



Lincolnshire County Archery Society

Minutes Annual General Meeting held Wednesday 17th December 2025 via Teams

Present: Steven Eales (Chair), Lynn Fisher, Secretary (Silver Spoon Bowmen), Barry Molsom (Silver Spoon Bowmen), Henry Tuthill (Records, Silver Spoon Bowmen), Ticky Nadal (Welfare, Lincoln Archers), Samantha Grassam-Billard (JTM, Silver Spoon Bowmen), Jo Gisby (Pilgrim Bowmen), Mike Croft (Membership, Lincoln Archers), Joshua Inglis (Silver Spoon Bowmen), Stephen Woods, (Silver Spoon Bowmen), Ric Smith (Louth), Sam Newton (Silver Spoon Bowmen), Susan Newton (Silver Spoon Bowmen), Paul Blackman (Pilgrim Bowmen), Colin Wright (Gainsborough Archers), Avril Harwood, (Grantham Archers), Tim Twidale, (AGB), Miles Carter, (Lincoln Archers), John Fisher (Silver Spoon Bowmen), Zara Fowler (Silver Spoon Bowmen), Ian Clayton (Pilgrim Bowmen), Michael Woods, (Pilgrim Bowmen), Mick Curran (Waterwheel Field Archery Club)

Guests: Helen Sharpe (EMAS Welfare),

Chair (Steven Eales)

1. Good evening, everyone and thank you for coming. I would just like to do a bit of housekeeping before we get into the meeting.

I would like everyone's microphone to be muted and if you would like to speak then please press the raise hand button to speak. Once you have finished talking, please mute your microphone. If you cannot do this, I can do it for you.

We do have joining us this evening EMAS Safeguarding & Welfare Officer Helen Sharpe. We are aware that persons may bring up some personal issues at this meeting and we would like to remind everyone this is not the place to do that.

We will be sticking to the meeting in question. All item agendas are to be voted on. It will be based on the majority of votes in the meeting. If anyone is against anything that has been voted on, please email the secretary and this can be discussed at the next general meeting.

If anyone has to be reminded that this isn't the place for things to be discussed more than once, they will be warned that one more time and they will be removed from this meeting by myself. This meeting is also being recorded as you would have seen as per the agenda, once the minutes have been done and providing there has been no issues from this meeting, the video will be deleted after 60 days. If anything arises from this meeting, then the recording will be kept until the issue is resolved.

2. **Apologies:** Dave O'Brien (Kirton in Lindsey), Roger Sale (Silver Spoon Bowmen), Derek Burman (Louth), Jean Bunton (OOBAC), Caroline Cater (EMAS Chair), Dave Inglis (Silver Spoon Bowmen), Paul Dunning (Lincoln Archers), Margaret Marsh (AGB), Adam Birkett (Kirton in Lindsey)

3. **Declarations of Interest**

None

4. **Executive decisions**

Steve and Lynn took an exec decision to host the indoor champs on the 22nd of February as we needed to get record status and as the AGM was postponed, we make this decision.

5. **Minutes of last meeting** 9th November 2024.

Mick Curran said the issues he had raised two years ago about the constitution had not been addressed

6. **Matters arising** from minutes 9th November 2024

None

7. Changes to Constitution

The changes had been read by those attending.

Vote taken

For	against	abstained
13	2	4

Mick Curran argued that his issues were not raised and the constitution cannot go through with those issues outstanding.

Steven Eales asked Mick Curran to send his issues through and the county would look at it.

Discussion took place between Steven and Mick which was escalating.

Helen Sharpe (EMAS Welfare Officer) explained that an EGM could be called amend the constitution once these issues were discussed and a change was agreed to be needed.

Constitution passed

8. Officers Reports

Chairman (Steven Eales)

Firstly, I would like to thank all the committee members, clubs who hosted shoots and the volunteers at the shoots for their time and contributions to running the county this year.

We have introduced a phased spending of the county funds.

- We are giving the clubs 50% of the membership fee that their members have paid in the membership year back directly to be reinvested into the clubs. So, it is in the interests of the clubs to make sure each members county fee is paid whenever they join or renew, as the club will benefit from it at the end of the year.
- We have introduced starting in 2026, each club that hosts a county competition will get a £200 staging fee.
- We have increased the money to archers who wish to train as a judge in our standing orders to help them with equipment.
- We are continuing to support club safeguarding officers and coaches by paying for the cost of their mandatory safeguarding course.
- We are also charging a minimum cost for the winter coaching at £5 per person which just helps cover some costs. All coached have their travel paid for and venue hire. So, these run at a loss.
- We have helped fund some field targets for OOBAC so they can help promote that discipline of the sport. We have had another request from Sleaford Maltsters to help with funds for a ramp to their club house, we have asked for quotes for this.
- We have brought our own clout equipment from Roz an Archer in the clout community. So, if any clubs want to borrow this for any events they have. We can arrange this. Hopefully it will help increase the knowledge and people participating in the clout discipline of the sport.

There will be a letter sent out with the AGM minutes explaining the phased spending.

I have also visited clubs this year either on my own or with Lynn & Barry.

We can only help and develop the county if clubs and archers come to general meetings and help in officer roles. There are some clubs that don't have anyone come to meetings and don't support the county or our events. Maybe it's because there has been a significant change at the club and they are unaware of what help is available and how important peoples input is for the county, or maybe people are just not interested. All we ask is for your club to distribute county communication and try and encourage their members to look at county things and help if possible. We are here to help and encourage the sport.

