officio).

The Nominations Committee is made up of three classes, each having two members. One term of service is three years, and the members are nominated by the Presbytery Council. The Nominations Committee meets at the call of its moderator.

Presbytery Report to Synod on Representation 2026 Form for Year 2025 Presbytery of Eastern Virginia

I. a. If you have a COR:

How often does it meet? As necessary.

Does it meet with the Presbytery Nominating Committee? It is combined with the Nominating Committee.

How does it report to Presbytery? Going forward, probably annually.

b. If you do not have a COR, please state how you handle oversight of appropriate representation? Our COR has become a part of the Nominating Committee.

II. What is the size of your presbytery? Churches 44

What percentage of members are minorities? Roughly 8% (880/10449)

III. Of the leadership positions within your presbytery (Leadership includes all Presbytery level committee members):

How many are filled by women? 5

How many are filled by men? 5

IV. In the past 5 years, have you had a non-majority Moderator?

Yes x No _____

V. What actions or initiatives has your COR taken to try and improve your record of representation on committees? Personal conversations with potential candidates. Having a non-majority Stated Clerk might help the Nominating Committee focus its attention on inviting people who have not previously served on committees and commissions to serve.

As part of our meetings, we consider the parity of ruling and teaching elders, parity of men and women, and representation across our six presbytery neighborhoods, in addition to racial representation.

VI. What might the Synod COR do to assist your efforts to be more effective in your work? Continue to remind us of the need to widen the net when looking to fill positions on committees and commissions.

Report submitted by: Roxie O. Holder
Phone #(757)397-7063

Signature: Roxie O. Holder
e-mail: rholder@pcusa-peva.org

This document was/will be part of COR's report to Presbytery on October 27, 2026, at the Stated Meeting.

Stated Clerk: Roxie O. Holder Signature: Roxie O. Holder
Date: September 1, 2026

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PRESBYTERY COUNCIL
Report to Presbytery
Rev. Dr. Christina M. Carrasco, Moderator
October 27, 2026

The following are members of the Presbytery Council:

Rev. Dr. **Christina M. Carrasco** (Kings Grant), Rev. **Dr. Garrett B. Bugg** (Wycliff),
Commissioned Pastor **Sidnia B. Etherington** (Lafayette), Reverend **Brian H. Harroff**
(Royster Memorial), Elder **Charity Houghton** (Wythe), Rev. **Martha E. Mitchell** (Member-
at-Large), Rev. **Emma L. Ouellette** (Bayside) Ruling Elder **Clyde Parker** (Community
Portsmouth), Ruling Elder **Dianne Schoonover** (Yorkminster), and *ex officio* Rev. Dr.
Melissa S. Long, General Presbyter, and Ruling Elder **Roxie O. Holder**, Stated Clerk.

RECOMMENDATIONS TO THE PRESBYTERY:

1. MOTION: That Presbytery approve the published 2027 Budget with expenses of \$1,100,839.63, including a 3.0% increase for personnel. Budgeted income from church pledges, gifts, and other sources totals \$596,300.00, and use of approximately \$504,539.63 of unrestricted investment income, may be used if necessary. The goal for church pledges and gifts is 508,000.00, which is in line with actual 2026 pledges. *(See page 30)*

Motion Made _____ Approved _____ Disapproved _____

2. MOTION: That Presbytery approve the position of Director of Spiritual Growth to be added as a staff position within the Presbytery of Eastern Virginia. *(See pages 31-32)*

Motion Made _____ Approved _____ Disapproved _____

3. MOTION: That Presbytery approve the Ministry Fellowship Pilot Program developed in partnership with the Board of Pensions. *(See pages 33-34)*

Motion Made _____ Approved _____ Disapproved _____

4. MOTION: That Presbytery approve the General Presbyter's housing allowance as \$56,275.00 for 2027.

Motion Made _____ Approved _____ Disapproved _____

***5. MOTION:** That the report of the Presbytery Council be received by the Presbytery and printed in the minutes of this meeting.

Motion made _____ Approved _____ Disapproved _____

THE PRESBYTERY COUNCIL MET ON August 11, 2026, AND TOOK THE FOLLOWING ACTIONS:

1. Approved the minutes of the 146th Stated Meeting of the Presbytery of Eastern Virginia.
2. Approved the following grant requests:
 - a. New Horizons Presbyterian Church
 - 1) Camp/Conference Grant to attend Keep Awake at Massanetta in the amount of \$1,350.00.
 - 2) Matthew 25 to host a Community Day in August in the amount of \$1,000.00
 - b. Wythe Presbyterian Church Camp/Conference Grant to attend Camp Hanover in the amount of \$1,000.00.
3. Reviewed the proposed budget timeline.
4. Approved raising the allowance for PEVA Stated Meeting refreshments provided by host churches from \$600.00 to \$700.00, effective January 2027. Also, additional funds will be available if requested, with the total amount not to exceed \$1,000.00

5. Approved increasing the budget for PEVA Stated meetings to \$4,600.00, exclusive of any amounts for worship.
6. Received a report from Vice-Moderator Sid Etherington regarding those who have agreed to serve on the search committee to recommend a candidate for the potential position of Director for Spiritual Growth. Those who have agreed to serve are Rev. Addie n. Peterson, RE Amanda Pine, RE J. D. Due, Rev. Mike Burcher, RE Duane Boone, Rev. Joel Phillips, and Elisabeth Writtenberry.
7. Received information from GP Long about the proposed new Board of Pensions Presbytery of Eastern Virginia Minister Fellowship Pilot Program.
8. Received information from the evaluations of the 146th Stated Meeting that respondents preferred continuing with hybrid meetings.

The PRESBYTERY COUNCIL MET ON SEPTEMBER 8, 2026, AND TOOK THE FOLLOWING ACTIONS:

1. Approved \$4,600.00 as the budgeted amount for 2027 PEVA Stated Meetings.
2. Reviewed the PEVA Stated Meeting Guidelines document prepared by Administrator Reymond Rodrigues.
3. Reviewed the draft docket for the 147th Stated Meeting (October 2026).
4. Approved voting on proposed GA Amendments to the *Book of Order*, at the January 2027 Stated Meeting of Presbytery.
5. Agreed to consider ideas and pathways to attract more young people to being involved in PEVA Stated Meetings.
6. Approved that all minister members actively serving in churches, validated ministries, or pulpit supply complete boundary training through Safe Gatherings (the online training program selected by PEVA) or the training offered by the General Presbyter, within six months of September 8, 2026. Also, that enforcement of the policy should be managed by the Commission on Ministry.
7. Approved that PEVA Personnel receive a 3% Cost of Living Adjustment.
8. Approved a salary increase of \$6,000.00 for the Administrative Assistant/Hunger Action Advocate Jessica Fitzgerald.
9. Approved that the Administrative Assistant/Hunger Action Advocate Jessica Fitzgerald be designated as an Assistant Stated Clerk and as back-up for data retrieval pr portal update responsibilities. This approval is for Jessica Fitzgerald only.
10. Approved that the Christmas Holiday will now be from December 26th through December 31st of each year and that the Personnel Manual be updated to reflect the change.

THE PRESBYTERY COUNCIL MET ON October13, 2026, AND TOOK THE FOLLOWING ACTIONS:

1. Approved requesting that the Presbytery create the position of Director for Spiritual Growth to be added as a staff position within the Presbytery of Eastern Virginia.
2. Approved that the Presbytery create the Ministry Fellowship Program that will operate in partnership with the Board of Pensions.
3. Received the recommendation from the Personnel Committee and approved a 3% Cost of Living Adjustment for the General Presbyter's salary.
4. Received and approved the 2027 Budget as presented by the Board of Trustees.
5. Approved the Docket for the 147 Stated Meeting of the Presbytery of Eastern Virginia.
6. Received the revised and updated Paid Family and Medical Leave Policy as approved by COM and approved its inclusion in the PEVA Personnel Handbook.
7. Directed staff and the Stated Clerk to communicate with congregations the need to correct membership rolls to accurately reflect active membership, which affects the per capita assessment PEVA is required to submit to the Synod and to GA.



Presbytery of Eastern Virginia, Inc.

2027 Proposed Budget

	2027 Proposed Budget	2026 Budget	\$ +/- to 2026 Budget	2026 YTD Actuals August
REVENUES				
Total Pledges & Gifts	\$508,000.00	\$508,000.00	\$0.00	\$307,402.29
Total Youth Ministry	\$1,000.00	\$0.00	\$1,000.00	\$1,361.00
Total Campus Ministry	\$16,800.00	\$11,700.00	\$5,100.00	\$10,886.64
Total Congregational Vitality	\$25,000.00	\$25,000.00	\$0.00	\$0.00
Total Committee on Ministry	\$11,000.00	\$11,000.00	\$0.00	\$0.00
Total Compassion, Peace, & Justice	\$30,700.00	\$30,600.00	\$100.00	\$4,366.64
Total Other Income	\$3,800.00	\$3,800.00	\$0.00	\$4,052.08
Total Revenues	\$596,300.00	\$590,100.00	\$6,200.00	\$328,068.65
EXPENSES				
Children, Youth and Adult Ministry Total	\$14,000.00	\$15,000.00	-\$1,000.00	\$1,000.00
Campus Ministry Total	\$43,264.72	\$43,860.00	-\$595.28	\$25,292.33
Congregational Vitality Total	\$30,800.00	\$30,800.00	\$0.00	\$11,819.85
Committee On Ministry Total	\$5,250.00	\$4,500.00	\$750.00	\$797.35
CPM-Preparation for Ministry Total	\$1,000.00	\$2,000.00	-\$1,000.00	\$0.00
Compassion, Peace, & Justice Total	\$50,564.36	\$43,306.77	\$7,257.58	\$15,553.12
Council & Commissions Total	\$10,000.00	\$7,800.00	\$2,200.00	\$8,696.58
Personnel Total	\$688,482.09	\$407,644.27	\$280,837.82	\$259,436.97
Administration Total	\$104,550.00	\$102,225.00	\$2,325.00	\$83,365.35
General Assembly & Synod Total	\$151,928.46	\$137,782.48	\$14,145.98	\$92,398.00
PEVA Other Expenses Total	\$1,000.00	\$1,000.00	\$0.00	\$75.69
Total Expenses	\$1,100,839.63	\$795,918.52	\$304,921.11	\$498,435.24
Net Total	-\$504,539.63	-\$205,818.52	-\$298,721.11	-\$170,366.59
Investment Allocation	\$504,539.63	\$100,000.00		
Net Operating Total	\$0.00	-\$105,818.52		

Endorsed by the PEVA Board of Trustees on October 8, 2026

Endorsed by the PEVA Council on October 13, 2026



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**Director for Spiritual Growth
(ordained or non-ordained)
Presbytery of Eastern Virginia**

Summary: The primary role of the Director for Spiritual Growth is to assist the Presbytery in carrying out its mission, strategy, and program in the areas of children, youth, collegiate, and adult ministries.

