
APOSTOLIC CHRISTIAN CHURCH OF AMERICA

E4 CHURCH LEADERSHIP MODEL

MORTON CHURCH OVERVIEW

NOVEMBER 25, 2025 – V1.0

ELDER/MINISTER TEAM DESCRIPTION

Elder/Minister Team

- Led by the Elder, the role of this team is to **provide spiritual leadership and Biblical teaching** for the church, including church worship services on Sundays and Wednesday evenings, as well as special events (weddings, funerals, testimonies, baptisms, Communion, etc.).
- Primary responsibilities include:
 - Adherence to the four-pillar mission of the Apostolic Christian Church of America: 1) Share the gospel, 2) Nurture believers, 3) Preserve sound doctrine, and 4) Perform deeds of compassion
 - Preaching and Teaching of Biblical Principles and Applications via Sermons, Bible Studies, Convert and Congregational Counseling
 - Elder has responsibility to provide spiritual oversight, direction, care, and teaching based on the Bible and ACCA doctrine and practices, as well as overall leadership responsibility for all aspects of the Morton Apostolic Christian Church

TRUSTEE BOARD DESCRIPTION

Trustee Board

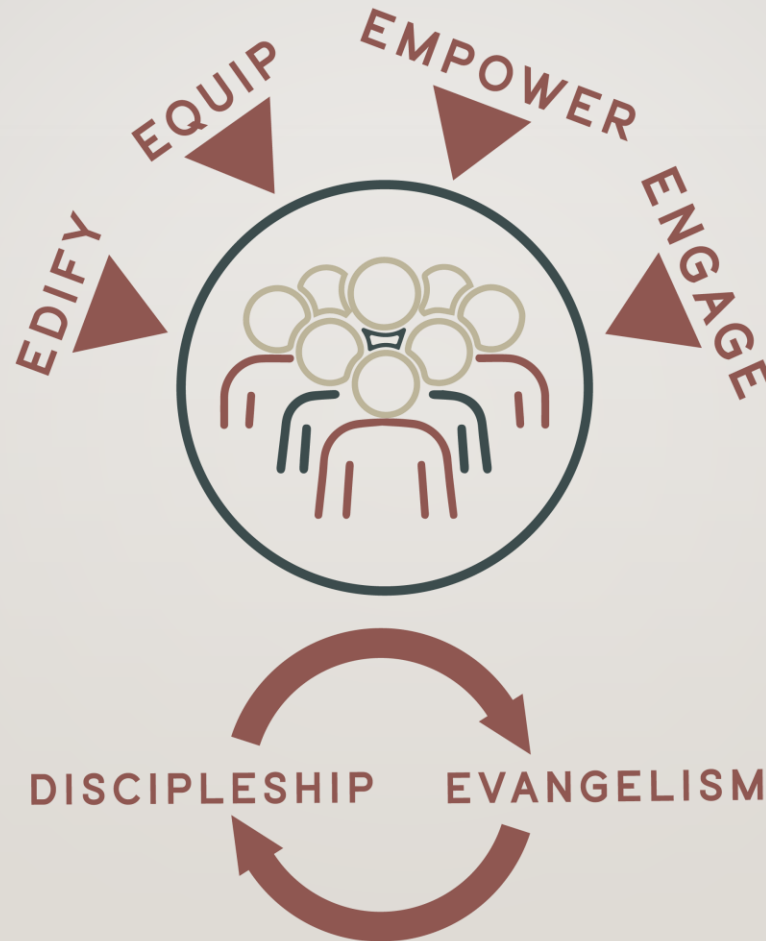
- Led by a Head Trustee, the Trustee Board **will help church run smoothly and reduce distractions**, focusing on safety, functionality, infrastructure, finances, and communications
- Responsibilities include traditional trustee roles:
 - Maintenance of Facilities/Grounds (Church/Fellowship Hall/Cemetery)
 - Safety/Security; Legal/Constitution/By-laws (Compliance)
 - Finance/Accounting/Collections-Disbursements (Treasurer)
 - Technology (WiFi/Audio-Visual/Sound Room)
 - Church Employees (Administrative Assistant); Church Services (Cleaning, Ushering)
 - Church Communications (Website; Lists: Members/Voting/Email; Silver Lining)

E4 CHURCH LEADERSHIP MODEL

The E4 Church Leadership Model is based on Ephesians 4. It acknowledges that the church needs to be

- **Edified**
- **Equipped**
- **Empowered, and**
- **Engaged**

to foster more effective **Discipleship** and **Evangelism**.



Morton has branded its new shared church leadership model as E4, representing theme verses and key words from Ephesians 4.



MORTON UP-IN-OUT FRAMEWORK



Worship



Spiritual Growth



Local and World Community



Discipleship



Youth Ministries



Church Family

MORTON UPREACH DESCRIPTIONS



1) UPREACH – Worship

- Led by a Minister, this team will **focus on vertical worship, setting the tone for congregational worship**
- Responsibilities include:
 - Worship – Glorifying and Praising God
 - Preaching
 - Prayer Group
 - Song Service
 - Baptisms
 - Communion



2) UPREACH – Spiritual Growth

- Led by a Minister, this team will **focus on the spiritual development and growth of the congregation**
- Responsibilities include:
 - Biblical Teaching
 - Christ-Centered Living
 - Bible and Topical Studies
 - Family Night
 - Adult VBS

MORTON INREACH DESCRIPTIONS



1) INREACH – Discipleship

- Led by an Area Leader, this team **will develop a culture of spiritual engagement and discipleship**
- Responsibilities include:
 - Discipleship Relationships
 - Young Group
 - Young Professionals/Working Singles
 - Convert Development
 - Marriage Mentoring
 - Accountability Relationships



2) INREACH – Youth Ministries

- Led by an Area Leader, this team **will teach and engage our youth**
- Responsibilities include:
 - Sunday School
 - Kids VBS
 - Closing the Gap Mentoring
 - Christmas Program
 - Easter Program
 - Teen Nights
 - 4:13s
 - Kingdom Kids



3) INREACH – Church Family

- Led by an Area Leader, this team **will facilitate church family fellowship and support**
- Responsibilities include:
 - Kitchen-Meal Committees
 - Church Lunch/Meals and Snacks
 - Wedding-Baby Showers/Nursery
 - Potlucks/Hymn Sings/Caroling
 - Hospital-Elderly Visits
 - Invite-a-Friend
 - Church Directory/Transportation
 - Charity Fund

MORTON OUTREACH DESCRIPTION



OUTREACH – Local and World Community

Led by an Area Leader, this team **will focus on sharing the gospel and representing our church in our local community and on a broader scale to the world**

- Responsibilities include:
 - Local Community Engagement (Morton/Central Illinois)
 - Welcoming Committee/Church Visitor Experience/Resource Room
 - Prison and Other Local Ministries (e.g., Restmor)
 - Morton Church Missionaries
 - World Outreach and Local and World Bible Distribution
 - ACCA Agency Connection (ACCFs/Gateway Woods/HarvestCall/LifePoints)
 - Philanthropy/Charity Fund/Mission Trips