

Lincolnshire County Archery Society

Annual General Meeting

Saturday 9th November 2024 13:00 at Washingborough Playing Fields Pavillion

Present

Grantham Archers – Steven Eales

Lincoln Archers – Mike Croft, Paul Dunning, Ticky Rudd & Thibault Nadal (Jnr)

Silver Spoon Bowmen – Lynn & John Fisher, Barry Molsom, Henry Tuthill, Dave & Josh Inglis, Zara Fowler, Sam & Susan Newton

Sleaford Maltsters – Stephen Woods

Pilgrim Bowmen – Jo Gisby, Paul Blackman, Ian Clayton

Water Wheel Field Archers – Margaret Marsh

Kirton In Lindsey – Dave O'Brien

Friskney Bowmen – Jessica Earth

EMAS – Caroline Cater (Acting Chair)

Apologies

Derek Burnman

Colin Wright

Rick Smith

Avril Harwood

Ted Tricker

Officer Reports

Chair – Steven Eales

Firstly, thank you to everyone for coming today.

Thank you to the committee for all their help this year. Things have been busy with people leaving roles and having roles to fill which we got there.

Thank you to Friskney Bowmen, Trackside Guns & Archery, Silver Spoon Bowmen, OOBAC, Waterwheel Field Archers and Sleaford Maltster's for running their own competitions this year, nice to see clubs wanting to put these on.

Thank you to Sleaford Maltsters, Friskney Bowmen and Kirton in Lindsey for hosting the county competitions this year and also the EMAS Regional Outdoor Champs. Its great the

county can play its part in the regional competitions too, as I know some counties are struggling to host regional events.

I managed to get around to some of the club's this year with Barry also coming to most of them, I also managed to go to a couple of shoots that clubs had put on, which I also plan to do next year if I am re-elected as chair.

Secretary – Mike Croft

Short one for me, circumstances inside and outside of the archery community have made it difficult to hold the position to the quality I desire and that of which the county should have, as it is a much more involved role, I will be stepping aside, I will however, as always continue to help where and when I can.

Treasurer – Paul Dunning

Accounts will be sent out when we have looked at them. The current committee agreed that the coaching account looks wrong as it shows a profit of £1600 which both CCO & Development have agreed it's not right. Also, we are going to look at a way to show a breakdown of the spending and put the coaching accounts separately. We are also going to look at how we show the EMAS monies received each year. This goes into the coaching fund for CPD, Safeguarding and Coaching.

Membership – Lynn Fisher

Last year at this time we had 260 members, however that was because the information was not being delivered to the membership secretary under the new system.

In August, my last report we had 566 members.

This year according to Sport:80 we have 439 members in 16 clubs. (Lincoln Uni does not have to register until November). I cannot confirm this as many clubs have not sent in their renewals to me. This is important as when you pay your fees, the treasurer has no idea how to split the money between LCAS and EMAS. If the memberships are sent to the membership secretary that information can be sent to the treasurer. All the membership secretary requires is name and whether senior or U21 or disabled and a total amount paid into the LCAS account.

Breakdown according to clubs

	Senior	U21	Disabled	Total
AFD	9	7	1	17
Friskney				
Bowmen	22	6	0	28
Gainsborough	15	5	3	23
Grantham	21	6	0	27
Grimsby	23	5	2	30
IOTA	4	0	0	4
Kirton in Lindsey	17	5	4	26
Lincoln	32	6	6	44
Louth	6	4	9	19
OOBAC	38	7	4	49
Pilgrim	31	5	1	37
RAF Coningsby	1	0	0	1

Silver Spoon	26	11	8	45
Sleaford	45	9	0	54
Trackside	7	1	0	8
Uni of Lincoln	0	1	0	1
Waterwheel	9	3	2	14
AGB	4	0	4	8

There are 4 members who have joined LCAS but are members of clubs outside LCAS. Not sure if all these people have paid LCAS fees.

My thanks to Friskney, Grantham, Grimsby, OOBAC, Silver Spoon and Waterwheel for informing me about their renewals. When it works the system is great, however, Paul and I have some work to do to try and resolve how much the payments to EMAS are.