Timeline and Rationale:

In October 2025, the Council of the Presbytery of Eastern Virginia received the report from a group tasked with determining the need for an Associate Presbyter. The report noted sufficient need to create a full-time position by combining the youth and young adult ministry position, and expanding it to include other populations—children, middle school age, and older adults, to the list. Further, the position was envisioned as one that worked with councils (sessions and presbytery level) to assist in resourcing and developing programs, not to solely run programs. “It is more an equipping and administrative position rather than running all the programs and logistics.” The position was clearly not to be an Associate General Presbyter.

The extant youth and young adult position had long been part of the Presbytery’s portfolio, with a laser focus on High School Youth and College Ministry, particularly at Old Dominion University. This expanded position recognizes: the recent partnership at ODU between The Wesley Foundation and the Presbyterian Campus Ministries; the reality that fewer of the Presbytery’s 43 churches have active youth and college ministries; the reality that churches have different needs across age groups. Similarly, spiritual growth is a lifelong endeavor, beginning at the earliest days of life, and only reaching a conclusion at death. All of life is an opportunity for growth.

What is Spiritual Growth? Spiritual Growth refers to the way, as Christians, we develop and form our faith throughout life. It is living, learning, and sharing faith. A lifelong endeavor in the formation of faith and the practices of the Christian life, spiritual growth is important for all ages.

Isn’t worship included? Part of Spiritual Growth is regular attendance in worship—hearing the word proclaimed and taking part in the sacraments of the church. That is vital, for sure, but spiritual growth looks beyond that to way we engage our faith outside the sanctuary, outside the church. For the youngest among us, spiritual growth leads to confirmation and a developing understanding of scripture. For the oldest among us, spiritual growth includes an honest reflection on a life lived, and a deep lasting commitment to Jesus Christ which leads farther up and farther into the faith.

Spiritual growth is not a checklist. It is not a number. It is not a score. It is not easily measured outside any one of us, making the very concept countercultural, seemingly “squishy.” And yet, spiritual growth is something we all experience, unless we choose to ignore it, to stop it, or to deny it.

Why a Director of Spiritual Growth? The director’s role is to help coordinate and connect various demographic segments of the Presbytery to excellent resources (including one another) and encourage experiential learning across the presbytery in the various age strata.

(6) THE CHURCH HAS ITS ONGOING STORY WITH GOD

The Church's story with God did not end with the latest events recorded in Scripture.
Across the centuries the company of believers has continued its pilgrimage with the Lord of history.
It is a story of faith and faithlessness, glory and shame.
The church has withdrawn into monasteries and made common cause with secular culture.
It has experienced life-giving reformation, and fallen back into coldness of heart and rigidity of thought.
It has spread throughout the world and lost influence where once it was strong.
It has divided into rival orders, sects, and denominations, and labored zealously for cooperation and union.

We acknowledge we are heirs of this whole story.
We are called to remember our past,
to be warned and encouraged by it,
but not to live it again.

Job Description Summary:

- Provide the appropriate staff communication with website information, newsletter articles, flyers, etc. to promote participation in spiritual growth ministry events and activities.
- Serve as a resource person to churches around spiritual growth for all ages.
- Develop collegial relationships with children, youth, collegiate, and adult ministry volunteers and professional staff members at churches within the presbytery and maintain regular communications with them about ministry events and activities.
- To work alongside Spiritual Growth Committee on resourcing PEVA members with curriculum, retreats, discernment, and workshops.
- Serve as support for the board of Wesley ODU Ministries
- Serves as a member of PEVA's staff, meeting regularly with the full staff team.
- Provide the appropriate staff communication with website information, newsletter articles, flyers, etc. to promote participation in spiritual growth ministry events and activities.

Accountability: The Director for Spiritual Growth is supervised by the General Presbyter and is fully accountable to the Personnel Committee for performance and conduct.

Compensation:

- Salary commensurate with PEVA minimum, experience and education.
- \$89,697-\$95,000

Director for Spiritual Growth Summary 4/15/2026

PEVA Ministry Fellowship Pilot Program Presbytery of Eastern Virginia

"...to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ.
Ephesians 4:11-13

Summary: To provide leadership training for newly graduated seminarians seeking additional mentorship and in-person training with practical ministry. Fellowship recipients will be given a full breadth of ministry opportunities so that when their fellowship concludes they have experience in the areas of worship and sacraments, teaching, preaching, and more. Fellowship candidates will be part of a two-year program offering. The Fellowship will be considered a validated ministry through PEVA COM.

Essential Qualifications:

- Have a vital Christian faith and strong commitment to the Presbyterian Church (USA).
- Demonstrate openness and ability to develop relationships among members of PEVA.
- Works well independently, yet functions as part of a work team
- A helpful, cheerful, diplomatic and caring servant attitude to all
- Ability to prioritize and multi-task, using good time management skills in an ever-changing environment
- Able to respect and safeguard confidential information and materials both shared and overheard
- Willingness to work with people who seek to aide their congregations in ways to grow in faith and discipleship.
- A working vehicle to use during the fellowship
- Agreement that the Ministry Fellowship is a two-year commitment.
- Be approved by supervising CPM to be ordained into a validated ministry.

Responsibilities and Duties:

- Serve faithfully through a rotation of leadership opportunities
- Prepare and lead worship services including special services such as Maundy Thursday and services offering sacrament of the Lord's Supper and Baptism.
- Worship as a 'person-in-the pew' once a month to bear witness to the congregation experience.
- Work with other members of PEVA to plan a retreat, officer training, and installation/ordination service for church officers.
- Work alongside a primary congregation during the fellowship to build relationships with members, moderate session, assist with pastoral care, plan and lead services of the resurrection, etc.
- Attend PEVA Stated Meetings
- Provide written reports on experiences of leadership and ministry once a month to the General Presbyter.
- Meet with General Presbyter or other assigned mentors once a week to reflect on experiences and prepare for the upcoming week of ministry.

Hours: The position of the PEVA Minister Fellowship is intended to be full-time, or 40 hours per week, with a regular schedule (four to five days per week) to be determined.

Accountability: The PEVA Minister Fellowship is supervised by the General Presbyter and is fully accountable to the Personnel Committee for performance and conduct.

Compensation: Package to reflect the annual salary comparison for Ministers of Word and Sacrament via the Congregational Pastors Package through Board of Pensions. These benefits include defined benefit pension plan, death and disability plan, temporary disability plan, and PPO medical coverage for the fellowship pastoral leader and their immediate family members.

Through the Congregational Pastor's Package members are also provided with financial assistance programs, Clergy Wellness Support, and educational programs. Clergy coaching will be made available at no cost.

*Benefits available to add on by employee: vision, dental, FSA, 403(b)

1. Salary package to be current minimum through Presbytery of Eastern Virginia.
2. Paid vacation for four weeks.
3. Two weeks of continuing education approved by supervisor.
4. Mileage at the IRS mileage rate reimbursed through the PEVA Administration budget.
5. Family and Parental Leave in accordance with The Book of Order (G-2.0804) and established Presbytery policy.
6. Holidays and Sick Leave in accordance with established Presbytery policy.

