



IGSA Spring Player Draft Document

Process Document

1. Player Draft

- a. All players in the **8U, 10U, 12U & 14U** divisions will be selected via a Player Draft system subject to the conditions set forth below

2. Playoff and Draft

- a. **PRIOR** to the Player Selection Process, a Draw will take place to assign each team their Pool Placement for the Spring Playoff

3. Coaches

- a. All coaches, including Head Coaches, must meet the Spring Coaches Selection Criteria and shall submit a coaching request form that must be approved by the ExBod/Division Director
- b. It is preferable that Coaches not request ahead of time, or position themselves, to coach with another coach and accept the responsibility of being a Head Coach individually
- c. Co-Coaching Arrangements: In a situation where a co-coaching arrangement may be necessary, a maximum of two (2) coaches may petition the ExBod/Division Director to share Head Coaching duties for a Spring Rec team based on the following criteria:
 - Children that have a previous history of playing on the same Spring Rec/Fall Rec or Select teams
 - Coaches with a previous history of coaching with each other on the same Spring Rec/Fall Rec or Select teams
 - Where either one or both Coaches are new to IGSA, but have a previous history with kids playing on teams in other sports/leagues
 - Other arrangements, where no previous history may exist but would accommodate schedules and the burden sharing of duties as a Head Coach, may be submitted for approval and/or initiated by the ExBod/Division Director and shall be evaluated based on the appropriateness of the arrangement
 - Spouses/Family members would not be considered as a co-coaching arrangement
 - Any proposed coaching arrangements based solely on combining the talent of the best players that do not involve any previous playing history, or based on only All-Star team history, will not be allowed
 - Should a division(s) not have enough Head Coaches for the number of teams necessary, any requested arrangements may be voided by the ExBod/Division Director to ensure enough coaches for every team

4. Player Evaluation

- a. All Players in each division shall attend a Player Evaluation
- b. Players will be evaluated on a 1-10 scale (1 being lowest; 10 being highest)
 - **1-2:** Brand new and/or needs significant improvement/development in all basic fundamental areas
 - **3-4:** Middle-end Rec Level Talent: Enjoys the game but not overly proficient yet with the fundamentals or at the particular skill
 - **5-6:** Higher-end Rec/Bronze Select Level Talent: Solid fundamentals and understanding and is generally proficient, but still needs improvement and consistency at the skill



- **7-8:** Competitive Silver-type Talent: Has ability and is proficient at the skill but not top-level talent at the skill yet
- **9-10:** Competitive Gold-type Talent: Has highest level ability at the skill that would compare favorably to any other player in the division both internally and externally
- c. Each player will be evaluated by an independent evaluator(s), in addition to the coaches from the respective division, in each of the following categories:
 - **Fielding:** 1/3 ranking (IF ground balls/catching/pop-ups; OF groundballs/fly balls)
 - **Throwing:** 1/3 ranking (IF throwing/OF throwing)
 - **Hitting:** 1/3 Ranking
 - **Bunting/Speed/Intangibles** (not included in overall ranking)
 - **Specialty Positions** (Pitching/Catching/1B – not included in overall ranking)
- d. These independent evaluations will form the basis for the player ranking list for Draft purposes and will be used as the criteria to decide any slotting or placement decisions
- e. Coaches are free to evaluate the players however they choose and may utilize the independent evaluations as they see fit in the selection process
- f. Player evaluation scores may be adjusted by the ExBod, in consultation with the Division Director, should they be deemed clearly erroneous or inconsistent with the prior résumé of the player
- g. Players who are not able to attend the player evaluation may be slotted in the rankings by the ExBod based on the prior résumé of the player

5. Player Protection

- a. The primary method to select teams is via the Draft process
- b. Protecting players is an administrative mechanism to organize the teams and the season in a way to ensure sufficient coaching for all teams and for a fair Spring season in all divisions
- c. Coaches, with the approval of the ExBod/Division Director may protect players in the Draft as follows:
 - **8U**= maximum of four (4) players
 - **10U**= maximum of three (3) players
 - **12U & 14U**=maximum of (2) players
- d. A maximum of three (3) players in the 8U Division and two (2) players in the 10U & 12U Divisions from Fall Select teams may be protected by any one team
- e. Coaches must submit their protected player list **PRIOR** to evaluations
- f. Protection criteria and priority (see chart below):
 - Daughter(s) of Head Coach and/or Co-Coach must be protected
 - ❖ Any co-coach's daughter not protected by the head coach will be eligible to be drafted by any team
 - Prior season Spring Rec Team/Coach
 - Prior season Fall Rec Team/Coach
 - Prior season Fall Select Team/Coach
 - First year division players
 - ❖ Most recent season team member from previous division (2 Springs ago)
 - New IGSA Players
 - ❖ At the request of the coach, and with approval of ExBod/Division Director, based on a recruitment or previous, personal, history (counts against protection limit)