I have also had a meeting with the other EMAS county Chairs, this is something I arranged, and it was productive. We are looking at getting an Inter-County tournament rota going so that over 5 years we all host

and visit each county once, the thought on this is to include junior teams if counties can. From this meeting I can also say that we are not the only county that get minimum attendance at meetings and even some tournaments other counties have seen a significant drop in attendance.

Over the last 2 years I have heard the odd rumour of clubs that may not want to be part of Lincolnshire, I have had this checked and any club is free to approach another county and ask to be affiliated to them. Obviously, we do not want to lose any clubs, and we want to help and support every club in the county, but also, I want to be transparent and let them know that the option is there if they wish to go down this route.

We have also partnered with Sported UK who support grassroots sports after Annie came to a county meeting to talk to us. They offer guidance on governance; Me & Lynn had a 2-hour meeting with them to go through our constitution before we sent it out with the AGM notice. They also have grants available every month. If you are not signed up, I would urge your clubs to have a look at them as they offer lots of support.

I also think it's important to highlight that as part of your membership to Archery GB you get free access to health assured. You must log into your profile on the main archery GB website and choose member benefits. Once you have access, you can get counselling, live chat support, health plans and lots of recourses. So, if you feel you cannot speak to someone close to you, then access this benefit as you can do it all from your phone or website.

Secretary (Lynn Fisher)

My thanks also to all club secretaries who cascade information to their members.

Would secretaries please inform the county secretary of changes so that information is passed to the right person.

Treasurer (Paul Dunning)

1. Apologies for not being present in person but a family event had to be attended
2. A summary of the accounts are attached to this report but we have increased subscription income this year. During the year we agreed to refund 50% of LCAS subscriptions back to the clubs. This was done in October 2025 so has not appeared in this years accounts but will amount to £1414.70
3. The tournaments have made a small profit of £60.31
4. The coaching/development fund has spent £4321.90 this year supporting coaching in the county.

Henry Tuthill noted that not all LCAS tournaments had been held and that the profit figure could quite well be a loss.

Profit and Loss Balance Sheet to 30 th September 2025						
Income		Subscriptions			£5,813.80	
		Tournaments			£2,398.60	
		Junior Team				
		Senior Team				
		Expenses				
		Misc				
		Coaching Fund			£2,090.25	
					£11,121.65	
Expenditure		EMAS fess			£1,825.00	
		Tournaments			£2,338.29	
		Junior Team			£57.64	
		Senior Team				
		Expenses			£2,633.28	
		Misc				
		Level 1 coaches				
		Level 2 coaches				
		Coaching Fund			£4,321.90	
		Bank Charges			£32.69	
					£11,176.11	
Gross profit/loss						-£54.46
		Bank Accounts		Starting balance	Closing balance	
		Current account		£38,046.36	£40,603.72	
		Savings account		£0.00	£0.00	
		Cash		£3.51	£3.51	
		Current account balance	£40,603.72			
		Coaching fund	£13,700.66			
		General Fund	£26,903.06			

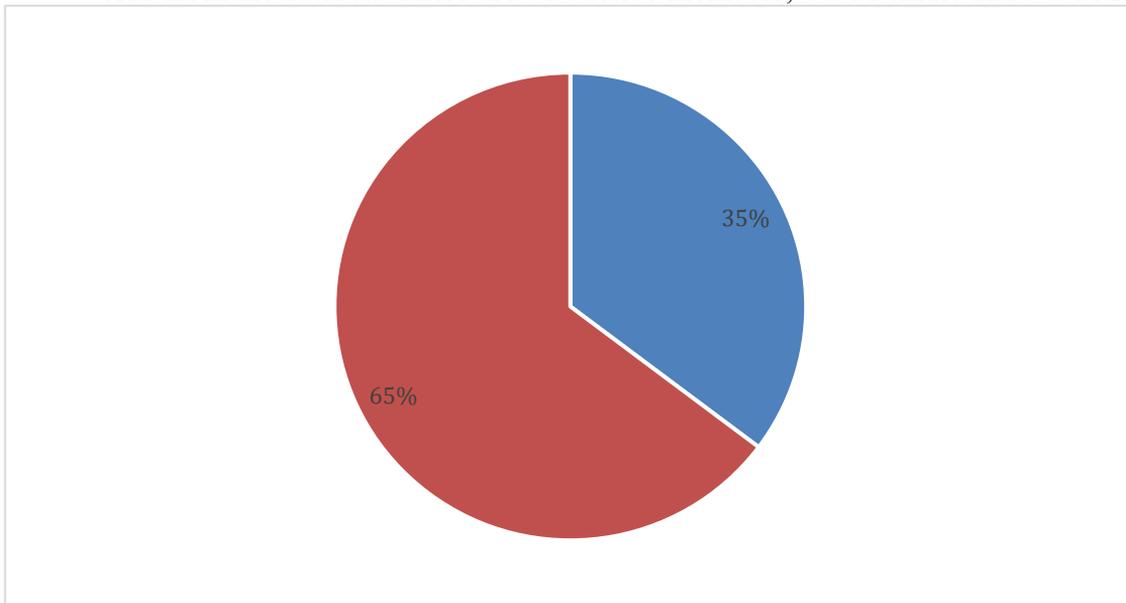
Coaching split and breakdown to 30 th September 2025				
Income	Level 1 coaches			
	Level 2 coaches			
	Development squad	£2,909.25		
			£0.00	
Expenditure	Level 1 coaches			
	Level 2 coaches			
	Development squad	£4,321.90		
		£4,321.90		
Gross profit/loss				£1,412.65
	Bank accounts (funds held in main account)	Starting balance	Closing balance	
	Current account	£15,113.31	£13,700.66	

Tournaments profit/loss to 30 th September 2025			
Income	£2,398.60		
Expenditure	£2,338.29		
Gross profit/loss			£60.31