FAQ's PEVA Ministry Fellowship Pilot Program

- 1) What is the timeline?
 - i) Approval by Council to move forward
 - ii) Approval by COM to be a Validated Ministry
 - iii) Approval by Trustees for financial implications for PEVA.
 - iv) Presentation of the pilot program to the presbytery at the October 2026 Stated Meeting
 - v) Posting and sharing of position if approved
 - vi) Receiving of applications
 - vii) Interviews of top candidates
 - viii) Candidates matched following discernment with congregations.
 - ix) Candidates begin their call as Fellows with PEVA.
*Candidates do not have to start their 2-year term at the same time.
- 2) What is the process?
 - i) For Council to approve concept of pilot program.
 - ii) For COM to approve pilot program to be a validated ministry.
 - iii) To form the Fellowship Council which will be important to receive applications from congregations, assist with the discernment to match process, and to walk with Fellows and congregations over the 2-year period of the Fellowship.
 - (1) Fellowship Council to be made of three persons at-large with General Presbyter as ex officio. Fellowship Council will report to Personnel a sub-committee of Council.
 - iv) To present financial implications to the Trustees for approval.
 - v) To present pilot program to PEVA during a Stated Meeting for approval.
 - vi) To post application for congregations.
 - vii) To post the pilot program for applicants.
 - viii) To examine for Ordination (if being ordained by PEVA) and fit by COM those who have been called by the congregation and PEVA to be a fellow.
 - ix) Fellow(s) being ordained by PEVA will follow protocol for the ordination into validated ministry process provided by PEVA.
 - x) The pilot program is not an installed position so there will not be installation services however a congregation may choose to have a welcoming Sunday where the Fellow is presented, and fellowship is shared for the other members of the congregation to get to know the Fellow.
 - xi) Fellow(s) to be presented as new members of PEVA at a Stated Meeting.
- 3) Why would a congregation want to be a hosting church for the Ministry Fellowship Pilot program?
 - i) Congregations who are seeking consistent leadership in the pulpit and the life of the church but may not be able to afford a full-time pastorate could benefit from this program.
 - ii) Congregations who are seeking leadership to walk in discipleship with them could benefit from this program.
 - iii) Congregations who could be a kind, nurturing congregation to a newly graduate of seminary and freshly ordained could benefit from this program.
 - iv) Congregations who are open to receiving new leadership, exchanging ideas for ministry within the church and community, hungry for Bible study and fellowship gatherings, and sharing in worship could benefit from this program.
- 4) Who determines which churches will be possible primary churches for the program?
 - i) A combination of people. The GP will reach out to congregations who may be a good match for the program and congregations may reach out to the GP to be considered. Ultimately it will be up to the Fellowship Council to match the candidate with the congregation so that talents, experience, etc. may be considered in the placement.

- 5) Who will assist churches with applying to be a possible primary location for a Ministry Fellow and walk in discipleship with the congregation while hosting a Ministry Fellow?
 - i) The Fellowship Council sitting under PEVA Council will assist with churches interested in hosting a Ministry Fellow, by offering listening sessions to answer questions for congregations, transitions of receiving and concluding relationships with a Ministry Fellow. The Fellowship Council will work tightly with the church liaison and GP.
- 6) Will a congregation get to choose their Fellow?
 - i) Fellows will be employees of the presbytery and assigned to congregations by the Fellowship Council.
 - ii) Congregations interested in having a Fellow will have representatives of the congregations meet with Fellow applicants, member of Fellowship Council, and GP so discernment on the part of the Fellow, Congregation, and Presbytery may be part of the process.
- 7) What will be the church's responsibilities if they participate in the Ministry Fellowship Pilot Program?
 - i) To accept the Fellow as their pastor chosen by God through the voice of the Fellowship Council to guide them in the way of Jesus Christ.
 - ii) To encourage them, to respect their decisions, and to follow as they guide the church, serving Jesus Christ who alone is Head of the Church.
 - iii) To promise to provide for their welfare as they work among the church; to stand by them in trouble and share their joys.
 - iv) To listen to the word they preach, welcome their pastoral care, and honor their authority as they seek to honor and obey Jesus Christ our Lord.
 - v) To communicate regularly when requested and as needed with the Fellowship Council in support of the Fellow and relationship with the congregation.
- 8) Who supervises the Ministry Fellow(s)?
 - i) The GP will be the primary supervisor of all Ministry Fellows.
 - ii) The GP will work closely with the Fellowship Council to walk in discipleship with the congregation and Fellow.
- 9) Who can apply to be a Ministry Fellow?
 - i) Anyone who has completed the CPM process within their presbytery and have been approved to seek a call.
 - ii) Those who are seeking a first call with support and training.
- 10) How will people apply?
 - i) Position will be posted on PEVA page, sent to seminaries, and posted on CLC.
- 11) Who will interview candidates for the fellowship program?
 - i) PEVA Personnel, GP as ex officio, and COM liaisons for churches selected for the program.
 - ii) Following the initial interview representatives from the congregation, GP, and COM liaison will meet with Fellow applicants to discern Spirit-led matches.
- 12) How will those in the program get paid?
 - i) The Fellows will be employees of PEVA Mid-Council office and paid through the PEVA payroll Gusto system.
- 13) How much will the Fellows be paid?
 - i) The Ministry Fellowship Pilot Program package will be the PEVA minimum package for Ministers of Word and Sacrament.
- 14) Will Fellows get insurance?

- i) Yes! That is the grant! Board of Pensions will enroll each Fellow into their Congregation plan for FULL benefits for the Fellow and their families. There will be no cost to PEVA.
- 15) What will the costs for PEVA be in relation to the program?
- i) PEVA will be responsible for the salary, travel, etc. parts of the package. Monies will come from the Small Church Leadership Fund program already approved by Presbytery. PEVA Trustees will allocate funds according to PEVA finances and ability to maintain a healthy Ministry Fellowship Pilot Program.
 - ii) The cost to PEVA per Fellow will be the presbytery minimum each year.
- 16) Where will Fellows live?
- i) Fellows will be responsible for finding their own housing within a reasonable distance from their primary church location.
- 17) How long is the program?
- i) Fellows must participate in the 2-year program with an option to extend into a third year if recommended by the Fellowship Council and Trustees.
- 18) What happens following the Fellows time with the program?
- i) The Spirit will move and guide the Fellow. If the Fellow and primary church are wishing to extend their time together that could be a possibility.
- 19) How many Fellows can PEVA have with the Board of Pensions grant?
- i) Up to five!

PRESBYTERY BOARD OF TRUSTEES (Trustees)

Report to the Presbytery

The Rev. Dr. **John Morgan**, moderator,
and President of PEVA, Inc.

October 27, 2026

Members: RE **Michael Broadhurst** (First Portsmouth) Class of 2027, RE **Pax Goodson** (Hilton) Class of 2027, RE Larry H. Hull (Second) Class of 2028, Reverend **Donald E. McLean** Class of 2027, Reverend Dr. **John E. Morgan** Class of 2028, Rev. **Donald P. Troast** Class of 2028, RE **Karen Dixon** (Providence) Class of 2029, **Rev. Dr. Helen 'Lou' Ventura** Class of 2029, **Regan Knutson**, Business Administrator, RE **Jessica Fitzgerald**, Administrative Assistant, (Third), Reverend Dr. **Melissa Sumner Long**; General Presbyter *ex officio*, RE **Roxie O. Holder** Stated Clerk, (Carver Memorial) *ex officio*

RECOMMENDATION to Presbytery:

***1. Motion:** That the report of the Presbytery Board of Trustees be received by the Presbytery and that the report be printed in the minutes of this meeting.

Motion Made _____ Approved _____ Disapproved _____

ACTIONS

Actions for the August 13, 2026, meeting:

- Trustees approved unanimously to post the Cemetery and Columbarium Guide on the Presbytery website; distribute it to appropriate church clerks and pastors; add cemetery and columbarium inventory questions to the PEVA annual church report; and include a note in the October 2026 Board of Trustees Presbytery packet report regarding information-gathering efforts.

Actions for the September 10, 2026, meeting:

- Trustees approved unanimously to transfer \$400,000 from the PEVA Undesignated Account 30-21-8001 to the Capital Assistance Program Restricted Fund Account 30-21-8882.
- Trustees approved unanimously to increase the ODU UPM Campus Ministry House rental rate from \$1,300 to \$1,400 per month, effective in 2027.
- Trustees approved transitioning restricted fund reporting from monthly to year-to-date reporting to improve financial clarity.
- Trustees approved the revised Capital Improvement Needs Grant application form.
- Trustees approved a contingent liability line for the previously approved \$50,000 Capital Needs Grant to Denbigh United Presbyterian Church and formally acknowledged the grant as a contingent liability until all project conditions and matching fund requirements have been met.

Actions for October 8, 2026

- Trustees approved a 3% cost of living adjustment for contracted services for PEVA's Business Administrator, matching the rate approved for other Presbytery staff.
- Trustees approved the projected income for the 2027 Presbytery budget as follows \$452,000 in Unified Mission Giving, \$55,000 in Designated Giving, and \$1,000 in Individual Giving.

- The Trustees approved the use of investment income necessary to balance the proposed 2027 budget so that a balanced budget can be presented to the Presbytery.
- The Trustees approved funding for up to three fellows and directed that program materials be revised to describe more clearly how congregations participate in candidate selection and placement decisions.
- The Trustees approved online giving fee costs: A voluntary donor fee-coverage for all Presbytery online giving will now be available.

NARRATIVE REPORT

At its August 13, 2026, meeting, the Presbytery of Eastern Virginia Board of Trustees approved the minutes from its previous meeting, including a minor correction related to the Capital Needs Grants report. Dr. Long provided an update on a PEVA legal matter.

Trustees received and reviewed the May and June 2026 financial reports, including church giving, balance sheet, revenue and expenses, and restricted fund activity. Which reflected stable finances, adequate cash reserves, and no significant concerns regarding the Presbytery's current financial position.

Under old business, discussion of the September Capital Improvement Needs Grant cycle was postponed pending additional information. Trustees noted progress on a revised grant application and welcomed RE Larry Hull to the Capital Needs Church Grant Program Work Group and Task Force.

A significant item of new business involved the Presbyterian Foundation's Cemetery and Columbarium Guide. Recognizing the importance of proper planning and documentation for church cemeteries and columbariums, trustees unanimously approved distributing the guide to congregations, posting it on the Presbytery website, incorporating cemetery and columbarium inventory questions into the annual church report, and informing the wider Presbytery of these efforts. As part of this initiative, the trustees emphasized the importance of faithful stewardship of cemeteries and columbariums, noting that these sacred spaces connect congregations with generations of faithful witnesses. The guide provides practical resources addressing legal, financial, insurance, and perpetual care considerations. Churches that maintain cemeteries or columbariums are encouraged to review the materials and complete the inventory tool to support accurate recordkeeping and long-term planning.

