

HCESD #13 Income

2026

2,027

Cash balance - beginning		10,634,054
4000 - Tax district revenue (96.5% projected and 3.5% increase per year)		11,948,576
ESD11 21 and 25 lease		24,000

Sales Tax Revenue HDL pessimistic estimate (9/25)	6470000	6,599,000
Total Cash		29,205,630

Summary

Operations	3,510,459
Payroll	12,372,709
Debt Service	1,795,972
Capital	41,200
Total Monthly Expenditure	17,720,341
Net Cash	11,485,289
Change in Cash Position	851,235

Debt Service

21 Rennovation Loan	125,052
New Dispatch Center (estimate) \$15mil/5 15 yr	300,000
Station 25 LOAN	679,932
Maintenance Building (\$5.5 Million, 10yr)	690,988
Debt Service Total	1,795,972

6100-000 Capital Purchases

Apparatus Replacement
Apparatur Replacement Loose Equip

Logistice Building Payments

Replacement apparatus Modems	
Second Set of Helmets	
Apparatus Starlink	
6105 Loose equipment	41,200
6104 SCBA Replacement 2026	
HT Radio Replacement 2026 (grant)	
Logistics walk in Freezer/Refridgerator	
Replacement gas detectors	
Staff Vehicle	

Capital TOTAL41,200

Number of full time salaried Employees	67	
Health Insurance: Employee	\$1,055.35	new
Health Insurance Family	\$2,670.44	new
Health Insurance Emp+ Spouse	\$1,924.92	new
Health Insurance EMP + Children	\$1,682.66	new
Health Insurance Hourly 60% Emp	\$633.21	
TCDRS %	10.16%	
Life	\$4.25	
AFLAC	\$100.00	
Inflation rate (CPI All Items)	3.00%	
Cost of living increases	3.00%	
FICA	7.65%	
SUTA	1.00%	

ESD Payroll

Office & Executive Staff

Fire Chief	\$ 200,431.36	206,444
Asst. Chief Ops	\$ 156,452.62	161,146
Office Manager	\$ 119,752.47	123,345
Administrative Asst.	\$ 90,504.25	93,219
Overtime		4,079
Community Risk Reduction	\$ 77,616.00	79,944
Overtime		989
Division Chief Training	\$ 123,237.04	126,934
Division Chief Logistics	\$ 116,152.47	119,637
Logistics Technition	\$90,738.35	93,461
Overtime		9,888

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Quartermaster	\$88,095.49	90,738
Overtime		9,888
EVT	\$99,107.42	102,081
Overtime		11,124
Logistics Captain	\$31,000.00	31,930
EMS Training Captain, full time	\$70,000.00	72,100
EMS Training Assistant	\$8,000.00	8,240
6300-110 Office & Executive Staff TOTAL		1,345,188

Salaried Firefighters

District Chief		353,678
Captain		1,513,796
Driver Operator		1,249,224
Fire Fighter		1,503,349
6306 Salaried Firefighters BASE		4,639,530
6307 Salaried Firefighters OVERTIME		1,004,560
6308 Salaried Firefighters HOL		477,936
Salaried FF TOTAL		6,122,026

Full Time Hourly Firefighters

6309 FT Hourly Firefighters BASE		1,229,781
6310 FT Hourly Firefighters OVERTIME		140,749
6311 FT Hourly Firefighters HOL DBL		149,412
Full Time Hourly FF TOTAL		1,519,942
Volunteer Stipends		
6315 Volunteer Stipends BASE (\$54 reg, \$162 Hol, Max \$1,040 per month)		51,912
6316 PT Volunteer Stipends HOL DBL		3,090
Volunteer Stipend TOTAL		55,002

Benefits	# of employees	Cost per Month	
Employee Only	22	\$23,217.70	
(includes +7 for 2023) Employee + Family	25	\$66,761.00	
Employee+ Spouse ADDED EMS CAPT	8	\$15,399.36	
Employee + Children	9	\$15,143.94	
Hourly Health 60% Employee	1	\$633.21	
Total Medical		\$121,155.21	
Aflac + Life Insurance		\$6,984.75	
6301 Employee Benefits Health etc.			1,583,810
6302 TCDRS			913,095
6303 Payrol Tax FICA+SUTA			782,147
6304 Payroll Services (Paycom)			51,500
PAYROLL GRAND TOTAL			12,372,709