C.C.O – Steven Eales

We currently have:

- 22 Level 1 / Sessions Coaches
- 9 Level 2 / Development Coaches
- 2 County Coaches
- 1 Senior Coach

We have run a couple of CPD workshops this year.

April there was a coach workshop where Ian Macrae, John Fisher, Sam Newton, Rick Smith, Barry Molsom & Amy Gott gave presentations and demonstrations.

September, we held a face-to-face child protection course at Pilgrim Bowmen for UK Coaching

October, we held a Recurve bow setup & Tuning day for coaches and archers which was run by Barry Molsom & Dave Inglis, which I have received a lot of positive feedback from everyone who attended so thank you to both Barry & Dave.

This year we are running winter coaching November, January, February, March & April for coaches to get CPD points too.

We are still giving those who have completed their coaching, the presentation day cost back, upon completion of the course with proof of their certificate.

We have had 4/5 coaches' meetings this year. This is to try and be more active with the coaches to see what they need and what we can do. I am going to try next year to do a meeting or 2 where CPD will be available for attending as it will be a learning meeting,

I am looking at putting on a first aid course early next year to be put on by ABC First Aid & Training based in Lincoln who did our one last year in Kirton in Lindsey. Venue and Date TBC.

Records Officer – Henry Tuthill

We have 60 registered members on the Golden Records online system.

Only 42 of which are apparently active, however this is more like 6-8 archers in total who are regularly using the system and in reality, primarily 2 archers.

There are a number registered but without confirmed details within the system so therefore they are not receiving confirmation of submitted scores nor can they add further scores.

Golden Records does seem to have some good benefits and allows scores to be submitted online in this ever more online world we live, however this is more focused towards the club level and if all clubs were using this the integration to the county level would be made easier, however, as EMAS and AGB or even Archery England do not seem to use this or comparable systems there seems little benefit if the integration with our wider affiliations is not part of such a system.

Also due to the lack of uptake across the county along with difficulty in integrating old scores into the system and some that may not be able to use the system I have decided to return to a managed spreadsheet of the scores; Golden Records will continue until the end of June 2025 to allow time to transfer back to a locally managed system.

Therefore, going forwards from this AGM all claims for county records can be submitted online via Golden Records until April 2025 (to capture the indoor season); However, the formal process will be:

All claims to be e-mailed to records@lincsarchery.co.uk

Senior Team Manager – Dave Inglis

There were four shoots this year. We had a match against Notts which we lost, a match against Leicester & Rutland which we lost. We put a team in for the Thoresby, Recurve were 4th, Longbow were 3rd, Compound were 3rd and barebow were 4th. and the EMAS team clout. There has been issue with getting full teams, in some cases people have not turned up to the shoot. We had to pull out of the AGB shoot as people who had entered were not members of the county. The archers that did turn up enjoyed themselves and tried their best.

Junior Team Manager – Sam Newton

One team and useful with allow under 21 to shoot. There has been PBs that have been shot, but most importantly there has been smiles on faces.

A struggle with numbers for the teams, however can we be involved when the senior team has county matches to see if we can get more juniors to join them as having a Sydney bond as a first competition is not ideal.

Tournament Organiser – Steven Eales

Firstly, thank you to Sleaford Maltsters, Friskney Bowmen & Kirton in Lindsey for hosting the shoots this year. Those shoots that went ahead went well with no issues.

This year I introduced an imp badge which people seemed to like so I will do the same this year which are brought from KG Archery. I will also be looking at replacements for the imp trophies. Maurice who

makes them is not well. I am in talks with KG Archery about making some wooden ones. If anyone else has any suggestions, please let me know.

Next year's shoots are already planned apart from 2.

16th March – Indoor Champs – Sleaford Maltsters – 2 Single Portsmouth's UKRS

11th May – County Windsor – Friskney Bowmen

22nd June – Outdoor Champs – Kirton in Lindsey – UKRS & Rose York, Hereford & Bristol's

3rd August - WA1440 – Venue TBD

County Clout - TBD

19th October – EMAS Clout – Venue TBD

Entry forms and judges are all confirmed, just waiting for tournament fees to be decided at this AGM so I can get the events registered with sport:80 then all entry forms will go out.