[Cemetery Guide - Presbyterian Foundation](#)

[Cemetery and Columbarium Guide: Cemetery Guide - Presbyterian Foundation](#)

[Cemetery Inventory Form](#)

[Cemetery Resources Manual Information](#)

Trustees also received an update on the Presbytery's 2026 Annual Incorporation Report, which has been filed with the State Corporation Commission. Efforts continue to obtain all required signatures for the unanimous written consent in lieu of an annual meeting.

Much of the meeting focused on planning for the 2027 budget. Trustees reviewed the budget development timeline and discussed factors that may shape the coming year's financial plan, including rising meeting costs, a proposed Director of Spiritual Growth position, and a new ministry such as a Fellowship Program supported by a Board of Pensions grant. Trustees acknowledged that these initiatives could have a significant impact on future expenses and may require adjustments to the Presbytery's use of investment

earnings. Throughout the discussion, they emphasized the importance of balancing new ministry opportunities with responsible stewardship and long-term financial sustainability.

The trustees also reviewed information about the upcoming Mid-Council Finance Conference and the opportunities it offers for financial leadership development, networking, and collaboration across the Presbyterian Church. The meeting concluded with a commitment to continue evaluating ministry priorities, staffing needs, and available resources as part of the ongoing development of a balanced and mission focused 2027 presbytery budget.

At its September 10, 2026, meeting, the Presbytery of Eastern Virginia Board of Trustees approved the minutes from the August 13, 2026, meeting as submitted and received several important reports related to ministry initiatives, finances, and property matters.

Dr. Long presented a proposed Board of Pensions pilot fellowship program designed to place newly ordained ministers in congregations experiencing pastoral vacancies. The Board of Pensions would fund benefits for up to five fellows assigned within PEVA, while PEVA would be responsible for salary and related employment costs. Trustees expressed strong support for the program and requested additional financial information and a formal approval motion at the October meeting.

Business Administrator Regan Knutson presented the July 2026 financial reports, including church giving, balance sheet, revenue and expenses, and restricted fund activity. The reports were received for information.

Following a discussion regarding the Church Assistance Capital Improvement Needs Assistance Program Fund's negative balance resulting from grant disbursements earlier in the year, the Trustees approved the transfer of \$400,000 from the PEVA Undesignated Fund to the Church Assistance Capital Improvement Needs Restricted Fund. Trustees also supported transitioning restricted fund reporting from monthly to year-to-date reporting to improve financial clarity.

Under old business, Dr. Long reported that development of the 2027 budget is approximately 90 percent complete. Personnel-related costs, including the proposed fellowship program and Director of Spiritual Growth position, remain under review. The completed budget will be presented to the Board of Trustees in October before being forwarded through Presbytery Council to the Presbytery.

RE Pax Goodson presented revisions to the Capital Improvement Needs Grant application to improve readability and applicant guidance. The trustees approved the revised application form. Trustees also reviewed the previously approved \$50,000 Capital Improvement Needs Grant for Denbigh United Presbyterian Church and formally acknowledged it as a contingent liability until the project will begin and conditions of matching fund requirements are met.

The Board received an update from Rev. Donald Troast regarding Jamestown Presbyterian Church's fellowship hall project. The congregation continues evaluating options related to the historic white church building and is working with an architect to consider several alternatives. Because plans remain under development, no Presbyterian Investments and Loan grant request has been submitted at this time. Dr. Long will explore possible funding opportunities for the possible relocation of the historic structure.

In new business, Dr. Long presented the annual review of the Memorandum of Understanding with Wesleyan Ministries at Old Dominion University for use of the PEVA ODU UPM Campus House. After reviewing rising operating costs and maintenance needs, the Board approved an increase in monthly rent from \$1,300 to \$1,400 effective January 2027. The MOU and lease agreement will be updated accordingly.

Trustees also discussed the need to increase awareness of grant opportunities among smaller congregations and to improve coordination and tracking of grant activity across

PEVA programs. Presbytery staff will work to strengthen communication and outreach efforts.

At its October 8, 2026, meeting, The Board of Trustees approved the minutes of its previous meeting. A significant portion of the meeting was devoted to a report on emergency action taken to assist Wythe Presbyterian Church after Nor'easter damage. Dr. Long reported that a large oak tree fell on the church's preschool facility, damaging the roof and windows. Emergency repairs, including tree removal, cleanup, and restoration, have been completed. Presbyterian Disaster Assistance (PDA) responded quickly with a \$5,000 grant, supplemented by contributions from church members and by Presbytery support through PEVA's local PDA temporary restricted line. Because the expenditures were covered by established disaster assistance budget lines, no formal Board action was required. Trustees expressed appreciation for PDA's responsiveness. Dr. Long noted that PDA offers support beyond financial assistance, and that both PDA and the Board of Pensions contacted the Presbytery proactively before the storm. He highlighted the counseling and congregational care resources available alongside financial aid.

PEVA's Business Administrator reported that all actions approved at the previous meeting have been implemented and will appear in the September financial statements. The August statements were distributed prior to the meeting, and no questions or concerns were raised. The September statements will be available shortly.

The Trustees reviewed the proposed Fellows Program, a new initiative to support recently graduated seminarians through supervised placements in smaller congregations. Dr. Long outlined the proposed structure: salary support, continuing education funding, and ministerial oversight by the Presbytery. Trustees discussed how to balance serving participating congregations with providing meaningful professional development for new ministers. Questions focused on church involvement in the interview and selection process, mentorship for fellows serving in solo pastorates, and the program's potential role in addressing the denomination's wider pastor shortage. After discussion, the Board approved funding for up to three fellows and directed that program materials be revised to describe more clearly how congregations participate in candidate selection and placement decisions.

RE Pax Goodson updated the Trustees on the Capital Improvement Needs Grant program. The September 2026 grant cycle received 12 applications from 11 churches, requesting approximately \$750,000. About \$200,000 is available, with possible additional support from John Knox Homes LLC. Trustees recognized the substantial gap between available funds and requested amounts and acknowledged that changeling and prayerful funding decisions lie ahead. The grant applications are diverse, ranging from facility expansion in growing congregations to preservation and maintenance needs in smaller churches. The Capital Improvement Needs Church Grant Program Work Group and Task Force members were asked to read applications for preliminary review and formal evaluations will begin at their October 20 meeting.

As for the 2027 presbytery budget, Business Administrator Reagan's position reports directly to the Board of Trustees rather than to the Personnel Committee, so separate approval was needed for annual compensation adjustments. Consistent with the 3 percent cost-of-living adjustment previously approved for other Presbytery staff, the Trustees voted unanimously to provide the same adjustment to Reagan. Trustees reviewed the proposed 2027 budget, with discussion centered on revenue assumptions and the effect of new expenditures for the Fellows Program and the addition of a Director for Spiritual Growth position. The Board of trustees agreed to keep revenue projections conservative by holding Unified Mission Giving, Designated Giving, and Individual Giving at current levels. Considerable discussion also focused on the investment income line. The Trustees approved the use of investment income necessary to balance the proposed 2027 budget as it was presented so that a balanced budget can be presented to the Presbytery. The Presbytery budget will be reviewed at the upcoming Presbytery Council Meeting.

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COMMISSION ON PREPARATION FOR MINISTRY (CPM)

Report to Presbytery
Chaplain Carter Jones, moderator
October 27, 2026

***1. MOTION:** That the narrative report of the CPM be received by the Presbytery.

Motion Made _____ Approved ____ Disapproved

Narrative Report

The members of CPM: Rev. **Carter M. Jones**, Rev. **Michelle D. Burcher**, RE **Charles Reece** (Kirkwood), and Rev. **Andrew P. Whitehead**

We currently have the following Candidates under our care:

<u>Status</u>	<u>Date</u>	<u>School</u>	<u>Status</u>	<u>Year</u>	<u>Church</u>	<u>Liaison</u>
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Marcy Wright	May 2018	Union	GD	19	Carver Mem.	C. Jones
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Summer Moore has completed all CPM requirements and has been certified to move forward in the ordination process as of June 11, 2026.

We have 3 candidates ready to receive a call:

<u>Status</u>	<u>Date</u>	<u>School</u>	<u>Status</u>	<u>Year</u>	<u>Church</u>	<u>Liaison</u>
Summer Moore	Sept. 2023	G. Conwell	GD	22	2nd Pres.	A. Whitehead
Donna Herring	June 2018	Union	GD	21	Wmsburg	M. Burcher
Donna Graves	Sept 2021	Union	GD	24	Carver Mem.	C. Jones

*Status: FT=Full Time; PT=Part Time; DL=Distant Learning; NC=No Classes;
GD=graduated

COMPASSION PEACE & JUSTICE MINISTRIES (CPJ)

Report to Presbytery

Elder **Gerry Ellis (Denbigh United)**, Moderator

October 27, 2026

RECOMMENDATIONS TO PRESBYTERY:

*1. **MOTION:** Compassion, Peace and Justice Ministries Team **RECOMMENDS** to Presbytery that the Hunger Action Advocate Covenant between the Presbytery of Eastern Virginia Inc. and the Presbyterian Hunger Program of the Presbyterian Church (U.S.A.) be approved.