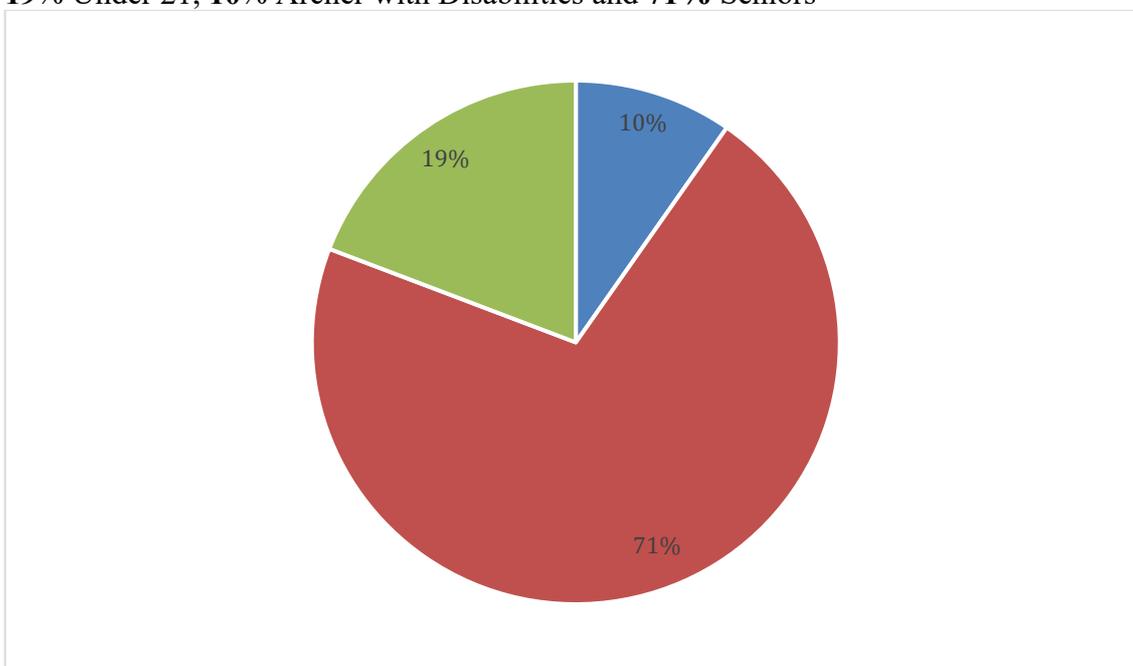
Membership (Mike Croft)

Thanks everyone who has been in contact with details of members. Its been interesting trying to dig through the AGB data vs information that I have been given, particularly with AGBs move from a concrete membership renewal date and that it hasn't updated members county details, so we have a collection of active members that no longer belong to an LCAS club. Some members have paid separately so aligning that data with clubs is ongoing. There are several clubs that haven't confirmed all details yet. I am getting the data together to contact in the new year, so memberships and payments should match up.

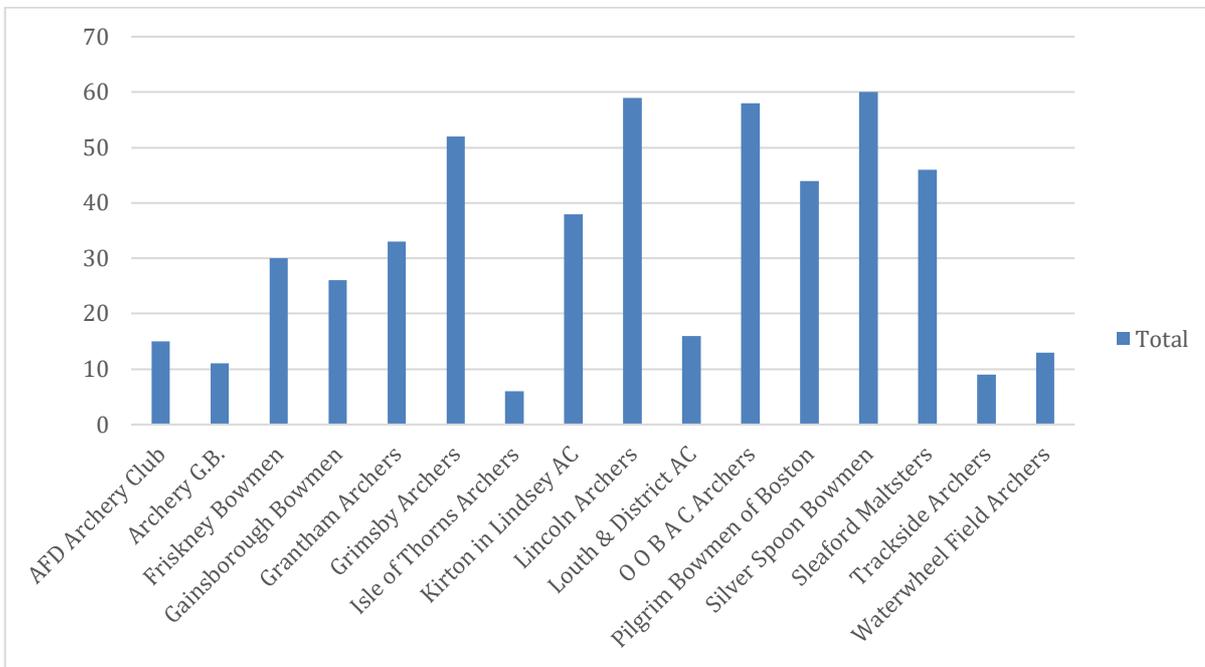
Things I'll be looking into next year, there is a new school club, that is physically located in Grantham, which falls under our remit, however, I've had no information on who, what, where and why, so will chase that up. Keyline data, removing the school, older members and RAF personnel not part of a LCAS club from the dataset. There are 516 active members, 35% Female and 65% Male



