

THE MULTIFACETED EXECUTIVE



David Scott: Risk is the Cost of Authenticity

David Scott is proof that leadership is less about the role you hold and more about the impact you leave behind. As a banking executive and people leader, David has built his career on the belief that your influence is measured by the leaders you grow.

On The Multifaceted Executive podcast, his episode: *Risk is the Cost of Authenticity*, David opened up about his journey from small-town Texas to global boardrooms, sharing lessons on resilience, relationship-building, and redefining leadership for a modern workforce.



“Leadership isn’t about you. It’s about making sure the people you lead can do more than you ever could.”

From Early Career Lessons to Executive Strategy

David’s career path was anything but traditional. Starting in roles that demanded adaptability, problem-solving, and people skills, he learned quickly that leadership was never about having all the answers; it was about asking the right questions. Those early experiences, along with his upbringing, shaped his belief that empathy, curiosity, and clear communication are the real foundations of influence.

Building Cultures That Outlast Leaders

David believes every leader has a responsibility to create systems and cultures that thrive without them. For him, that means championing mentorship, designing pathways for career growth, and dismantling the idea that leadership is about control.

He's particularly passionate about representation at the top, working to ensure diverse voices are not only included but elevated into positions of real decision-making authority. For David, inclusion isn't a metric—it's a movement.



“If the team falls apart when you leave, you weren't leading—you were hoarding power.”

The Risk—and Reward—of Authenticity

Throughout his career, David has taken risks by showing up fully as himself, even in environments where conformity seemed safer. That choice has sometimes cost him opportunities, but it's also been the foundation for his most rewarding professional moments.



“Risk is the cost of authenticity. If you're not willing to pay it, you're just performing leadership.”

By modeling vulnerability and transparency, he's built deep trust within his teams and inspired others to lead with integrity, even when it's uncomfortable. He credits his own mentors with helping him see beyond his current role and into his potential, a gift he now pays forward to emerging leaders inside and outside his industry.

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The Multifaceted Executive

Welcome to The Multifaceted Executive—where leadership meets diversity, innovation, and impact. We go beyond boardrooms and titles to bring you powerful stories and insights from executives of all backgrounds.

Risk is the Cost of Authenticity

Listen to the full episode featuring David Scott on The Multifaceted Executive Podcast, now available on [Spotify](#) and [YouTube](#).

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Episode 09

Risk is the Price of Authenticity

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