Note: Proposed covenant requests PCUSA funds to help support the PEVA Hunger Action Enabler in the amount of \$5,500 in 2027. It also outlines the PEVA CPJ - hunger advocacy and ministry program and provides a brief summary of projects, goals, and communication means related to the PEVA Presbyterian Hunger Program and the Presbyterian Hunger Program (PHP).

Motion Made _____ **Approved** _____ **Disapproved** _____

*2. **MOTION:** That the report of the Compassion, Peace, and Justice Ministries be received by the Presbytery and printed in the minutes of this meeting.

Motion Made _____ **Approved** _____ **Disapproved** _____

ACTIONS:

Actions taken at the Aug 15, 2026, meeting:

- Approved a Church Community Hunger grant in the amount of \$1,000 for New Horizons Presbyterian Church (to support its Food Pantry and Holiday Food Basket programs)
- Approved a proposed 2027 Compassion Peace and Justice Ministries Team budget.

Actions taken at the September 19, 2026, meeting:

- Approved the 2027 Hunger Action Advocate Covenant between the Presbytery of Eastern Virginia Inc. and the Presbyterian Hunger Program of the Presbyterian Church (U.S.A.)
- Approved the disbursement of \$3,000 from the Migrant Farm Workers Fund (30-24-8562) to the Dos Santos Food Pantry. \$1,500 designated for immediate emergency assistance and basic needs for those affected by recent ICE enforcement activities on the Eastern Shore. \$1,500 designated for legal assistance for families impacted by recent ICE enforcement activities on the Eastern Shore.
- Approved the disbursement of \$1,000 from PEVA's share of the Pentecost Offering (20-00-2411) to Naomi Makemie Presbyterian Church (NMPC) in support of the Community Christian Youth Fellowship (CCYF) Initiative.
- Approved the following Church Community Hunger Grants: \$1,000 to Community Presbyterian Church, Portsmouth (#1 for its monthly feeding ministry serving unhoused neighbors), \$1,000 to Community Presbyterian Church, Portsmouth (#2 for its Food Basket Drive), \$1,000 to First United Presbyterian Church (for the Villa Heights, Lindenwood, and Park Place Outreach Ministries), and \$1,000 to the LGBT

Life Center Hampton (for the purchase of refrigerator and freezer space to support food ministry efforts, endorsed by First Presbyterian Church, Hampton).

- Approved the following Nickel-A-Meal Grants: \$1,250 to First United Presbyterian Church (to support its Food Ministry, Bread Ministry, and related hunger-relief efforts) and \$1,250 to New Horizons Presbyterian Church (to support its Food Pantry Ministry).

NARRATIVE REPORT

At the August 15, meeting in preparation for 2027 planning, the ministry team identified several key ministry priorities, including Seasonal Farm Workers Ministry, Food Justice and Food Insecurity, Advocacy, Anti-Racism Education and Training, and Grace Inside Prison Ministry. Members also discussed opportunities for educational engagement. The ministry team also completed a detailed review of the proposed 2027 CPJ budget. Recommended additions include new budget lines for Legal Aid Justice Center for Farm Workers Justice (\$1,000), Grace Inside Prison Ministry (\$1,000), and the Affirmation and Inclusion Service (\$2,200). Increases were proposed for St. Columba Ecumenical Ministry, Racial Justice initiatives, Virginia Interfaith Center engagement, and Virginia Organizing. Current funding levels will be maintained for several longstanding ministries and programs, including the MLK Service, Voices of Jubilee, Presbyterians for Earth Care, Friends of Foster Care, and the Robert Nussbaum Center at Batten University (formerly the Center for the Study of Religious Freedom). The ministry team also recommended renaming the Pentecost Offering budget line to "At-Risk Youth and Young Adults" while maintaining the current funding amount. Additional discussion focused on expanding awareness of Hunger Grant opportunities among congregations and monitoring grant expenditures through the remainder of 2026. Members also learned about the Foodbank of Southeastern Virginia and the Eastern Shore's Feel Good Fridge program, which provides refurbished refrigeration equipment to nonprofit partner agencies of the foodbank. The goal is to improve food distribution and food security efforts. The ministry team also received an update from Stated Clerk Roxie O. Holder, who shared her positive experience in her new role as Sated Clerk.

At the September 19, 2026, meeting, the Compassion, Peace and Justice Ministry Team welcomed Kelly Jackson, Associate Director of the Robert Nussbaum Center at Batten University, and Rev. Dr. Craig Wansink, Director of the Center, who joined via Zoom. Together they shared the history and ongoing impact of the William Granville Sale Jr. Peacemaking Award and highlighted the longstanding partnership between the Center and the Presbytery of Eastern Virginia. Dr. Wansink reflected on how this enduring relationship has helped shape Batten University's commitment to peacebuilding, environmental stewardship, interfaith engagement, and community reconciliation.

Kelly reviewed the three primary areas supported by the Peacemaking Award: Student Peacemaker Awards, Peace Garden Enhancement, and Peace Literacy Programs. She highlighted several notable initiatives, including Riley Conrad's founding of the Spectrum LGBTQIA organization in 2017, a Peace Literacy workshop led by Paul Chappell before a student trip to Israel and Palestine in 2020, the installation of a multilingual Peace Pole in the Peace Garden in 2022, and the 2025 repatriation ceremony conducted in partnership with the Nansemond Indian Nation, which included the dedication of a permanent land acknowledgment plaque.

The Center's current theme, *E Pluribus Unum* ("Out of Many, One"), emphasizes strengthening community relationships and cultivating unity across differences. Dr. Wansink spoke about the importance of peace education and described Paul Chappell's concept of "waging peace" as a meaningful framework for building a more just and compassionate society. Both Kelly and Dr. Wansink expressed gratitude for the Presbytery's decades of support and affirmed the value of continued collaboration between the Robert Nussbaum

Center and the Presbytery. The possibility of hosting a future Presbytery meeting at Batten University was discussed and will be explored further with the PEVA Worship Planning Team. Additional information about the Robert Nussbaum Center and its programs is available at <https://www.batten.edu/academics/robert-nusbaum-center/>.

The Ministry Team approved the minutes from its May 16, 2026, and August 15, 2026, meetings and reviewed the July and August 2026 financial reports covering Peacemaking, Hunger, Racial Justice, and Matthew 25 initiatives. No concerns were raised regarding the financial summaries.

On Virginia's Eastern Shore, the Community Christian Youth Fellowship (CCYF) is being renewed as a community-based youth ministry serving young people in grades 6-12. The program will focus on practical life skills, leadership development, tutoring, spiritual growth, community service, and relationship-building among youth from diverse cultural backgrounds. Naomi Makemie Presbyterian Church has agreed to host the initiative and provide financial oversight for the program. Recognizing the ministry's potential to support youth and families facing economic challenges and uncertainty while fostering Christian fellowship and community engagement, the Compassion, Peace and Justice Ministry Team awarded a \$1,000 grant from PEVA's portion of the Pentecost Offering to support the relaunch and ongoing development of the ministry. The team affirmed CCYF's vision of nurturing servant leaders and strengthening connections across the Eastern Shore community.

The Ministry Team continued preparations for its responsibilities related to the October 27, 2026, PEVA Presbytery meeting at First Presbyterian Church in Virginia Beach. The Rev. T. Denise Anderson will serve as guest preacher, and the Rev. Addie Peterson will offer the Land Acknowledgement. Plans for Rev. Anderson's visit have been finalized, including a dinner with presbyters on October 26 at Rudy's Inlet.

The team also coordinated a special time of prayer following the sermon. Rev. Anderson will open the prayer time, followed by prayers offered by five presbyters. Rev. Peterson and RE Gerry Ellis will recruit participants and coordinate details with the PEVA Worship Team. In lieu of an honorarium, the Worship Team approved a \$400 donation to PC(USA) Restorative Justice Ministries, Presbyterian Life and Witness.

Planning for the 2027 Martin Luther King Jr. Service is beginning to take shape under the leadership of Rev. Addie Peterson, and RE Gerry Ellis. Conversations are underway to identify planning team participants, establish a timeline, and begin discerning speakers and service components. The team noted that hosting the service on the Peninsula would provide geographical balance given the location of most Presbytery meetings scheduled for 2027 are on the southside.

There was also discussion about consolidating several CPJ grant programs into a single CPJ grant application process. However, further study, research, and discernment will be needed before any proposal is presented to the Trustees and Council for consideration. This process would include reviewing current grant programs, evaluating their effectiveness, and developing clear descriptions and guidelines for any proposed changes.

Another goal identified was to increase communication and outreach regarding grant opportunities so that awareness is broadened and participation is not limited to the same churches that have traditionally applied. This would help ensure that more churches are informed about and have equitable access to available funding opportunities. Additionally, efforts may include researching effective communication strategies and providing clearer descriptions of available grants, eligibility requirements, and application procedures.

Discussion regarding the 2027 Affirmation and Inclusion Service remains preliminary and will likely continue after the completion of planning for the MLK Service. The team again expressed interest in identifying a Peninsula location for the event.

The ministry team also explored medical debt relief as a possible future advocacy initiative. Members expressed interest in possible collaboration with Kirkwood Presbyterian Church and agreed that additional research and conversation are needed before determining next steps.

The team began discussing whether a commission structure might be more effective than the current ministry team model. Members reflected on how such a structure could enhance decision making authority, streamline processes, reduce duplicated approvals and provide a rotation of members. Further discernment and consultation with Presbytery leadership will continue.