19% Under 21, 10% Archer with Disabilities and 71% Seniors

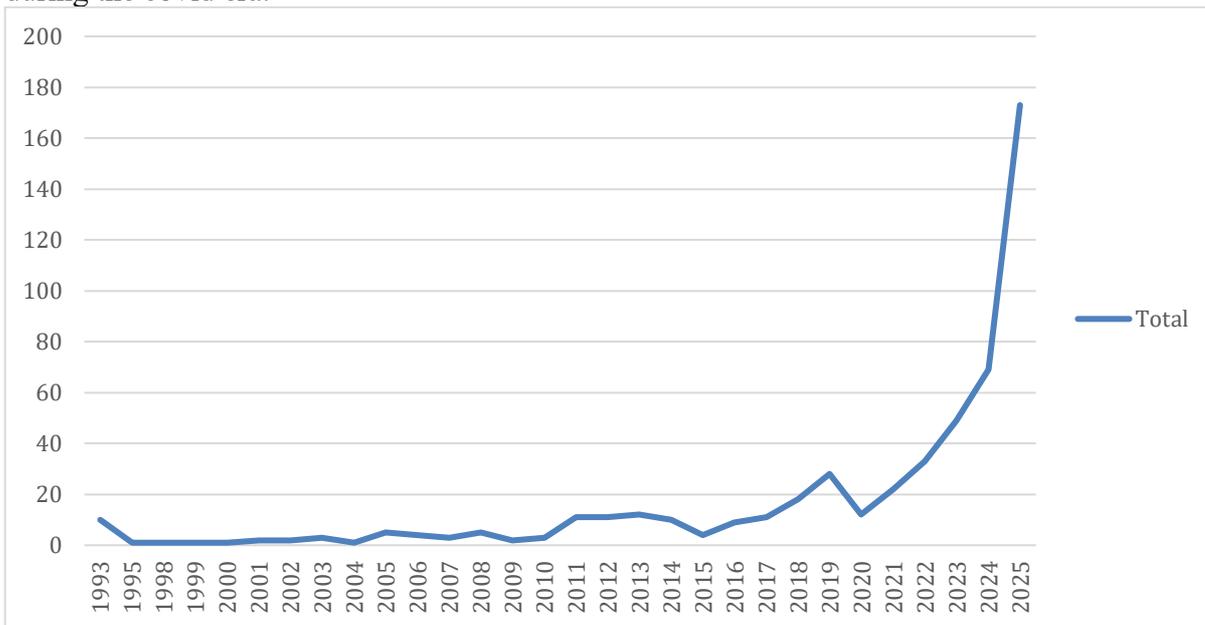


Data across the clubs in LCAS *Archer G.B. are direct members

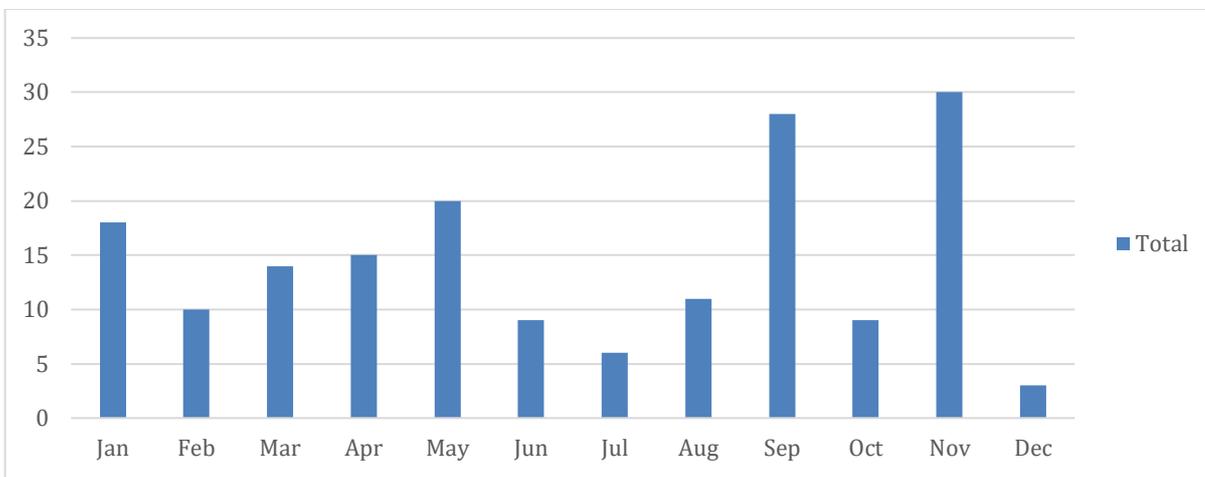


Member joining analysis, using the membership join data, we can map out the joining rate over the years. The data only seems to go back to 1993 and I'm sure there are members that joined long before that. However, the information is still fun.

You'll see from the chart that 34% of the active members came from 2025 alone, with a clear dip and recovery during the covid era.



In 2025, November was the most popular time to join.



CCO (Steven Eales)

Renewals have come through nicely this year with all of them going through without any problems. We have had archers pass both Sessions coach and Development coach courses this year, so congratulations to those. There are also some coaches still in training to become sessions coach, development coach and programme/performance coaches.

