

<b>TRACKABLE WASTE TRANSPORTER POLLUTION INCIDENT RESPONSE            MANAGEMENT PLAN</b>	
<b>Approved by: Steven Bryant</b> <span style="float: right;"><b>Date: 24/11/2025</b></span>	
WASTE TRANSPORT COMPANY DETAILS	
<b>Name of transport company</b>	Prime Water Australia Pty. Ltd
<b>ABN</b>	53 134 071 560
<b>Postal address (if applicable)</b>	62 Wellington Street, Riverstone 2765
<b>Does the company have multiple sites for garaging waste transporter vehicles?</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, how many?
<b>Primary site address</b>	62 Wellington Street, Riverstone 2765
<b>Environment protection licence number</b>	13412
<b>Company or business contact details</b>	<b>Name:</b> Steven Bryant <b>Position or title:</b> General Manager <b>Business hours contact number:</b> 02 8811 5600 <b>After hours contact number:</b> 1800 77 55 11 <b>Email:</b> service@primewater.com.au

**Company website details**

[www.primewater.com.au](http://www.primewater.com.au)

**Names, positions and 24-hour contact details of individuals responsible for activating the plan**

A pollution incident is required to be notified if there is a risk of 'material harm to the environment', which is defined in Section 147 of the POEO Act

The plan must be triggered immediately by a person in the company or business when a pollution incident occurs and there is a risk of material harm to the environment.

24hr: 1800-77-55-11 – Manager on-call duty

Anthony Sultana – Fleet Supervisor (M: 0411 854 702)

Steven Bryant – General Manager (M: 0418 610 051)

Grant Wenban – Plumbing Manager (M: 0438 444 541)

Steven Cooper – Service Manager (M: 0423 088 967)

Antony Antonopoulos – Compliance Manager (M: 0412 249 321)

<p><b>Names, positions and 24-hour contact details of individuals responsible to notify relevant authorities under Section 148 of the POEO Act</b></p>	<p>Notifications should be made by a person with an appropriate level of authority in the company or business.</p> <p>Name: Steven Bryant Position: General Manager</p> <p><b>Signature:</b> <b>Date:</b> 24/11/2025</p>
<p><b>Names, positions and 24-hour contact details of individuals responsible for managing the response to a pollution incident</b></p>	<p>24hr: 1800-77-55-11</p> <p>Anthony Sultana – Fleet Supervisor (M: 0411 854 702) Steven Bryant – General Manager (M:0407038240) Grant Wenban – Plumbing Manager (M: 0438 444 541) Steven Cooper – Service Manager (M: 0423 088 967) Antony Antonopoulos – Compliance Manager (M: 0412249321)</p>
<p><b>Is this pollution incident response management plan available on the company website?</b></p>	<p>Yes</p>
<p><b>RESPONSE AND RECOVERY</b></p>	
<p><b>Define the likely pollution incident that will cause material harm to the environment</b></p> <p>Section 2.1 of Environmental Guidelines: Preparation of Pollution Incident Response Management Plans</p> <p>Clause 49 of the Protection of the Environment Operations (Waste) Regulation 2005</p>	<p>Is a pollution incident likely to be caused by a:</p> <p><input checked="" type="checkbox"/> Leak</p> <p><input checked="" type="checkbox"/> Spill</p> <p><input type="checkbox"/> Fire</p> <p><input type="checkbox"/> Explosion</p> <p><input type="checkbox"/> Other (specify)</p>