In recognition of Native American Heritage Month, RE Gerry Ellis shared several educational opportunities throughout the region, including exhibits at the Muscarelle Museum of Art at William & Mary and the Hampton University Museum, as well as cultural and historical resources available through the Historical Village at the Dismal Swamp in Chesapeake.

SEASONAL FARM WORKERS AND SEASONAL AGRICULTURE WORKERS 2026

SEASON OVERVIEW: Sharing Christ's Love with Seasonal Farmworker Families. Through the generosity of churches, organizations, and individual supporters across the Presbytery of Eastern Virginia, the 2026 Seasonal Farmworkers and Seasonal Aquacultural Workers Ministry made a significant impact on families served by the Cheriton and Parksley Grow Early Learning Head Start Centers on Virginia's Eastern Shore.

This year, the ministry assisted 80 families that use the center, many other families in the community and provided support to more than 30 children preparing to enter kindergarten. Each rising kindergarten student received a backpack filled with school supplies and a gift card to help purchase clothing or shoes for the new school year. In addition, families received food assistance, hygiene supplies, diapers, baby wipes, children's books, clothing, and other essential items.

The ministry distributed more than \$14,500 worth of in-kind donations, including 213 food kits, 244 hygiene kits, 4,530 diapers, and dozens of backpacks and educational resources. Surplus food was shared with Dos Santos for their Food Pantry, extending support to even more farmworker families throughout the Eastern Shore community.

This ministry would not have been possible without the faithful support of congregations, volunteers, community partners, and the Grow Early Learning Head Start staff. We are especially grateful to Center Directors LaShaundra Blake and Rhonda Strand for their partnership and dedication to the families they serve.

Together, we are helping children begin school with confidence, strengthening families facing economic challenges, and sharing Christ's love in practical and meaningful ways. We give thanks to all who contributed their prayers, time, talents, and resources to make this ministry a success.

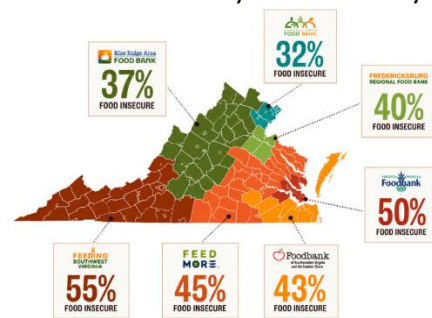
A total of \$6,000 in funds was also shared with Dos Santos. \$3,000 was delivered in May and \$3,000 was delivered in September. September funds were delivered in light of the increased ICE activity on the eastern shore CPJ designated these funds to be divided equally between two urgent needs: \$1,500 to address immediate material needs, including food, hygiene supplies, and other essential goods for community members who are afraid to be out in the community and are unable to leave their homes due to fear; and \$1,500 for legal aid to support affected families. Dos Santos has a partnership with [Legal Aid Justice Center](#).

A WIN FOR STUDENTS AND IMMIGRANT COMMUNITIES IN VIRGINIA: A significant win for immigrant communities across Virginia, the United States District Court for the Eastern District of Virginia upheld the Virginia DREAM Act, which allows students who graduated from Virginia high schools and whose families pay Virginia taxes to qualify for in-

state tuition, regardless of immigration status. [Read more here.](#) After the current administration sued Virginia over the Virginia DREAM Act on December 31, 2025, the Legal Aid Justice Center and the ACLU of Virginia filed an emergency motion to intervene on behalf of the Dream Project, whose mission supports thousands of Virginia students who benefit from the law. This motion was key to allowing the new Virginia state administration to step in and successfully defend the rights of students across the Commonwealth.

FAIR FOOD PROGRAM UPDATES: The workers who harvest our food deserve protections that extend beyond the hottest days of summer. While extreme heat poses serious risks, the physical demands of farm work continue throughout the year, placing stress on the body in both high and moderate temperatures. The Fair Food Program currently operates on farms in multiple states, including Florida, Virginia, North Carolina, South Carolina, Georgia, and Tennessee, among others. That is why, as of August 1, every grower participating in the Fair Food Program will be required to provide electrolyte beverages or electrolyte supplements to workers year-round. This new requirement builds on the Program's industry-leading standards and reinforces its commitment to safeguarding farmworkers' health and well-being. Lipman Family Farms has Fair Food Program participation in Virginia operations. Some current participating growers include: Lady Moon Farms, Lipman Family Farms, Pacific Tomato Growers (Sunripe Certified Brands), DiMare Homestead, DiMare Ruskin, West Coast Tomato / McClure Farms, Gulf Coast Growers of Florida, Smoky Mountain Family Farms and Appalachian Mountain Farms The official participating growers list can be found at <https://www.fairfoodstandards.org/resources/participating-growers>

VIRGINIA HUNGER STUDY IS OUT: This first-of-its-kind study provides a comprehensive, statewide look at how Virginians experience food insecurity in their daily lives. Did you know? that one in two Virginia children live in households that experience food insecurity, according to the recent study released. According to the [Virginia Hunger Study](#), **42% of all Virginia households were food insecure between May 2025 and May 2026. 51% of Virginia households with children are considered food insecure. Regional food insecurity rates vary from a low of 32% in Northern Virginia to a high of 55% in Southwest Virginia.** The findings echo what local food banks and church pantries are reporting firsthand longer lines, rising demand, and families who have never needed assistance before, now turning to food assistance for the first time. As grocery costs climb and public benefits tighten, advocates say the data underscores the urgent need for continued community support through volunteering, donations, and public awareness to help close the gap.



FOOD CLOSET, PANTRY, OUTREACH, CREATION CARE & GOOD NEWS AROUND PEVA: MATTHEW 25 IN ACTION: Each summer into the fall, roughly 20 PEVA churches support local food access and community engagement by operating a giving garden or participating in community gardens. The good news is that addressing hunger remains a priority for our PEVA churches. The majority of our congregations either maintain a food ministry, such as a food pantry or little free pantry or partner with community organizations to provide meals, groceries, and other food resources to individuals and families in need. This faithful ministry is especially vital today as increasing numbers of those in our communities' struggle with food insecurity and financial hardship. By responding to these needs, our churches put faith into action, sharing God's love, compassion, and hope with our communities.

Please let us know what you are doing. Sharing your hunger-related ministries, events, outreach and advocacy efforts helps us learn from one another and ensures no congregation's work goes unnoticed. Below are a few things that the Hunger Action Advocate is aware of within the presbytery.

Several PEVA churches participated in Rise Against Hunger (RAH) meal-packing events in September and early October in observance of Hunger Action Month. Hiddenwood PC September 26- 20,000 meals, Providence PC October 4 - 15,120 meals St. Andrew PC September 26- 14,000 meals, Yorkminster PC September 27 - 20,000 meals. Hiddenwood PC has packed a half a million meals through all RAH events that they have held over the years. Rise Against Hunger is an international nonprofit working to end hunger by Providing nutritious meals to children and families in food-insecure communities. Supporting education, especially school-feeding programs that help children attend and stay in school. Responding to emergencies such as natural disasters, conflicts, and humanitarian crises with food and other aid. Empowering communities through agricultural training, income-generating projects, and local economic development to create long-term food security. In 2025, Rise Against Hunger reported 68.9 million meals packaged. 7.3 million+ lives impacted. Programs reaching communities across Africa, Asia, Latin America, and other regions of the world.

Great Bridge PC – In August their Impact youth group prepared meals for those in the community who are living with HIV/AIDS.

Wycliffe PC - joined friends from Virginia Beach Christian Church in mid-September to pack bags at the Norfolk Scope for children throughout the nation with cancer.

As people of faith, we are called to feed people who are hungry while challenging the systems and policies that sustain hunger, poverty, worker exploitation, and environmental injustice.

Service and advocacy go hand in hand. By supporting policies that reduce hunger, expand food access, assist families in need, and safeguard the dignity and well-being of all God's people, we live out Christ's call to justice, compassion, and love for our neighbors—especially "the least of these." PEVA congregations can strengthen this witness by partnering with organizations that focus on advocacy efforts such as those listed below, among many others.

- **ACLU of Virginia** <https://www.acluva.org/> The ACLU of Virginia works alongside our fellow Virginians to make liberty, justice, equity, inclusion, and dignity a reality for all people. ACLU of Virginia is a nonpartisan organization that defends and promotes the civil liberties and civil rights of all Virginians, particularly for those who are still fighting to secure the full exercise of those rights.
- **Agricultural Workers Advocacy Coalition (AWAC)** <https://awacesva.org/> Supports migrant and seasonal agricultural workers on Virginia's Eastern Shore through advocacy, emergency assistance, transportation, food access, ESL education, community integration, and worker rights education. AWAC works to raise awareness about the challenges farm workers face and advocates for safer, more just working conditions.
- **BEACH Community Partnership (Virginia Beach)** <https://beachcommunitypartnership.org> Coalition of faith communities, nonprofits, housing providers, and local government agencies working to make homelessness rare, brief, and nonrecurring in Virginia Beach. Provides housing coordination, shelter access, and advocacy opportunities.
- **Bread for the World** <https://www.bread.org/> Bread for the World is a Christian, nonpartisan advocacy organization that works to end hunger in the United States and around the world. Rather than providing direct food assistance, it mobilizes churches, individuals, and communities to advocate for public policies and government programs that address the root causes of hunger.
- **Chesapeake Bay Foundation** <https://www.cbf.org> works to restore and protect the Chesapeake Bay and its rivers through environmental education, conservation programs, litigation, and advocacy for strong environmental policies.