Last year the financial report sat at around £15,000 this has been reduced now to around £9,000, the county treasurer will have the full report. There were still outstanding payments from 2024 that had not gone out including the invoice for the child protection course we did, venue hire for summer coaching and coaches travel expenses. We did not put on a child protection course this year as there were not many that needed it and at the cost of £550 for a course now online/in person, those that did need it went and did one online via Archery GB approved courses. We put on an Adult Safeguarding course held online & a First Aid course which was held at Washingborough.

We currently have 31 Registered coaches. Which has dropped from around 2 years ago when there was about 45. But I believe this to possibly be an error on Sport:80 side as you no longer see coaches in the smart view, and when you run the report or expired coaches, it includes those who are licenced coaches, but it is showing their previous grade licence as expired.

Records (Henry Tuthill)

39 records have been set, mainly Lynn Fisher, Roger Sale and Dave Inglis. Also Like to highlight 2 juniors, Ame Walker U14 barebow. Thibault Nadal broke the U18, U21 and Gents record for the Worcester with a score of 293. U18 record set in 1983.

Ticky Nadal stated Thibault only wanted to claim U21 Gents records not U18.

Henry Tuthill replied by stating that he would address this

Mick Curran stated there was a young person from Grimsby who had broken a national record for clout. the youngest in her category.

Henry Tuthill stated records can only be claimed by the archer themselves using the correct process.

Mick Curran then wanted to raise an issue from the father of the junior above regarding data.

Steven Eales said the father needs to contact the committee.

Helen Sharpe (EMAS Welfare Officer) said this was not for a public forum as it was about personal data. The person must go to the club or welfare officer of the club or contact the county through the appropriate channels.

Senior Team Manager (Steven Eales)

I took on this role purely so that the county did not lose out on any of the development money from EMAS.

We had 2 shoots, we hosted Nottinghamshire at our WA1440, and we also put a team in for the Thorsby. There is a general shortage of Barebow, Compound & Longbow men & women. This year I took the decision that if you can shoot the full round then put yourself forward. There are a lot of archers out there who can shoot the distances but think they are not “good enough”, if you can shoot the distance then you are good enough because it’s better to show you can do it. We do not need archers who are Gold/Red arrows every end. Would it be good if there was, of course it would be. But the fact is any score is better than no score.

Junior Team Manager (Samantha Grassam-Billard)

The response to our 'call to arms', for junior archers to come forward for the team, was disappointing given the number of juniors within the LCAS area. I don't know if this is due to a lack of desire to compete or the event not being publicised well enough or long enough in advance, either within LCAS media or that of the individual clubs.

We had 5 archers come forward, 4 recurve and 1 barebow. In the run up to the event we held a get together for the team, at the Silver Spoon Bowmen's field - many thanks to the club for allowing us to use their facilities, and to Barry Molsom for attending in his capacity as Coach. As 3 of the team were new to competitions, we spent the time getting to know each other, discussing what to expect at the competition and had a practice shoot at the event distances. It was nice to see them all together and becoming more confident around each other.

Our junior team represented us well, and I'm very proud of how they handled themselves. Given the size of our team, it was inevitable that we wouldn't win when compared to the large teams for the other areas, however each team member placed within the top 3 for their age/category:

U21WR Holly - 1st with 490

U18MR George - 2nd with 547

U14MR Jacob - 1st with 469

U14WB Ame - 3rd with 224

U12MR Toby - 3rd with 672

I'm hopeful that all will return to compete with us for the 2026 Sydney Bond, and would love to welcome more archers to the team.

Sydney Bond will be Saturday 13th September hosted by Welbeck Archers

Tournament Organiser (Steven Eales)

Thank you to Sleaford Maltsters, Friskney Bowmen, Kirton in Lindsey Archery Club and Lincoln Archers for hosting this year's competitions and for your volunteers help this year.

Most shoots went ahead without any issues. Unfortunately, the outdoor championships in Kirton in Lindsey got cancelled before the end of the first distance due to the bad weather. We did eventually get a venue for the clout, but this got cancelled due to only 3 people entering it.

The 1440 only went ahead as we hosted a senior team match against Nottinghamshire otherwise for another year it would have been cancelled due to low numbers. We moved the date to earlier in August as it may attract more entries with it not being on the bank holiday weekend. We will look at doing another team match next year with this shoot.

Planning for 2026 tournaments has proved to be frustrating as clubs did not respond to any emails from the county secretary and I had to go asking clubs. Indoors should be at Yarbrough Leisure Centre in Lincoln, I will be going there on Sunday to confirm some safety changes that have been recommended. The date was 29th March, but we moved that date as the RAF have planned their shoot that weekend too and we did not want to lose some archers. It has since come to our attention that it clashes with the coaching event in the county which I will hold my hand up and say I did not realise this and can only apologise to Barry for this. It does also clash with the Trackside series, but we have not been informed of the dates, and they are not on their website either, I have been told they are on Sport:80 though. Outdoor champs Kirton in Lindsey have offered to host, the county Windsor Friskney Bowmen have offered to host. The WA1440 Pilgrim Bowmen have offered to host, Lincoln Archers hosting the EMAS Thorsby shoot this year.

I have also done a virtual frostbite again this year which includes a shorter distance of 20m for juniors U14. There has not been much uptake on this but hopefully others will enter in the coming months.

I got the Indoor & Outdoor trophies engraved that had not been done for 3/4 years.

I continued with the Imp badges this year from KG Archery. Along with certificates and medals.

Tim Twidale stated he was concerned that consideration for other shoots was not taken when choosing a date after the first one clashed with RAF shoot. Trackside Indoor series is the 22nd February and therefore some archers would not be able to attend the Indoor Champs.