<p><b>Notification of relevant authority procedure</b></p> <p>Section 148 of the POEO Act 1997</p> <p>Section 3.4.1 of Environmental Guidelines: Preparation of Pollution Incident Response Management Plans</p> <p>Clause 98C(2)(b) of the POEO (General) Regulation, 2009</p>	<p>These NSW State Government agencies need to be contacted during any pollution incident that will cause material harm to the environment:</p> <ol style="list-style-type: none"> <li>1. Fire &amp; Rescue NSW – <b>000</b> (first notification)</li> <li>2. Environment Protection Authority – <b>131 555</b></li> <li>3. Health NSW (nearest public health unit) – 1300 065 055 or <a href="https://www.health.nsw.gov.au/Infectious/Pages/default.aspx">https://www.health.nsw.gov.au/Infectious/Pages/default.aspx</a> for local contact details -</li> <li>4. SafeWork NSW – <b>131 050</b> or <a href="https://www.safework.nsw.gov.au/notify-safework">https://www.safework.nsw.gov.au/notify-safework</a></li> <li>5. Local authority (usually the local council) where the incident has occurred – for a listing of council contact details (business hours) see <a href="https://www.lgnsw.org.au/about-us/nsw-council-links">https://www.lgnsw.org.au/about-us/nsw-council-links</a> <ul style="list-style-type: none"> <li>▶ The local council and public health unit will vary depending on the location of the pollution incident.</li> <li>▶ All contact numbers need to be identified in advance before transporting any “trackable” waste.</li> </ul> </li> </ol>
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RESPONSE AND RECOVERY	
<p><b>Local community notification and communication procedures</b></p> <p>Section 3.4.2 of Environmental Guidelines: Preparation of Pollution Incident Response Management Plans</p> <p>Clause 98C(2)(c) of the POEO (General) Regulation 2009</p>	<ul style="list-style-type: none"> <li>➤ Where community notification is required following a pollution incident involving “trackable” waste, this will usually be led by the incident controller from emergency services (NSW Police Force or Fire &amp; Rescue NSW). You must consult with the incident controller on what community notification, if any, should be undertaken.</li> <li>➤ It is important that any community notification undertaken by the waste transporter company complement actions initiated by the incident controller.</li> <li>• Include here the contact details of the company representative who will have overall responsibility for public communication during an incident.</li> </ul> <p>Steven Bryant – General Manager (M:0407038240)</p>
<p><b>Details of the pre-emptive action to be taken to minimise or prevent any risk of harm to human health or the environment arising out of that activity</b></p> <p>Section 3.4.4 of Environmental Guidelines: Preparation of Pollution Incident Response Management Plans</p> <p>Clause 98C(2)(d) of the POEO (General) Regulation 2009, Protection of the Environment Operations (Waste) Regulation 2005</p> <p>Clause 152 of the Dangerous Goods (Road and Rail Transport) Regulation 2009</p>	<p>In the event of a pollution incident that will cause material harm to the environment, follow these pre-emptive actions.</p> <ul style="list-style-type: none"> <li>▶ Include here the legal requirements relevant to the waste being transported. They will vary according to the waste type. These requirements include: <ul style="list-style-type: none"> <li>• Section 153C of the <i>Protection of the Environment Operations Act 1997</i></li> <li>• Clause 98C(2)(d) of the POEO (General) Regulation 2009</li> <li>• Transportation of waste – Clause 49 of the Protection of the Environment Operations (Waste) Regulation 2005</li> <li>• Waste tracking – Schedule 3 of the Protection of the Environment Operations (Waste) Regulation 2005</li> <li>• Asbestos waste – Clause 42 of the Protection of the Environment Operations (Waste) Regulation 2005</li> <li>• Clinical Waste – Clause 43 of the Protection of the Environment Operations (Waste) Regulation 2005</li> </ul> </li> <li>▶ Dangerous goods requirements: <ul style="list-style-type: none"> <li>• A transport emergency response plan (TERP) is necessary to meet the requirements of Clause 152 of the Dangerous Goods (Road and Rail Transport) Regulation 2009</li> <li>• Standards Australia 2010, <i>Dangerous Goods, Initial Emergency Response Guide</i>.</li> </ul> </li> <li>▶ Any other additional licensee action.</li> </ul>

STAFF TRAINING AND TESTING	
<p><b>The nature and objectives of any staff training program in relation to the plan.</b></p>	<p>List names of staff who have been trained and the dates training took place: All staff</p> <ul style="list-style-type: none"> <li>• Staff to be trained either at Induction or Toolbox Talks or Online “Safety Hub”.</li> <li>• Testing to take place every 12 months either via toolbox talks or Online “Safety Hub”.</li> <li>• Multiple choice questions addressing Management Plan</li> <li>• Simulated incident response</li> </ul> <p><b>Objectives:</b> Compliance to the Amendment of Protection of the Environment Operations (General) Regulation 2009</p>
<p><b>The dates on which the plan has been tested and the name of the person who carried out the test.</b></p>	<p>Date: 07/11/2025 Name: Antony Antonopoulos</p>
<p><b>The manner in which the plan is to be tested and maintained.</b></p> <p>Clause 98E of the POEO (General) Regulation 2009</p>	<p>It is a legal requirement to test the plan every 12 months and within 1 month of any pollution incident.</p> <p>Include how and when the testing will be undertaken in this section of the plan. Details on the testing program include:</p> <ul style="list-style-type: none"> <li>• the manner in which they are to be tested and maintained</li> <li>• how the testing is documented and a record of testing (this must include the testing dates and the names of all staff members who carried out the testing)</li> </ul> <p>Testing to be conducted annually by Desktop simulation and/or by simulated incident.</p>
<p><b>How have staff been trained?</b></p> <p>Section 3.4.4 of Environmental Guidelines: Preparation of Pollution Incident Response Management Plans</p> <p>Clause 98C(2)(e)(f)(g) of the POEO (General) Regulation, 2009</p>	<ul style="list-style-type: none"> <li>✓ New staff induction Who: _____ Date: 24/11/25</li> <li>✓ Toolbox talks/Online training through Safety Hub Who: All relevant PWA staff Date: 24/11/25</li> <li>✓ Formal staff training on incident management Who: All relevant PWA staff Date: 24/11/25</li> <li>✓ Simulated incident exercises Who: All relevant PWA staff Date: 24/11/25</li> <li><input type="checkbox"/> Courses in transporting dangerous goods by road Who: NA Date: N/A</li> </ul> <p>Name of course: NA</p>

STAFF TRAINING AND TESTING	
	<input type="checkbox"/> In-house training Who: NA <span style="float: right;">Date: N/A</span> Name of the course: NA <input type="checkbox"/> Other training Who: NA <span style="float: right;">Date: N/A</span> Name of the course: NA

<b>Date when the plans have been changed or amended</b>	<ul style="list-style-type: none"> <li>● Record of updating the plans (this must specify the changes to the plan and dates they were introduced)</li> <li>▶ This section may include a history of the exercises held in the previous two years to test the plan, any updates made to the plan during this period and the exercise schedule for the current calendar year.</li> <li>▶ All documents relating to exercises listed in the plan must be available for inspection on request by an EPA officer.</li> </ul>
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