- Siblings must be drafted to the same team. If both siblings rate in the top half of the Draft ratings, both will count against the protection limit. If the lower(est) rated sibling ranks in the bottom half of the Draft ratings, that sibling will not count against the protection limit
- Extraordinary Circumstances: When two or more players, at the discretion of the ExBod/Division Director, must be paired together to play on the same team, the lowest rated player will not count as a protected pick if overall Draft rating is in the bottom half
- Assistant Coaches who assume the Head Coaching duties of a (mostly) continuous team to an immediately preceding season may inherit the previous team's protection rights (to be defined as narrowly as possible)
- If both a previous Head Coach and Assistant/Co-Coach are the Head Coaches of separate teams in the same division, they will split the protection rights of the players in Priority order (Former HC has first choice) after all daughters have been protected
- Two former Assistant Coaches from the same team, who are now Head Coaches of separate teams, will split the protection rights of the players in Priority order
- Any eligibility questions, or objections, will be adjudicated by the ExBod/Division Director. All decisions are final
- g. Coach/Friend Requests
 - These requests will be given to each coach prior to the Draft
 - We do not guarantee these requests, but they may be used as a criterion in the selection process
 - Siblings must be drafted to the same team
 - ExBod & Division Director may pair players that must be drafted to the same teams based on extraordinary circumstances

6. Draft Process

- a. Rounds 1 & 2 will be dedicated to modified pitching rounds
 - Eligible Pitchers
 - ❖ The ExBod, in consultation with the Division Director, and following evaluations, will decide which players will be eligible to be drafted or MUST be drafted as a Pitcher
 - ❖ Players with a prior pitching history may be eligible to be selected in the pitching rounds, even if they were not evaluated as a Pitcher
 - ❖ Players who were not evaluated as a Pitcher, and who do not have a prior pitching history, will not be allowed to be chosen during the pitching rounds for the purposes of selecting a talented position player and in an effort to circumvent the Draft process
 - Protected players and Coaches' daughters
 - ❖ Pitchers: Protected players with a pitching ranking equal to or below the number of teams, that player will be that team's 1st Rd selection. Any other protected player eligible in the pitching rounds will be a 2nd Rd selection
 - ❖ Non-Pitchers: If the highest protected non-pitcher player has an overall 1st or 2nd Round Grade, that player shall be the team's 3rd Round selection. If 3rd Round Grade, that player shall be the team's 4th Round selection.
 - ❖ If the ExBod, in consultation with the Division Director, believes that a Pitcher/Catcher battery should stay together for competitive and/or safety



related reasons, both players must be drafted in the first 2 rounds regardless of overall evaluation scores

b. Round 3 (10U & UP)

- Any player may be selected in the 3rd Round of the Draft. Typically, catchers would be drafted in this round and it is highly advisable that each team address their catching situation in this round
- Catchers: If a protected player is deemed to be a top rated Catcher, they will be that team's 3rd Round pick if their overall grade is in the top half of the Draft. (A team may need to choose a catcher in Round 4 If they protected a highly ranked non-pitcher/catcher)

c. Draft Order

- Round 1
 - ❖ Teams with a protected pitcher in the 1st round will be assigned a Draft order position based on the pitching rank of the protected player
 - ❖ Teams without a protected 1st round selection will participate in a Draft lottery for the remaining positions in the order of selection
- Round 2
 - ❖ Teams will choose in the reverse order of Round 1 (S-Curve)
- Round 3 and Up
 - ❖ Following Rounds 1 & 2, the Draft order will be reshuffled and will be determined by the reverse order of the sum of the overall player grades (not pitcher grades) from the first two selections
 - ❖ All subsequent rounds will be conducted in the S-curve format through the completion of the Draft
 - ❖ Additional Protected Players: All additional protected players not selected in the first 3 rounds will be slotted in the appropriate round based on their evaluation rank

d. Trades

- Following the conclusion of the selection process, each team may be party to two (2) trades to complete their roster. The Division Director, Player Agent and any other ExBod member overseeing the Draft must approve all trades.