Steve said details of Trackside shoots could not be found on the website, and the county had not been informed. The county will try to ensure it doesn't happen again

EMAS rep (Paul Dunning)

No report

The Sydney bond next year will be the new Archery GB WA900 round. So please let your archers know what round they will need to shoot if they wish to represent the county next year.

Development Lead (Barry Molsom)

We organised the Development Squad again for 2024/25, we held 5 events. The first was held at Pilgrim Bowmen's indoor range, after discussion at the review stage it was agreed to move the event to Holbeach. As part of our policy to drawdown on the funds held by the County, we ran these events at a Loss of approx. £600

November	January	February
We had 15 Archers 8 coaches	We had 17 Archers 10 Coaches	We had 17 Archers 10 Coaches
March	April	
We had 20 Archers 9 Coaches	We had 20 Archers 10 Coaches	

I consider that it's important to include as many coaches as is possible to help their professional development.

We have held 2 meetings, one in June and one in September, all minutes have been distributed to all clubs.

You will recall that we discussed ring fencing £10K with the view that clubs would be able to apply for grants based upon their development plan, all the paperwork was put in place ready for activation, however after lots of discussions it was considered that it would generate an unbelievable work load for the Development Group. So, we decided it was not practical to go forward with the idea.

As an alternative it was agreed that we would give back to the Clubs 50% of the membership fees collected from each club, this has been activated and money has been redistributed back to the clubs. This is part of our phased financial reduction of funds held by the county, along with other actions taken to reduce them further.

We are in the process of doing a County Development Plan which is difficult to complete without the support of the County Clubs, this document is important as it is a requirement as part of the submission that has to be done for the EMAS grant application.

I am currently in the process of arranging the Development Coaching which starts in January and will be held at Pilgrim Bowmen's indoor range, Coaches have been notified and the Poster advertising the event has been sent out to all Club Secretaries for their distribution to their members. It is unfortunate that there is a clash of dates with the Development Coaching and Indoor Championships, but its not insurmountable and a way forward will be found.

The June meeting only had 3 Clubs attending with 5 members, 3 being the development committee, the remaining 2 represented 1 club.

The September meeting had 4 Clubs with 7 members, again 3 being the development committee the remaining 4 being from 2 clubs.

This is of course not an acceptable situation, it's not fair on the Committee or indeed the County as a too small amount of people are having to make decisions for a broken Society, your County deserves better than this.

As you are all aware EMAS issue a grant to all Counties within the Region each year, the current monies are £ 2200, this grant has very strict conditions applied to ensure the money is spent wisely.

I can confirm that our confirmation of monies spent during 2024/25 and our forward planning application for 2026/27 has been submitted to the EMAS Development Committee for their comments. However, it is unlikely that we will receive the full amount of £2200 for the 2026/27 cycle due to the strict condition as mentioned previously. Whatever monies we do receive we have to consider that we have received the full grant of £2200

I am sorry this report is critical of the Clubs and members, but we cannot develop and move the County forward without your support.

So, I pose a question, does the County need a development officer, if the meeting considers that the post is not required, I would ask you all to remember, who will manage and apply for the EMAS grant each year.

9. Election of Officers

Chair

Proposed Barry Molsom

For

16

Steven Eales

Seconded Paul Adams

Against

1

Abstained

1

Vice Chair

Proposed Declan Bryan

For

15

Jo Gisby

Seconded Joshua Inglis

Against

1

Abstained

0

At this point Mick Curran asked about other nominations for Vice Chair.

(Not mentioned in minutes, but important point. The nomination for Vice Chair and Website Administrator for Mick Curran was received by the Secretary on her EMAS e-mail not the official LCAS e-mail via a third party with the comment on the e-mail to the third party "Can you send this in, This is what we agreed the other week and be interesting what will happen")

Steven Eales stated that Mick Curran is currently sanctioned from holding any Officer post for 3 years as stated by an EMAS report into complaints made against him.

Mick Curran said there was an appeal ongoing.

Mick Curran - The reason for my vote against Steve as Chair is that there are formal complaints against him at this time.

Steven Eales said this was not the place for this.

Helen Sharpe (EMAS Welfare Officer) stated that until the appeal was heard the findings of the original investigation remained valid.

Secretary

Proposed Susan Newton

For

16

Lynn Fisher

Seconded Jessica Earth

Against

1

Abstained

1

Treasurer

Proposed Miles Carter

For

16

Paul Dunning

Seconded Mike Croft

Against

1

Abstained

0

Membership Officer

Proposed James Pougher

For

15

Mike Croft

Seconded Miles Carter

Against

1

Abstained

0

Records Officer

Proposed Ticky Nadal

For

14

Henry Tuthill

Seconded John Fisher

Against

1

Abstained

0

Senior Team Manager

Proposed Steven Eales

For

13

Miles Carter

Seconded Dave Inglis

Against

1

Abstained

1

Henry Tuthill asked if Helen Sharpe who is not part of the county was being counted in the voting.

Helen Sharpe replied she has not voted.

Mick Curran asked why the secretary was laughing when he put his hand up to vote against the nominations for Officer posts. He then said he wanted to put in a complaint about it as it was unprofessional.

Steven Eales answered noted.

Junior Team manager

Samantha Grassam-Billard

Proposed Barry Molsom

Seconded Paul Adams

For

Against

Abstained

17

0

0

Mick Curran queried the use of a personal e-mail from the team manager to juniors.

Samantha Grassam-Billard stated she had never used her personal e-mail and someone was free to audit her e-mails.

Ticky Nadal confirmed that e-mails were coming from the Lincs e-mail.

