

<u>NCESD #13 Income</u>		<u>2025 Total</u>
Cash balance - beginning		11,200,000
4001 - Tax district revenue (97% projected and 3.5% increase per year)		10,589,679
ESD11 21 lease		12,000
Sales Tax Revenue 95% of HDL estimate	6021365	<u>5,720,297</u>
Total Cash		27,521,976
Summary		
Operations		3,151,034
Payroll		10,943,579
Debt Service		1,367,667
Capital		1,492,672
Total Monthly Expenditure		16,954,951
Net Cash		10,567,025
Change in Cash Position		(632,975)
Debt Service		
21 Rennovation Loan		125,052
Station 25 LOAN		679,932
Maintenance Building (\$5.5 Million, 5% 10yr)		562,683
Debt Service Total		1,367,667
6100-000 Capital Purchases		
		0
Apparatus Replacement		1,017,551
Apparatur Replacement Loose Equip		30,000
Quartermaster Truck Replacement		80,000
		0
US Digitial for 21, 23, 25		236,351
Starlink Hardware for 21, 22, 23, 24		12,000
Ballistic PPE		50,000
Garage Door Opener Upgrades		12,770
Station 22 Video Conferencing		14,000
		0
6105 Loose equipment		40,000
6104 SCBA Replacement 2026		0
HT Radio Replacement 2026		0
		0
		0
		0
		0
Capital TOTAL		1,492,672
Number of full time salaried Employees	61	
Health Insurance: Employee	\$919.66	
Health Insurance Family	\$2,327.11	
Health Insurance Emp+ Spouse	\$1,677.44	
Health Insurance EMP + Children	\$1,466.33	
Health Insurance Hourly 60% Emp	\$551.80	
TCDRS %	10.07%	
Life	\$4.25	
AFLAC	\$100.00	
Inflation rate (CPI All Items)	3.00%	
Cost of living increases	3.00%	
FICA	7.65%	
SUTA	1.00%	
ESD Payroll		
Office & Executive Staff		
Fire Chief		189,132.93
Asst. Chief Ops		147,842.42
Office Manager		109,697.85
Administrative Asst.		85,474.91
Community Risk Reduction		72,000.00
Division Chief Training		112,989.00
Division Chief Logistics		109,698.00
Logistics Technition		85,696.00
Overtime		9,600.00
Quartermaster		85,696.00
Overtime		9,600.00
EVT		
Overtime		
6300-110 Office & Executive Staff TOTAL		1,007,827.11
Salaried Firefighters		
District Chief		332,397.19
Captain		1,394,510.92
Driver Operator		1,220,393.80