Thank you to all the volunteers who have helped me at these competitions, the judges who without them we could not run them and thank you to Josh Inglis for the photos he has done for all our competitions.

Lastly – We are running some virtual competitions this winter. A frostbite and a WA18, Imps are available for both competitions as they have already been made so we will use them up. Details can be found on the county website and Facebook page.

EMAS Rep – Mike Croft

Circumstances inside and outside of the archery community have made it difficult to carry out and continue this position, therefore I will be stepping down.

Development Lead – Barry Molsom

I took over the role as caretaker of the development role after the previous D. O. relinquished his position part way through the year.

Unfortunately, we had only one development meeting when I proposed that we ring fence £10K for a period of 5 years to enable clubs to apply for funding up to £400 for their development, this would come with conditions.

Proposals for helping to develop LCAS Clubs

The below thoughts and suggestions will be further developed over time.

If any clubs require any financial help, please contact the Development Lead via the Chair of LCAS.

Proposal

Ring fence £10K for a period of 5 years, to help clubs modify/restructure their development plans. The monies would be there for the clubs to apply for grants to assist in their development.

The income of the County would be monitored carefully by the L.D.G. guided by the Treasurer to allow a top up of money or indeed a reduction to achieve a balance acceptable to LCAS and County Development Group and wider members of the County (Membership)

How would it work?

If a Club need to finance a development project, they could apply to the L.D.G. for financial assistance to help achieve their goal.

Upon receipt of the grant application the L.D.G. would meet and assess the applications based upon the criteria and hopefully award the request up to a value of £400.

The development group would assess the request to for funding and decide which stream it applies to County Funds or Coaching fund.

It would be expected that the Club has made best efforts to obtain funding from external sources before applying to the County.

Criteria (To be expanded)

- Application must be accompanied by 3 valuations/quotations.
- Letter explaining the development benefits.
- Assistance for coach training will be up front, however if the person drops out the money will require paying back to the County.
- Etc.

Examples but not restricted to:

1. New Boss
2. Additional Coach
3. Carry out minor building work.
4. To help purchase a trolley to move bosses.
5. Banners flags to help publicity.
6. Signage
7. New Beginners Equipment
8. ETC.

What the County would like

In return for this redistribution of funds it is hoped that the general membership will play a greater part in County activities, with the aim of achieving a more balanced structure of County activities and participation. Examples as follows, but not restricted to:

- Officers of Clubs, participate in County Meeting

- Volunteer for sub committees as required.
- Members to be proactive and volunteer to help, bring the county back to life.
- Coaches to Participate in CCO meeting and contribute.
- Coaches to participate in CPD workshops, Sessions Coaches and above need CPD to retain their licence.
- Coaches to help promote archers to train as Sessions Coach to help increase participations in archery.

As agreed at a county meeting a committee was formed along with an AGB representative to discuss the revised Constitution, which was previously sent out, the committee discussed it line by line including comment and suggestions given by county members, as a result I correlated all the amendment and sent out to the committee for their comment and checking. The result is being proposed Today.

With the committee's permission, I agreed to compile the Standing Orders, which are based on historical information and useful information to help the County make decisions on a number of matters, these are also up for discussion/approval today.

Proposed Barry Molsom

Seconded Henry Tuthill

Discussion from Officer reports

Treasurer Report

A member raised a concern that we have for the past 3 AGM said we would get an audit for our accounts. Other members raised if we even needed one, based on it being a community society. It was also pointed out that we have in the new constitution that is to be approved auditors. It was pointed out that that EMAS have account checkers rather than auditors and agreed that the society would take this path.

It was also raised that the counties banking provider Lloyds are closing off free banking for clubs' organisations and therefore are starting to charge £4.25 per month, it is likely that other providers are going to do that same. There are included free usage of payments and a charge for cheque in and out, however the treasurer has now asked payments are not made via cheques. It is the intention we continue to use Lloyds.

