



**COSMO: a shared leadership language
to strengthen your leaders and align your entire organization.**

COSMO Advantage equips organizations with an aligned leadership operating system so every leader and team has a shared way to think, make decisions, communicate, and execute—from the front desk to the boardroom.

We provide professional development across every level of an organization—from targeted leadership development for individuals and teams to organization-wide implementation through a licensing partnership.

Leadership & Professional Development Options

Program	Suggested Audience
COSMO Accelerator Workshop 7 Hours Two 3.5-Hour Sessions	Leaders & Teams at any level
COSMO Leadership Advanced Certification 15 Sessions To Achieve Mastery Two Courses 1. <i>Leading & Coaching with the COSMO Advantage:</i> 9 sessions 2. <i>Expanding Your COSMO Advantage:</i> 6 sessions	Executives, Directors, Senior Leaders, Managers, Advisors,
Enterprise Licensing & Organization-Wide COSMO Implementation A shared leadership language across roles, teams, levels, and locations	Includes all employees introduced to COSMO concepts day 1 to enhance culture & support efficient onboarding and communication
½-Day Quarterly COSMO Developmental Workshops 3-4 Hours Each 2-8 Sessions	Leadership Teams, Departments, & Cross-Functional Teams
1:1 Executive & Leadership Coaching Retainers & Strengths Development	Executives, Senior Leaders, Directors, High-Potential Leaders

We can also work with partners to develop a program that fits their specific needs.

COSMO will develop your leaders and support alignment at every level of your organization—across all functions. It strengthens the frameworks, systems, and methodologies your teams already use by equipping your people with a shared language, human understanding, and relational skills to apply them more consistently.