Tournament Advisor

Steven Eales

Proposed Mike Croft

Seconded Ticky Nadal

For

Against

Abstained

15

0

2

EMAS rep

Jo Gisby

Proposed Declan Bryan

Seconded

Joshua Inglis

For

Against

Abstained

12

1

0

Before we voted for a Development Lead, Barry had asked the question Do we need one in the Couty?

For

Against

Abstained

14

1

0

Development Lead

Barry Molsom

Proposed Jo Gisby

Seconded Joshua Inglis

For

Against

Abstained

12

0

0

Sam Newton offered to take the position for 1 year only, however, withdrew his nomination when Barry agreed to stay on.

Ticky Nadal asked if there could be an assistant for Barry. Paul Blackman offered to assist and confirmed that it was not as a committee role.

Mick Curran stated the role cannot be a committee role as it is not stated in the constitution.

Website administrator

Steven Eales

Proposed Sam Newton

Seconded Ian Clayton

For

Against

Abstained

11

0

2

Mick Curran commented on the website and stated it was less than 75% against standards and it could lead to being hacked.

Henry Tuthill asked what standards, security, design etc. Can you share that info with us.

Mick Curran It measures against UK expectations for website standards.

Mick Curran stated it had a greater chance of being hacked, and should look at the website he has built for WaterWheel Field Archery club as it was 92%

Ticky Nadal said it was great that Joshua had volunteered.

Sam Newton said the website appears to be informative and OK.

Joshua Inglis had offered to assist in the website with Steve.

Mick Curran asked if Joshua would have the same log in as the paper trail could not be clear who had made the changes,

John Fisher suggested that maybe we should look at the security of having two people on the website.

Joshua Inglis withdrew his offer to assist.

Mike Croft offered to help with the website as that is his profession.

Ticky Nadal stated that at work they have authorised people that sign forms to allow them to make changes.

Steven Eales said at this point he would be happy to continue and look into the comments made by Mick.

Please contact Steve on lcaswebsite@outlook.com

At this point Ian Clayton said Thank you very much for what you do, if it wasn't for you putting the effort in, a thankless task this county would be floundering, so thank you very much on behalf of us all, despite all the trials and tribulations you do a very good job.

9. **Ratification of Safeguarding Officer** Ticky Nadal

For	Against	Abstained
13	1	0

It was brought to the attention of the meeting that the county had proposed a male Welfare Officer be appointed as decided at a previous meeting.

For	Against	Abstained
13	1	0

Mick Curran stated it needed to be voted on before the meeting and it was a sneaky way of getting a new post in.

Jo Gisby replied that she had raised it at a previous meeting if you read the minutes and it had been voted on.

Helen Sharpe (EMAS Welfare Officer) stated it was good practice for clubs and counties and regions to have two officers, one male and one female, not related. There isn't one at EMAS as nobody would step into the role.

Sam Newton was proposed by Barry Moslom and seconded by Ticky Nadal

For	Against	Abstained
12	1	0

10. Ratification County Coaching Organiser, Steven Eales and Jo Gisby

For	Against	Abstained
12	1	0

Steven Eales stated a poll was sent to coaches to vote on this and all except one were in favour. This will be agreed at the next coaches meeting.

11. Membership Fees

There was no proposal from the Treasurer, so Steve suggested they stay the same as the County was trying to reduce its funds.

Henry Tuthill suggested we stay the same and look at it again next year when the fees start coming in to see the effect it will have.

Proposed Henry Tuthill	Seconded Sam Newton	
For	Against	Abstained
16	0	0

Question from Colin Wright regarding AGB collecting fees for county and region.

Lynn Fisher stated that there will be a pilot involving Leicestershire and Rutland and EMAS starting February, and that if everything worked it would start in October 2026. The charge is 17p for every £5 paid to Sport:80, so it will cost the county. The region will lose £475 on current members.

13. County Tournaments

Indoor Champs	22 nd February 2026 Lincoln, Yarborough Leisure Centre
County Windsor	24 th May 2026 Friskney Bowmen
Outdoor Champs	14 th June 2026 Kirton in Lindsey
WA 1440	9 th August 2026 Pilgrim Bowmen (straw bosses)
Clout	Venue to be found

EMAS tournament	
Senior Inter Counties	6 th September 2026

Mick Curran asked if Steve had judges for all competitions. As one conflicts with a National tournament and we have judges away at that, as Tim said about Trackside, the National list is out and they have first call on judges.

Steven Eales replied they are all covered and timing systems sorted.

Discussion took place about boss hire fees. It was decided that we had to adopt the EMAS fee of £15.

Proposed Steven Eales	Seconded Jo Gisby	
For	Against	Abstained
16	0	0

Water Wheel Field Archery offered to hold the clout through Mick Curran, however, they do not charge for juniors. It was sorted with EMAS that kids didn't pay.

Steven Eales let everyone aware that Archery GB changed their transgender policy as of the 1st October 2025. I will read out the important parts and county entry forms and results will now follow these changes.

The new Participation of Transgender Archers Policy has been developed to ensure everyone can participate in archery in a fair way. To enable this, we will create two categories of competition - a Female category and

an Open category. Female category: this category is for those participants recorded female at birth. Open category: this category is open to all including those participants recorded male at birth, recorded female at birth (regardless of whether they have undergone hormone therapy), and those who identify as transgender or non-binary.

Archery affected by the policy - The following forms and formats of archery are affected by the policy and therefore restrictions of the Female and Open categories apply:

- World Record Status Events.
- UK Record Status Events.
- Regional, County or Club Championships (whether Record Status or not);
- Club Shoots for the purpose of gaining scores, badges, handicaps and classifications; • Postal/Virtual Competitions.

