

AUDRAIN DEVELOPMENTAL DISABILITY SERVICES



CREATING A BETTER LIFE FOR AUDRAIN COUNTY CITIZENS

Audrain Developmental Disability Services Senate

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The Many Voices of Our Community

Tim Crews, Executive Director

At our agency, we have the privilege of supporting adults with intellectual and developmental disabilities as they live, work, and thrive.

One of the most important parts of life is connecting with friends, family, and neighbors. We all have our own way of doing that, and the way we communicate is an important part of who we are.

Some of our participants are highly verbal and eager to strike up a conversation. Others communicate through gestures, sign language, assistive technology, facial expressions, or a warm smile. Every voice is unique, and every form of communication has value.

No matter how someone communicates, the desire for human connection is universal. Our participants genuinely enjoy being part of the community and building relationships with the people around them.

That's why you'll see us out in the community every day of the week. We believe true inclusion happens in the places we all share. You might see our group enjoying a movie, attending church services, spending time at a local park, browsing the library, or shopping around town. You'll also find us giving back by delivering meals to older adults, helping with community projects, and volunteering in other meaningful ways.

When you see us, we hope you'll say hello. Whether it's a conversation, a wave, or simply a smile, those small moments help make our community more welcoming, more connected, and stronger for everyone.

Connecting with the Community



ADDs is proud to partner with Presser Arts Center in the Jelly Bean performance arts program as well as the Arts for All Abilities program.

AUDRAIN DEVELOPMENTAL DISABILITY SERVICES

222 E. JACKSON
MEXICO, MO 65265
573-581-8210
AUDRAINDEVELOPMENTAL.ORG

September 13–19, 2026

Direct Support Professional (DSP) Recognition week honors frontline workers who provide daily support, companionship and care to individuals with I/DD.

CARE: APPRECIATE



Friends and family celebrated the arrival of summer at the annual ADDS block party and barbecue.



CARE: RESPECT



ADDs participants always look forward to the prom hosted by the Ministry with the Developmentally Disabled at St. John's Lutheran Church open to all individuals in the community.



CARE: ENCOURAGE

Join Us in Thanking Our DSPs

September 13–19, 2026, is Direct Support Professional Recognition Week, a time to recognize the dedicated employees who support people with intellectual and developmental disabilities.

Direct Support Professionals, commonly known as DSPs, play an essential role in helping people live full, meaningful, and independent lives. Their work may include assisting with daily activities, supporting personal goals, encouraging community involvement, promoting safety, and helping individuals develop new skills.

DSPs are also advocates, teachers and trusted companions. They build relationships based on respect, patience and understanding. Their efforts help ensure that the people they support have opportunities to make choices, contribute to their communities, and participate in the activities they enjoy.

The work of a DSP often requires flexibility, compassion, and commitment. Their impact can be seen in the confidence, growth, and accomplishments of the individuals they serve.

During DSP Recognition Week, we thank our DSPs for their dedication and the important difference they make every day.



A staff member and her daughter painted an ADDS parking lot to celebrate Autism Awareness Month in April.

Americans with Disabilities Act

The Americans with Disabilities Act (ADA) was established on July 26, 1990. ADA guarantees that all individuals with disabilities are afforded the same opportunities as individuals without disabilities. Areas covered include physical infrastructure, digital spaces, transportation and accessibility.



CARE

**CARE * APPRECIATE *
RESPECT * ENCOURAGE**

Audrain Developmental Disability Services seeks to facilitate positive staff morale and a strong work ethic. Our team focuses high-quality, person-centered care and community. Our Motto is CARE.

Apply to join our team at
AudrainDevelopmental.org

**"Creating a Better Life for Audrain
County Citizens" - ADDS Mission**