CCO Report

Question was raised whether safeguarding course was just for coaches and that there was a little confusion from AGM if basic safeguarding was fine or a 'Time to listen' course was required. It was pointed out that safeguarding was for Coaches, Safeguard officers and Officers of clubs.

A member pointed out that the basic safeguarding course does not include vulnerable adults, however they had taken a course via UK Coaching which did a course which had vulnerable adults subject within it and suggested that as an option when looking into safeguarding courses.

Senior Team Report

A discussion based on the appetite for members to shoot at competitions and the county began.

- Some archers prefer to just shoot at a target rather than shoot and enter competitions.
- It is suggested that perhaps members of the county do not know the teams exist.
- Members of the county team are not required to pay for entry to the competition they take part of while in the team, however it was mentioned that they do would have to pay for fuel which may result in putting people off.
- The slow down in people wanting to shoot is happening all over, the changes to membership via AGB, although back pedalled, the damage has been done.
- Someone as parent of an Archer, it is all words for reaching out for the team, maybe some more visual to catch the attention more.
- There does not seem to be encouragement to archers to get together and go to competitions together.
- Setting up of flags and banners with a 'base station' for members to gather round and be part of a proud team, it was agreed that the county will invest in more visual advertising for the county at competitions, flags etc.
- Non-shooting socials where members can get together outside of archery due to time constraints of venues.
- In the past, Archery nights have been put on where clubs would come together, shoot, and socialise.
- Sleaford have hosted summers shoots and can support the county for gatherings.
- Have a night where awards are given out, this was agreed to be discussed.

Election of officers

There were other nominations for Chair & Secretary before the AGM started. Unfortunately, due to personal reasons that person left before the meeting and was asked if any nominations were to stand, and they said no.

<u>Position</u>	<u>Nominee</u>	<u>Proposer</u>	<u>Seconder</u>	<u>Agreed</u>
<u>Chair</u>	Steven Eales	Sam Newton	Sue Newton	Those present
<u>Secretary</u>	Lynn Fisher	Henry Tuthill	Steven Eales	Those present
<u>Treasurer</u>	Paul Dunning	Mike Croft	Steven Eales	Those present
<u>Membership</u>	Mike Croft	Steven Eales	Barry Molsom	Those present
<u>Records</u>	Henry Tuthill	Ian Clayton	Mike Croft	Those present
<u>Senior Team</u>	Advert Required			
<u>Junior Team</u>	Sam Newton	Joe	Mike Croft	Those present
<u>Tournament</u>	Steven Eales	Joe	Paul Dunning	Those present
<u>EMAS Rep</u>	Paul Dunning		Mike Croft	Those present
<u>Development Lead</u>	Barry Molsom (Steven Eales Assisting)	Steven Eales	Mike Croft	Those present
<u>CCO</u>	Steven Eales	Ratification via the county coaches who have agreed Steven to continue		
<u>Judge Rep</u>	Left Vacant (See below further action)			

Safeguarding	Ticky Rudd	Steven Eales	Barry Molsom	Those Present
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There was a nomination for Judge rep but at the moment that person can not be in that role. It was also asked why we have this role in officers. It was confirmed other counties do not have this roll, so it was proposed that we remove this role from officers and was agreed on.

Membership Fees

Voted to remain the same.

Proposal

A proposal was submitted to match the fees with the concessionary membership rates for 65 and over. A Proposal we do not match the fees by Ian Clayton, Seconded by Henry Tuthill, Mike Croft and agreed with those present.

County Tournaments

16th March – Indoor Champs – Sleaford Maltsters – 2 Single Portsmouth’s UKRS ([suggested 3 rounds in further years if host club can hire halls for the time required.](#))

11th May – County Windsor – Friskney Bowmen

22nd June – Outdoor Champs – Kirton in Lindsey – UKRS & Rose York, Hereford & Bristol’s

3rd August - WA1440 – Venue TBD

County Clout – TBD ([Ian Clayton offered the field Pilgrim used for the county, but would not be TO](#))

19th October – EMAS Clout – Venue TBD

Proposal 1

A proposal to allow crossbows in tournaments.

Discussion on having it for one session only for the indoor champs was agreed as long as the club can accommodate for entries. As the venues for the outdoor competitions have already been agreed for this year. Outdoor competitions will be discussed with clubs for the 2026 tournaments.