7. ExBod & Division Director

- a. At least 2 ExBod members (VP, Player Agent, Director of Coaching, Treasurer, Secretary) must be present during the Draft process
- b. Any above mention of the ExBod in terms of authority and decision making will be satisfied by the 2 member minimum
- c. If an ExBod member is a coach or has a daughter in the division, they may serve both roles only with unanimous consent of the remaining Head Coaches (one vote per team), otherwise they must recuse themselves as an ExBod member
- d. The President, only if present and without conflict, may only cast tie-breaking votes
- e. The Division Director, if the position is filled, shall also attend and be a voting member on any issues related to the Draft
- f. Majority rules and all decisions are final



Priority Example

	<u>2023 Spring</u>	<u>2024 Spring</u>	<u>2024 Fall</u>	<u>2025 Spring</u>
Player A	8U Rec	10U Rec	10U Rec	10U Rec
				10U 2024 Spring Rec Coach/Team
				10U 2024 Fall Rec Coach/Team
				8U 2023 Spring (Head Coach Only)
				Draft Eligible/Unprotected
Player B	8U Rec	10U Rec	10U Select	10U Rec
				10U 2024 Spring Rec Coach/Team
				10U 2024 Fall Select Coach/Team
				8U 2023 Spring (Head Coach Only)
				Draft Eligible/Unprotected
Player C	8U Rec	8U Rec	10U Rec	10U Rec
				8U 2024 Spring Rec Coach/Team
				10U 2024 Fall Rec Coach/Team
				8U 2023 Spring (Head Coach Only)
				Draft Eligible/Unprotected
Player D	8U Rec	8U Rec	10U Select	10U Rec
				8U 2024 Spring Rec Coach/Team
				10U 2024 Fall Select Coach/Team
				8U 2023 Spring (Head Coach Only)
				Draft Eligible/Unprotected



Irvine Girls Softball Association

Spring Draft Example

	Coach	Team A	Team B	Team C	Team D	Team E	Team F	Team G	Team H
	RND	2	Draw: 5, 6, 7, 8	1	Draw: 5, 6, 7, 8	3	4	Draw: 5, 6, 7, 8	Draw: 5, 6, 7, 8
Pitchers	1	Player-5	Pitcher	Player-9	Pitcher	Player-2	Player-11	Pitcher	Pitcher
	2 (S-Curve)	Pitcher	Player-25	Pitcher	Pitcher	Pitcher	Pitcher	Pitcher	Player-3
Rd 1 & 2 Comb Eval		15.00	9.00	14.00	10.00	16.00	11.00	13.00	12.00
Draft Order		7	1	6	2	8	3	5	4
Position Players	3		Player-20	Player-6	Player-13		Player-31	Player-1	
	4 (S-Curve)					Player-22			Player-18

Players (Eval Rank)					
Rd Proj	Rk	Eval Score	Player	Pos Rank	Prot Team
1	1	9.50	Player-1	Non-P/C	Team G
1	2	9.35	Player-2	Pitcher 6	Team E
1	3	9.20	Player-3	Pitcher 9	Team H
1	4	9.05	Player-4	Non-P/C	Not Prot
1	5	8.90	Player-5	Pitcher 2	Team A
1	6	8.75	Player-6	Non-P/C	Team C
1	7	8.60	Player-7	Pitcher 3	Not Prot
1	8	8.45	Player-8	Catcher	Not Prot
2	9	8.30	Player-9	Pitcher 1	Team C
2	10	8.15	Player-10	Pitcher 4	Not Prot
2	11	8.00	Player-11	Pitcher 8	Team F
2	12	7.85	Player-12	Non-P/C	Not Prot
2	13	7.70	Player-13	Non-P/C	Team D
2	14	7.55	Player-14	Catcher	Not Prot
2	15	7.40	Player-15	Pitcher 5	Not Prot
2	16	7.25	Player-16	Non-P/C	Not Prot
3	17	7.10	Player-17	Pitcher 10	Team B
3	18	6.95	Player-18	Non-P/C	Team H
3	19	6.80	Player-19	Non-P/C	Not Prot
3	20	6.65	Player-20	Catcher	Team B
3	21	6.50	Player-21	Pitcher 7	Not Prot
3	22	6.35	Player-22	Non-P/C	Team E
3	23	6.20	Player-23	Non-P/C	Not Prot
3	24	6.05	Player-24	Non-P/C	Not Prot
4	25	5.90	Player-25	Pitcher 13	Team B
4	26	5.75	Player-26	Non-P/C	Not Prot
4	27	5.60	Player-27	Non-P/C	Not Prot
4	28	5.45	Player-28	Non-P/C	Not Prot
4	29	5.30	Player-29	Non-P/C	Not Prot
4	30	5.15	Player-30	Non-P/C	Not Prot
4	31	5.00	Player-31	Catcher	Team F
4	32	4.85	Player-32	Non-P/C	Not Prot