



Lake of Bays Township Public Library Board

Connecting community and sparking ideas, lifelong learning and empowerment for all.

Minutes

Tuesday February 17, 2026

Present:, Councillor George Anderson, Cathy Vanclieaf, Cathy Fairbairn, Rod McLean, Lori Riznek, John Nemeth, Krista Wunsch, Jennifer Pearson

Absent: Pamela Calverley

Call to Order: 6:30pm

CONFLICT OF INTEREST DECLARATION: None

APPROVAL OF AGENDA: Moved by John Nemeth, seconded by Rod McLean

Consent Agenda: Finance report and policy OP-26 pulled and moved to New Business

Discussion/Decision Items

- **Board Recruitment**
 - Finance experience
 - Fundraising experience

- **Board Succession Plan - Draft**
 - Need consistency of PLA 5 and Board 8-9 Members in document
 - Formed a Committee to recommend to the Board and share with the Clerk to take to Council
 - second paragraph step 4 1 remove 'or more further terms'
 - Vagueness of terms that people could serve and then bottom of the document needs to align with commitment
 - Need to have a finite number of years to serve referenced to support rolling of action plan

- possible 2 term limit - wording all or part of two terms
 - What to expect from a board member wording could be stronger such as expected to be part of a committee and be a volunteer
 - Page 9 diversity add seasonality
 - Vigorous disagreement and use it to improve upon; relaxed friendly manner and need to not hold back in order to have vigorous disagreement
 - Need strategic thinking and implications to get things done to have incremental change
 - Role of governance - important question for interviews
- **VOLT Results**
 - Assigns value of experiences and the people that participated in the program
 - Provides a place to help explain our value
 - Share the numbers and help to represent them
 - Infographic helps for fundraising purposes and share with Council
 - Extend leisure, education and civic - bottom definitions of these domains see over and on the back have description to add for each and add quotes from patrons about a program grounds the information
 - Impact of what we do
 - See the value we get from it and how we will use it - yearly/annually could be used with yearly report
 - Be part of surveys that we will put out
 - Press release would be a good idea
- **Plan for Indigenous Place Making**
 - 12 suggested ideas spread throughout the building
 - Earth, plants, animals, night sky incorporated
 - Seven Grandfather Teachings
 - Multiple languages: Anishinaabewain, English and French
 - IDEA mural -inclusivity of all
 - Spotlight area perhaps for rotating art pieces that can change throughout
 - Motion to move forward with pricing for the place making motion made by Rod McLean and seconded by Lori Riznek and passed
- **Update Charitable Status and Funding**
 - 2026 Strategic Plan did not include the charitable plan
 - It will be included in 2027 Strategic Plan
 - Internet Funding Grant - connectivity funding we got full funding for internet service in both branches

OLS Webinars

- Governance courses provided
- PD funding available
- Reach out to Cathy F.

New Business

- **Finance Report**

- Pat's note: Salaries and Budget slightly over budget based on needing two people present. When Cathy F. leaves for a meeting or vacation time, someone needs to come in to work. This will change in the future when Cathy F. does not need to be replaced because Manager will be present
- \$1,000 moving telephone over to the community center
- \$19, 499.33 spent on fundraising - consultants, tent, cards, drawings of concepts over the years, septic work

- **Notice To Treepass OP-26**
 - Change *Pubic* - Public
 - Motion to accept OP-26 from Jennifer Pearson seconded by George passed
- **Updated Work Plan**
 - Motion to accept Work Plan Rod McClean and seconded by Jennifer Pearson
- **Thank you Card from Staff shared with Board**

Moved to adjournment 8:14pm by Rod McLean.

Adjournment Next Meeting: March 17, 2026 in Dwight/Zoom