Proposal 2

That at any County Clout Tournament organised by a Lincolnshire Archery Club juniors will not be. subject to shooting fees, in line with the LCAS Constitution Aims 2:1 “To foster participation, encourage fairness and promote the sport of Archery.”

Reasoning:

Over the past few years, there has been a demonstratable reduction in:

A) the number of juniors participating in the sport at a Tournament level.

B) the number of juniors participating at any level.

Following the uncertainty of recent years, and current economic climate, it is apparent that families are being forced to make conscious choices to reduce spending in favour of core necessities. By supporting the concession to reduce costs associated with junior entry, shoots will become more financially accessible for families (particularly those from disadvantaged backgrounds or with more than one child) thereby bolstering participation rates. The impact of this will not only directly benefit LCAS members, but also enable WFAC to continue to promote the sport to younger groups, thereby building a strong foundation for future memberships.

In view of LCAS' current position, we propose that the association invest in its junior cohort by sponsoring the relevant shooting fees. This will, in turn, enable more junior participants to actively attend shoots, but also inspire new memberships within their communities during this time of economic turbulence and into the future.

Yours Faithfully

Derek Warriner (Waterwheel FAC)

AGB# 2113068

Proposed by: Derek Warriner

Seconded by: Ted Tricker

A number of points were made during this discussion.

- Why not all county tournaments and not just the county
- Those who can pay are asked to, those who can not are able to shoot without fees.
- A point from a county within EMAS tried to encourage with a £50 prize, which resulted in no increase in participants, could lead to the same members getting a prize over and over again.
- Test for one year and see if there is an impact on this.

It was decided not to rush this decision as it is a complex subject and will continue to keep the fees as they stand for this year, but the county will discuss this throughout 2025 and look at it for next year's AGM.

Proposal 3

I would like to make the following proposal ref County Shoots. This could be read out for the benefit of the minutes.

When a club takes on the task of hosting a County Shoot, they take on the following whilst being advised by the County Tournaments Advisor:

Produce the entry forms, date of comp and entry fee determined by the county.

Manage all of the entries

Manage the target list

Set up the shoot to RS standards

Host the shoot

In recompense for all of that work the club receives all of the entry fees.

The county TA applies for the RS and organises the judges.

This is a much fairer way of handling the work versus the financial benefits. It may get more clubs offering up their venues for all of the shoots that get cancelled each year.

I hope this meets with your favour.

Regards

Ian Macrae

There were several questions on this from those present as Ian was not in attendance at the meeting and also there was no response from Ian where the following questions had been asked before the AGM.

- Would the county also pay for boss hire and all expenses or is the club going to do this through all entry fees?
- If there is a loss, who will be affected by it.
- Current county shoots have all made a loss.
- It used to be done this way, but the county has taken organising and paying for boss hires and hosting and county will continue to act as organiser for county tournaments.

Proposal was rejected on the premise of protecting the host clubs and the county absorbing any losses.

It was also discussed that the role of the TO be changed to advisor, after a discussion from those present it was agreed for the county to keep it as TO and they do the work, and the clubs concentrate on the venue for the shoot.

Constitution & Standing Orders

Everyone present agreed on the new constitution and standing orders that had been worked on this year. We just need to change the finances part of the constitution to being checked and not audited as previously discussed in the treasurer report.

Constitution

Proposed Barry Molsom

Seconded Sam Newton

Standing Orders

Proposed Barry Moslom

Seconded Dave Inglis

There had been a proposal from Ted Tricker to remove the county constitution from this year's AGM and set up a working group which included 1 member from the county committee and minimum 4

members from the county with a maximum of 1 member per club. This would be to give an expertise and viewpoint from all clubs and areas.

The committee had a meeting on this a week prior to the AGM and was agreed that we would not remove the item from the agenda. This is because after being advised by Archery GB and Derbyshire that our constitution needs to be updated swiftly. Also, we had general meetings in the year where members could come along to do have a say and help with the constitution which formed a working group, along side an Archery GB representative.

Meeting closed at 15:10