This has apparently been in force for most sports and AGB are behind the times. All entry forms and results will now state female and open categories.

Henry Tuthill queried records.

Records have not been changed alongside this yet.

Helen Sharpe (EMAS Welfare Officer) stated that as nothing has been decided the records remain as they are, EMAS are not changing theirs yet and are waiting for NGB to decide.

Helen offered Henry assistance should he need it.

Henry Tuthill queried para-archers and where they fit in.

Helen Sharpe (EMAS Welfare Officer) if you go back to the summer, there were only male and female categories for all archers and this remains. Do not think about records at this time.

Mick Curran

From judge training there has only been male and female and now there will be female and other. Judges have not been informed about how they will go about this.

Helen Sharpe (EMAS Welfare Officer) can I just make sure everyone is aware that the category is open not other. I am not having a go it's for everyone to remember. Other is seen as derogatory.

Ric Smith as a VI coach I have been to international VI shoots, there is only open, the difference is the sight classification. There is no gender difference.

12. Tournament fees

Windsor	Senior £14	U21 £10
Outdoor Champs and WA1440	Senior £14	U21 £10
Clout	Senior and U21 £10	

Indoor champs was discussed and 3 proposals put forward

Mike Croft asked to consider the costs of hosting this shoot as it is expensive and will go up each year.

Jo Gisby said it costs archers to go to tournaments on top of entry fees. Would we make a bigger loss because people don't attend because of the affordability of the competitions.

Yarborough is going to cost an extra £200 and Lincoln have to transfer some bosses.

Mick Curran commented on the fact that a lot of competitions are in the south of the county, costs will be on the archer no whether they go.

Ian Clayton left the meeting

Ticky Nadal, should we have a working party to look at competitions, check what other counties do, how we could help those who cannot afford to enter. Suggestion one person pays for an entry and then donate an entry.

This could come under development.

Proposed Jo Gisby	Remain the same
For	
2	

Vote taken on raising senior fee to £12.

For	Against	Abstained
7	0	5

Ticky Nadal left the meeting

Proposal Henry Tuthill	Senior £12	U21 £8
For	Against	Abstained
5	0	5

Proposal Sam Newton	Senior £12	U21 £10
For	Against	Abstained
6	2	5

Indoor Champs	Senior £12	U21 £10
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All outdoor shoots (not clout) remain the same	senior £14	U21 £10
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Proposed Mick Curran	Seconded Barry Molsom	
For	Against	Abstained
14	0	1

Henry Tuthill asked how EMAS dealt with the juniors.

Mick Curran What was agreed between Water Wheel and EMAS was a discussion between Ted and Caroline and it was out of the money we got back that the children were refunded.

Henry Tuthill was that all juniors or just Lincolnshire.

Mick Curran just Lincolnshire

Henry Tuthill that doesn't seem fair.

Lynn Fisher stated there were 3 juniors entered and they were all refunded by Water Wheel, not by EMAS two were out of county.

Henry Tuthill stated if we do the clout for free then we should do all competitions for free for U21, funding by county or clubs.

Barry Molsom said it was worth a consideration.

Sam Newton, do we have any other viable venues for the clout in the county.

Steven Eales it is.

Sam Newton then we don't have a choice, we use Water Wheel for clout

Steve stated he wanted Mick to discuss with Water Wheel as there were other issues raised after the last county clout was held there.

Henry Tuthill then should we discuss the prices for other junior competitions - this should be part of the wider discussion for development.

Jo Gisby - One of Pilgrim Bowmen members had offered a field for clout but it hasn't been seen yet to know if it is viable.

Suggest Mick Curran talks to Water Wheel and if they accept hosting the clout then produce terms and conditions for the county for the next meeting.

Proposed Steve Eales		Seconded Barry Molsom	
For	Against	For	Abstained
10	0		2

15. **Privacy Policy**

The privacy policy was open for ratification.

Mick Curran stated it was not correct and that it should include the Data (Use and Access) Act and all GDPR comes under that now since July 2025. Please check the ICO website. You are referencing something that is no longer law.

It was agreed to leave this for discussion at a later meeting. Mick was asked to e-mail changes to be made and it will be discussed.

For	Against	Abstained
11	0	0

16. **EMAS**

Please let U21 archers know that the Sydney Bond will be a WA900 in 2026. Let them know what it entails and if they are interested in shooting for the county to let the Junior Team Manager know.

18. **AOB**

When the minutes are distributed there will be a public apology to Mick Curran in this section.

Following on from the investigation carried out from the chair of EMAS (East Midlands Archery Society), please accept our apologies for the effect it has had on your health and mental health, alongside the knock-on effect it has had.

All restrictions have been lifted, and you can attend Lincolnshire County Archery Society clubs and meetings.

From the initial complaints up to us handing out the suspension we were guided by Archery GB either by emails or phone calls. The report does not state this unfortunately

so we would like to let you know that none of this has been personal against you, we were just following guidance from our governing body. Since this we have joined Sported UK and we will work alongside Archery GB and them to make sure that the correct procedures are being followed, as we are now aware that Archery GB misguided us and we do not have full faith in their policies or guidance.

Regards
Steven Eales
County Chair

Colin Wright - Thank you to Steve, Lynn and Barry for visiting our club and talking to archers. It was really appreciated and informative.

Susan and Sam Newton said Thankyou

Barry Molsom said Thankyou to Helen Sharpe for coming in and talking to us.

Diary dates for Committee meetings 2026

- 25h February
- 27th May
- 26 August
- 28th October
- 21st November *AGM in person try and book Washingborough*

These dates will fall between EMAS meetings.

Meeting closed 22:09

Signed..... Chair

Signed..... Secretary

Date.....