

Firefly Pediatrics

Notice of Nondiscrimination

Effective Date: 03/02/2021

This Notice was most recently revised on 10/14/2024

Firefly Pediatrics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, sex, national origin, disability, religion, age, sexual orientation, gender identity or inability to pay for services. Firefly Pediatrics does not exclude people or treat them differently because of race, color, sex, national origin, disability, religion, age, sexual orientation, gender identity or inability to pay for services.

Firefly Pediatrics:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Allyson Blaylock, Practice Administrator. If you believe that Firefly Pediatrics has failed to provide these services or discriminated in another way on the basis of race, color, sex, national origin, disability, religion, age, sexual orientation, or gender identity, you can file a grievance with:

Allyson Blaylock, Practice Administrator
7693 Rhea County Hwy., Ste 1
Dayton, TN 37321
(423) 594-8700 (phone)
(423) 594-0788 (fax)
blaylock@fireflypediatrics.org (email)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Allyson Blaylock is available to help you.

You can also file a civil rights complaint with the The Compliance Team at <https://thecomplianceteam.org/>, or by mail or phone at:

The Compliance Team
PO Box 160
905 Sheble Ln Ste 102
Spring House, PA 19477
(215) 440-6427

You can also file a complaint with the OCR (Office of Civil Rights) at by mail or by phone, or on their website at <http://www.hhs.gov/ocr/portal/lobby.jsf>.

US Department of Health and Human Services
200 Independence Ave, SW
Room 509F, HHH Building
Washington, DC 20201
800-368-10109, 800-537-7697 (TDD)