- **Children's Harbor** <https://childrensharbor.cc/> Children's Harbor has been a leader in the early care and education industry since 1911. As a 501(c)(3) and certified United Way agency, our organization has maintained its mission to improve the lives of children and families through comprehensive early care and education services.
- **Clean Virginia** <https://www.cleanvirginia.org> is a nonprofit organization that advocates for affordable clean energy, utility accountability, and campaign finance reform to ensure that energy policy serves the public interest.
- **Commonwealth Housing Coalition** www.commonwealthhousingcoalition.org Statewide coalition promoting affordable housing policies and increased housing supply. Coalition members include faith-based and community advocacy organizations.
- **Federation of Virginia Food Banks** <https://vafoodbanks.org> supports a statewide network of food banks that distribute food, address food insecurity, and advocate for solutions to hunger across Virginia.
- **ForKids** <https://www.forkids.org> Hampton Roads leader in preventing and ending family homelessness through housing assistance, rapid rehousing, and support services.
- **Housing Virginia** <https://housingvirginia.org> works to advance affordable housing solutions through research, education, collaboration, and public policy advocacy.
- **Interfaith Alliance at the Beach** <https://www.interfaithalliancevb.com/> A Virginia Beach-based interfaith organization that brings together people of diverse faith traditions to promote understanding, civic engagement, social justice, and collaborative community action.
- **Interfaith Power & Light** <https://interfaithpowerandlight.org> helps people of faith respond to climate change through advocacy, education, energy conservation, and environmental stewardship. The organization works with congregations to promote renewable energy and care for creation.
- **LINK of Hampton Roads** <https://www.linkhr.org> Founded in Newport News by leaders from the interfaith, civic, and business communities, LINK of Hampton Roads is a nonprofit collaborative dedicated to breaking the cycle of poverty through education, direct services, advocacy, outreach, and coordinated community partnerships.
- **Farmworker Justice** <https://www.farmworkerjustice.org> is a national nonprofit advocacy organization dedicated to improving the living and working conditions of farmworkers and their families. Founded in 1981, the organization works to promote fair wages, safe working conditions, access to healthcare, and equitable immigration and labor policies. Through advocacy, education, litigation, and partnerships, Farmworker Justice seeks to strengthen and stabilize the nation's agricultural workforce while protecting the rights and well-being of farmworkers.
- **Friends of Foster Care** <https://friendsoffostercare.org> Supports foster children, at-risk youth, and foster families across Southeastern Virginia, including Norfolk, Virginia Beach, Chesapeake, Portsmouth, Hampton, Newport News, Williamsburg, York County, and surrounding communities. Programs include foster family recruitment, tutoring, summer camps, enrichment programs, birthday and holiday gifts, and advocacy for foster youth.
- **Legal Aid Justice Center** www.justice4all.org provides legal representation, advocacy, and community organizing to address systemic injustices affecting low-income individuals and marginalized communities. They partner with farmworker communities and have collaborated with AWAC on Eastern Shore worker advocacy efforts.
- **Samaritan House** <https://samaritanhouseva.org> is a Virginia Beach-based nonprofit organization that helps individuals and families free themselves from domestic violence, sexual assault, human trafficking, and homelessness. They also engage in victim advocacy for individuals affected by domestic violence, sexual assault, and human trafficking.
- **Sierra Club Virginia Chapter** <https://www.sierraclub.org/virginia> is the Virginia affiliate of the Sierra Club that works to protect natural resources, promote clean

energy, address climate change, and encourage environmental justice through advocacy and grassroots organizing.

- **Southern Environmental Law Center** <https://www.southernenvironment.org> is a nonpartisan environmental legal advocacy organization focused on the Southern United States. Through litigation, policy advocacy, and partnerships with communities, they work to protect clean air, clean water, public lands, wildlife, and a livable climate. The organization also addresses environmental justice issues and supports the transition to clean energy across the South.
- **The Planning Council** www.theplanningcouncil.org Coordinates regional housing, homelessness, and human-services initiatives across Hampton Roads.
- **Telamon** <https://www.telamon.org> is a nonprofit community development organization that serves vulnerable and underserved populations across several states. Founded in 1965, Telamon provides programs focused on workforce development, education, affordable housing, and financial empowerment. They also serve migrant and seasonal farm workers and their families by providing workforce development, education, job training, employment assistance, and supportive services. Through the federally funded National Farmworker Jobs Program, Telamon helps farm workers gain new skills, secure stable employment, improve economic opportunities, and achieve greater self-sufficiency. The organization also connects participants with housing, financial literacy, and other support services.
- **Undue Medical Debt** <https://unduemedicaldebt.org/> a national nonprofit organization that works to relieve and eliminate burdensome medical debt for individuals and families. Founded in 2014, the organization purchases qualifying medical debt from healthcare providers and debt collectors for pennies on the dollar and then abolishes that debt, providing financial relief to those most in need. In addition to debt relief, the organization advocates for systemic reforms to address the root causes of medical debt in the United States.
- **The Urban Renewal Center** <https://theurcnorfolk.com/> Norfolk, Virginia, a nonprofit community development organization focused on community engagement, youth programs, homelessness services, education, and social advocacy. Their mission is to build a "beloved community" by uniting people, honoring diversity, and serving community needs
- **Virginia Beach Community Development Corporation (VBCDC)** www.vbcdc.org Affordable housing developer and community development organization serving low- and moderate-income households.
- **Virginia Conservation Network** <https://vcnva.org> is a statewide coalition of environmental organizations that advances policies protecting Virginia's natural resources, clean water, clean energy, and public health through advocacy and civic engagement.
- **Virginia Community Action Partnership** www.vacap.org supports community action agencies working to reduce poverty through programs focused on housing, employment, education, and family stability.
- **Virginia Interfaith Power & Light (VAIPL)** <https://vaipl.org> is a faith-based environmental organization that brings together people and communities of faith across Virginia to respond to climate change and advance environmental justice. As the Virginia affiliate of Interfaith Power & Light, VAIPL promotes energy conservation, energy efficiency, renewable energy, and public policies that support healthy and sustainable communities.
- **Virginia Interfaith Center for Public Policy** <https://virginiainterfaithcenter.org> promotes social, economic, and racial justice by bringing together people of faith to advocate for public policies that improve the lives of Virginians.
- **Virginia Hunger Solutions** <https://vahungersolutions.org> works to end hunger throughout the Commonwealth by increasing access to nutrition programs, strengthening food security initiatives, and advocating for policies that reduce hunger.
- **Virginia League of Conservation Voters** <https://valcv.org> advocates for environmental protection by educating voters, engaging communities, and supporting policies that advance clean energy, clean water, and climate solutions.

- **Virginia Organizing** <https://virginia-organizing.org> is a grassroots organization that empowers communities to address local concerns and advocate for social, economic, environmental, and racial justice.
- **Virginia Promise in Action** <https://vapromiseinaction.org> Bipartisan advocacy organization building public and legislative support for childcare policy improvements and investments across Virginia.
- **Virginia Promise Partnership** <https://vapromisepartnership.org> Statewide coalition working to ensure all Virginia families have access to quality, affordable childcare by 2030.
- **Virginia Poverty Law Center** <https://www.vplc.org> provides advocacy, legal assistance, and policy leadership to advance economic justice and protect the rights of low-income Virginians.
- **Virginia NAACP** <https://virginiastatenaacp.org> advocates for civil rights, racial justice, voter participation, educational equity, and economic opportunity throughout the Commonwealth.
- **Virginia Supportive Housing** www.virginiassupportivehousing.org Develops permanent supportive housing and advocates for Housing First policies to end chronic homelessness.
- **Voices for Virginia's Children** <https://vakids.org> advocates for policies and investments that improve the health, well-being, education, and safety of Virginia's children and families.
- **VOICE (Virginians Organized for Interfaith Community Engagement)** <https://voice-va.org> Faith-based community organizing network that advocates for affordable housing, healthcare, education, and economic justice. Listed among housing advocacy partners in Virginia.
- **Wild Virginia** <https://www.wildvirginia.org> protects and preserves Virginia's forests, streams, wilderness areas, and wildlife habitats through education, advocacy, and conservation initiatives.

Presbyterian Resources

- **Why “Presbyterian” will never be a political party** and other insights from Presbyterian Church (U.S.A.) Social Witness Policy, compiled in 2026 for the for the 250th Anniversary of the United States of America <https://hubs.ly/Q04y8r6z0>
- **Office of Public Witness (PCUSA)** <https://www.presbyterianmission.org/ministries/office-public-witness>
- <https://pcusa.org/news-storytelling/news/2026/10/2/churches-urged-advocate-those-who-need-affordable-accessible-healthcare>
- **Presbyterian Hunger Program** <https://www.presbyterianmission.org/ministries/hunger>
- **Presbyterians for Earth Care** <https://presbyearthcare.org>

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Why a Land Acknowledgement

In June 2021, the PEVA Council approved a motion from the Peacemaking Committee of the Compassion, Peace, and Justice Ministries to adopt the practice of reading a Land Acknowledgement to begin presbytery meetings.

What is a land acknowledgement?

- A land acknowledgement is a formal statement presented at the beginning of public events and gatherings that are taking place on lands first inhabited by Indigenous peoples.
- It is a simple, respectful way of showing recognition to who the first people of the land were and counters the "Doctrine of Discovery."
- It is a step towards correcting the stories and practices that erase Indigenous people's history and culture and toward inviting and honoring the truth.
- It raises awareness about our own history and how we came to inhabit this land.
- It invites us to repair relationships with Indigenous communities and with the land.