Operations

ESD Admin	
6408 Appraisal District Fees	86,520
6410 Assessor Collection Fees	51,500
6411 Audit	19,570
6412 Bookkeeping	0
6404 Insurance	706,168
6419 Cell Phone Stipends	14,832
6415 Legal	92,700
6403 Professional fees	67,980
6413 Dispatching	394,181
6414 Jantorial Services	8,343
6418 Utilities	102,996
6416 Office Supplies	8,601
6417 Office Equipment	4,635
6402 Dues and Subscriptions	34,608
6407 Bank Charges	742

			<u>2026</u>	<u>2,027</u>
6420 Meetings				4,202
6405 Public Relations				20,592
Administration Total				1,623,319
Maintenance expense				
6500 Equipment maintenance and Supplies				194,979
6500 Equipment maintenance				
6501 SCBA Test/Maintence				
6502 Parts/Consumables				
6503 Equipment Replacement				
6508 Fuel				
6506 Rehab Supplies				
6507 EMS Supplies				
6600 Truck maintenance				148,320
6700 Staff vehicle maintenance				20,604
6800 Station maintenance/supplies				253,380
6900 Boat maintenance				3,090
Maintenance Total				620,373
7000 Training costs				
7001 Outside training				105,060
7009 EMS Training and Cert				309
7002 CBT and Fire Rescue 1				11,845
7003 Blue Card				2,060
7005 Travel, meals, lodging				102,996
7006 Certification TCFP				10,296
				0
7007 Supplies/consumables				25,746
Training Total				258,312
7001 Firefighter gear				
7100 Turnout coats / Pants	50	\$5,000		257,500
7106 Gear Cleaning and Inspection				96,964
7101 Gear Rental / Training Gear				0
7102 Firefighter Helmets	20	\$450		9,270
7103 FF Boots	25	\$375		9,656
7105 FF Gloves	30	\$180		5,562
7104 FF Hoods	40	\$145		5,974
7111 T-Shirts				17,510
7108 FT Galls (boots, polo, pants)	82	\$465		39,274
7109 Hourly & VOL Galls	54	\$300		16,686
7113 Class A Uniform (Coats)				6,200
7114 SCBA Masks	0	\$380		0
7110 Non-Structural PPE	6	\$1,150		20,000
7107Misc. Expenditures				12,360
PPE & Uniforms Total				496,956
7200 Radio equipment				
7200 Radio equipment				6,180
7202 Batteries				1,803
7201 COM9 and 13 Tower Rent				29,244
7204 CFD Recurring Fees				7,210
7206TXWARN annual fees				14,832
7203 Maint radio equip				12,360
Communications Total				71,628
7300 Recruitment/retention program				
7302 Fire Fighter Appreciation				18,540
7304 Counseling Services / Mental Wellness				64,272
7301 Physicals				28,596
7305 appreciation gift, service awards and dinner				7,725
				0
Recruiting/Retention Total				119,133
7400 Information technology				
7409 Active 911				1,854
7412 Internet Service Comcast DIA				70,452
7413 Cell Modems ATT FirstNet + Verizon				13,645
7403 MS365 & Teams Phone				34,089
7414 Software as Service (SAS)				30,967
7406 Emergency Reporting / ESO				2,865
7405 PSTRIX				0
7408 Cradlepoint Cloud Managemant				515
7401 Computer repairs, Maintenance & Prime ITS				
Contract (includes MS Azure cloud Services)				58,591
7407 Responder 360 sw/hw maint (apparatus mobile client)				13,040
7410 Traffic pre-emption (Apparatus TX Lease)				70,000
7411 Software / Hardware / misc				24,720
Information Technology Total				320,738
OPERATIONS GRAND TOTAL				3,510,459