		<b><u>2025 Total</u></b>
Fire Fighter		1,097,934.36
6306 Salaried Firefighters BASE		4,045,236.27
6307 Salaried Firefighters OVERTIME		915,696.83
6308 Salaried Firefighters HOL DBL		343,763.19
Salaried FF TOTAL		<b>5,304,696.29</b>
Full Time Hourly Firefighters		
6309 FT Hourly Firefighters BASE		1,526,748.22
6310 FT Hourly Firefighters OVERTIME		157,018.42
6311 FT Hourly Firefighters HOL DBL		119,211.86
Full Time Hourly FF TOTAL		<b>1,802,978.50</b>
Volunteer Stipends		
6315 Volunteer Stipends BASE (\$52 reg, \$104 Hol, N		50,400.00
6316 PT Volunteer Stipends HOL DBL		3,000.00
Volunteer Stipend TOTAL		<b>53,400.00</b>
Benefits		# of employees
Employee Only		24
(includes +7 for 2023) Employee + Family		21
Employee+ Spouse		8
Employee + Children		6
Hourly Health 60% Employee		1
Total Medical		
Aflac + Life Insurance		
6301 Employee Benefits Health etc.		1,200,836
6302 TCDRS		817,231
6303 Payrol Tax FICA+SUTA		706,610
6304 Payroll Services (Paycom)		50,000
PAYROLL GRAND TOTAL		<b>10,943,579</b>
Operations		
ESD Admin		
6408 Appraisal District Fees		74,000
6410 Assessor Collection Fees		50,000
6411 Audit		18,500
6412 Bookkeeping		0
6404 Insurance		590,500
6419 Cell Phone Stipends		15,600
6415 Legal		78,000
6403 Professional fees		50,040
6413 Dispatching		345,359
6414 Jantorial Services		8,400
6418 Utilities		90,000
6416 Office Supplies		7,800
6417 Office Equipment		5,160
6402 Dues and Subscriptions		33,600
6407 Bank Charges		600
6420 Meetings		3,500
6405 Public Relations		19,992
Administration Total		<b>1,396,051</b>
Maintenance expense		
6500 Equipment maintenance and Supplies		196,200
6500 Equipment maintenance		21,000
6501 SCBA Test/Maintence		36,000
6502 Parts/Consumables		12,000
6503 Equipment Replacement		36,000
6508 Fuel		72,000
6506 Rehab Supplies		6,000
6507 EMS Supplies		13,200
6600 Truck maintenance		177,996
6700 Staff vehicle maintenance		20,004
6800 Station maintenance/supplies		246,000
6900 Boat maintenance		<u>3,000</u>
Maintenance Total		<b>643,200</b>
7000 Training costs		
7001 Outside training		102,000
7009 EMS Training and Cert		300
7002 CBT and Fire Rescue 1		11,500
7003 Blue Card		2,000
7005 Travel, meals, lodging		99,996
7006 Certification TCFP		9,996
		0
7007 Supplies/consumables		24,996
Training Total		<b>250,788</b>
7001 Firefighter gear		
7100 Turnout coats / Pants		30
7106 Gear Cleaning and Inspection		141,000
7101 Gear Rental / Training Gear		78,000
		0
7102 Firefighter Helmets		15
7103 FF Boots		6,000
7105 FF Gloves		25
		8,750
		30
		5,400

		<b><u>2025 Total</u></b>
7104 FF Hoods	35	4,725
7111 T-Shirts		12,000
7108 FT Galls (boots, polo, pants)	60	27,900
7109 Hourly & VOL Galls	76	22,800
7113 Class A Uniform (Coats)		12,000
7114 SCBA Masks AV3000	10	3,800
7110 Non-Structural PPE	15	17,250
7107Misc. Expenditures		<u>12,000</u>
<b>PPE &amp; Uniforms Total</b>		<b>351,625</b>
<b>7200 Radio equipment</b>		
7200 Radio equipment		12,000
7202 Batteries		1,750
7201 COM9 and 13 Tower Rent		28,392
7204 CFD Recurring Fees		7,000
7206TXWARN annual fees		4,800
7203 Maint radio equip		12,000
<b>Communications Total</b>		<b>65,942</b>
<b>7300 Recruitment/retention program</b>		
7302 Fire Fighter Appreciation		18,000
7306 Counseling Services / Mental Wellness		95,992
7301 Physicals		27,996
7303 Banquet		4,000
		0
<b>Recruiting/Retention Total</b>		<b>145,988</b>
<b>7400 Information technology</b>		
7409 Active 911		1,800
7412 Internet & Telephone Service Comcast DIA, Att22, Att24, Starlink25, bridger		65,282
7413 Cell Modems ATT FirstNet + Verizon		13,248
7403 MS365 & Teams Phone		18,360
7404 WTW		2,250
7406 Emergency Reporting / ESO		12,135
7405 PSTRIX		11,380
7408 Cradlepoint Cloud Managemant		500
7401 Computer repairs, Maintenance & Prime ITS Contract (includes MS Azure cloud Services)		56,884
7407 Responder 360 sw/hw maint (apparatus mobile client)		6,600
7410 Traffic pre-emption (Apparatus TX Lease)		85,000
7411 Software / Hardware / misc		<u>24,000</u>
<b>Information Technology Total</b>		<b>297,439</b>
<b>OPERATIONS GRAND TOTAL</b>		<b>3,151,034</b>