What it is NOT:

- "... simply a politically correct gesture to make ourselves feel good. It can certainly be this, though, if we do not take further steps. Doing an acknowledgement ought not be a token gesture. That renders it meaningless. The invitation to change relationships, our understanding of history, and existing structures must follow." (Mennonite Church Canada)

The Presbyterian Connection:

- The 223rd General Assembly (2018) overwhelmingly approved the report, *The Doctrine of Discovery: A Review of Its Origins and Implications for Congregations in the PC(USA) and Support for Native American Sovereignty*, from the Presbyterian Mission Agency. Among its recommendations:
 - "Encourage mid councils to begin their meetings with an acknowledgment of whose land they are meeting on and that greetings to the assembly include a welcome from those Indigenous peoples currently living on the land."
 - "Urge the session of each congregation—as well as each mid council, seminary, Presbyterian Women's groups, and national church agency—to review the existing study resources on the Doctrine of Discovery (posted on the Facing Racism website: <https://pcusa.org/about-pcusa/agencies-entities/life-witness/ministry-areas/women-gender-justice-ministry/doctrine-discovery>, and to lift up histories of Indigenous peoples and current issues facing Indigenous peoples."
- In September 2020, the Stated Clerk of the General Assembly, the Rev. Dr. J. Herbert Nelson, issued a Call to Action encouraging Presbyterians to address past injustices that still impact indigenous people and to give "deep consideration to how our churches and communities were formed in relation and/or opposition to the Indigenous peoples of the region and begin ever so carefully to discern the nature of that relationship today." In addition, "This is far more than a call to recognize Indigenous peoples in one moment or on one day. Indeed, the Call to Action before us is a long-term call to unsettle and decolonize a church deeply intertwined in racist, settler-colonial systems of white supremacy," "Let us bring to the fore our commitment to true justice and stand in solidarity with all Indigenous peoples in their efforts for sovereignty and human rights."

The website <https://native-land.ca> can help you identify the Indigenous peoples who lived on the land where your church now sits. There are also websites with examples of Land Acknowledgement statements if your Session chooses to adopt the practice and include it in worship, bulletins, websites and so forth.

CONGREGATIONAL VITALITY TEAM (CVT)
Report to the Presbytery
The Reverend **Joel Matthew Phillips**, Moderator
October 27, 2026

Members: The Reverend Dr. **Garrett B. Bugg**, the Reverend Dr. **Christina M. B. Carrasco**, the Reverend Dr. **Melissa S. "Lissa" Long**, the Reverend **Joel Matthew Phillips**, and the Reverend **Eric R. Peltz**.

RECOMMENDATION to Presbytery: The Congregational Vitality Team RECOMMENDS to the Presbytery the following:

1. ***MOTION:** That the report of the Congregational Vitality Team be received by the Presbytery and printed in the minutes of this meeting.

Motion Made _____ Approved _____ Disapproved _____

ACTION ITEMS: none

NARRATIVE REPORT

1. During this time of year, many congregations in our presbytery are ordaining and installing new elders and deacons. The CVT is available to provide resources for officer training. We are planning on offering additional opportunities throughout the year. Please contact the CVT if you are interested in receiving or offering officer training.
2. The CVT is excited to announce a \$500 scholarship for a cruise on Royal Caribbean's *Ovation of the Sea* to attend a clergy retreat from January 11th-15th. This opportunity is open to all PEVA pastors and Commissioned Ruling Elders. Deadline to register is September 13th. For more information, contact Rev. Dr. Chris Carrasco, Kings Grant Presbyterian Church- c.carrasco@kgpc.org
3. The CVT would like to remind PEVA that Clergy Coaches are available and ready to help pastors experience the joy of transformational leadership. Coaches offer one-on-one coaching, group coaching and sermon coaching. More information can be found under the CVT Toolbox on the PEVA Website.
4. The CVT is excited about the **Website Improvement Initiative**, or WII (pronounced "weeee!"), and the many church that are now improving or completely revamp their websites AND saving hundreds of dollars. So far, Great Bridge, Community Hampton, Stonehouse, Simonsdale, Kirkwood, Lafayette, First Hampton, Yorkminster, and Suffolk have all had their grants approved, and most are in process of working with our amazing consultant/creative contractor Christen Kinard of Digital Congregations. Does your website need a little tweaking or refreshing? Or does it need a complete overhaul and brand-new look? Go to the PEVA website to get a grant form and improve your church's front door.
5. The CVT helps provide resources and options for all churches in their efforts at stronger vitality. We are here for YOU! Please reach out to any CVT member, or directly to Rev. Joel Phillips, moderator, for help, with questions, or simply to workshop your vitality building ideas.

Check out our full toolkit at <https://www.pcusa-peva.org/congregational-vitality-team-cvt>

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SESSIONAL RECORDS COMMITTEE
Report to the Presbytery
Ruling Elder **Maggie Van Guilder**, Chair
October 27, 2026

RECOMMENDATIONS TO PRESBYTERY:

***1. MOTION:** That the report of the Sessional Records Committee be received and printed in the minutes of this meeting. The following church records were/had:

No exceptions: Community, Hampton; Grace Covenant of Princess Anne; Kirkwood; Powelton.

Exceptions: First Virginia Beach, 2a and 2b; Jamestown, 2b; Second, Norfolk, 28b; Simonsdale, 28b; Williamsburg, 2b.

No records from: New Horizons; Green Acres; Royster Memorial.

Motion Made _____ Approved _____ Disapproved _____

2027 SCHEDULE FOR EXAMINATION OF SESSIONAL RECORDS

NOTE: Clerks will be asked to submit records two months before the Presbytery Meeting.

AREA 1– Maggie Van Guilder (First Hampton)

Feb. – First United	May – Knox	Nov. – King’s Grant
Feb. – Hidenwood	May – Providence	Nov. – Naomi Makemie
Feb. – Groves Memorial	Aug – Grace Covenant	Nov. – St. Andrew
May – Great Bridge	Aug – New Horizons	

AREA 2– Maggie Van Guilder (First Hampton)

4600 Victoria Blvd Hampton, VA 23669 Tel. H. 757-869-2918

Feb. – Bayside	May – Lafayette	Nov. – Christ
Feb. – Community, Ports.	Aug. – Green Acres	Nov. – Denbigh United
May – Holmes	Aug. – Simonsdale	Nov. – Franklin
May – Jamestown	Aug. – KirkWood	

AREA 3 – Rose Busetti (Lynnhaven)

612 Lynn Shores Dr., Virginia Beach, VA 23452-2639 H. 757-306-8901

Feb – Calvin	May – Yorkminster	Nov. – Bethany
Feb – First, Portsmouth	Aug – Community, Hamp.	Nov. – First, Norfolk
Feb – Greenbrier	Aug – Royster Memorial	Nov. – Suffolk
May – First, Hampton	Aug – Second	

A 4 – Debbie Braswell (Bethany)

8496 Winston Dr., Zuni, VA 23898 C. 757-593-5236

Feb. – Carver Memorial	May – Wycliffe	Nov. – Third
Feb. – Hilton	Aug. – Powelton	Nov. – Stone House
Feb. – Lynnhaven	Aug. – First, VA Beach	Nov. – Wythe
May – Frances Makemie	Aug. – Williamsburg	

2027 Presbytery Meetings

APRIL
JULY
OCTOBER
JANUARY

Letters/Forms emailed to COS

JANUARY 12
APRIL 15
JULY 13
OCTOBER 12

Deadline for Receipt of Records

February 15, 2027
May 17, 2027
August 16, 2027
November 15, 2027

Committee Review Date

March 8, 2027
June 14, 2027
September 13, 2027
December 14, 2027

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**OPPORTUNITY FOR SERVICE IN MINISTRY
PRESBYTERY COMMISSIONS, MINISTRY TEAMS AND COMMITTEES.
OPPORTUNITY FOR SERVICE**

The Presbytery needs your service. If you are interested in serving on a particular commission, committee, or ministry team, please indicate below:

Name: _____
Address: _____
Phone: _____ **Church:** _____
Email: _____
Gender: Male _____ Female _____ Non-Binary _____

Please include ecclesiastical status if applicable:

_____ Ruling Elder _____ Minister of Word and Sacrament
_____ Deacon _____ Congregation Member

Racial/Ethnic Designation:

_____ Asian/Pacific Islander/South Asian _____ Black/African American/African
_____ Middle Eastern/ North African _____ Hispanic/Latino-a
_____ Native American/Alaska Native/ Indigenous _____ White
_____ Multiracial _____ Other _____

Age: _____ 18-25 _____ 26-40 _____ 41-55 _____ 56-70 _____ 70 & over

PLEASE COMPLETE THIS FORM, MARK WHAT INTERESTS YOU TO SERVE ON AND RETURN
THIS FORM TO THE PEVA OFFICE.

IF A VACANCY IS NOT CURRENTLY AVAILABLE FOR COMMISSION, MINISTRY TEAM AND OR
COMMITTEE YOU NOTED, THE FORM WILL BE KEPT ON FILE FOR LATER CONSIDERATION.

_____ BOARD OF TRUSTEES
_____ COMMISSION LAY PASTOR (CLP)
_____ COMMISSION ON MINISTRY (COM)
_____ COMMITTEE ON REPRESENTATION (COR)/ NOMINATIONS COMMITTEE
_____ COMMITTEE ON PREPARATION FOR MINISTRY (CPM)
_____ CONGREGATIONAL VITALITY (CVT)
_____ COMPASSION PEACE & JUSTICE (CPJ)
_____ PERMANENT JUDICIAL COMMISSION (PJC)
_____ SESSIONAL RECORDS REVIEW COMMITTEE
_____ OTHER _____

Please write it in