

Pendleton Youth Soccer Association

Board Meeting Agenda

Date: November 2nd, 2025

Time: 3:00 PM

Location: Falls Park Office



1. Call to Order

- Welcome and brief check-in
 - Meeting officially begins at **3:00 PM**
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2. Attendance

- Lauren Simpson, Board President, Stephanie Gabbert, Board Treasurer, Sam Hawkins, Board Secretary, Amanda McAlarney, Board Communications Director, Nate Simpson, Academy Director, Alex Wright, Rec Plus Director, Will Shaw, Intro to Soccer and MicroKickers Director, Jenn True, Registrar, Ben True, Academy Parent, Nicole Atchison, Academy Coach, Rachel Ferguson, Academy Coach, Brian Wright, Academy Parent, Helena Baxter, Academy Parent, Duke Niedbalski, Academy Parent, Ada Niedbalski, Academy Parent, Ildar Valeev, Academy Coach, Gary Rhoads, Academy Coach, Kaitlyn Park, Academy Parent, Fenway Park, Academy Parent, Tyler Roell, Academy Parent, Nate Lingo, former coach,
 - A quorum of 4 out of 5 board members confirmed for decision-making.
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3. Approval of Previous Meeting Minutes

- Review and approve minutes from the September 7th meeting
- Amanda made a motion to approve meeting minutes from September 7th, 2025 as submitted, motion seconded, all in favor, no opposed.

4. Officer Updates

- **President:** We have electricity turned on at the shed! Craig Kemper has been paid. He will be around checking on the functionality of things and making sure the trench settles well. All outlets work according to Craig.
- **Vice President:** Vice President and CO Vice President are at a tournament and will discuss adding U8 Academy and supplemental tryouts for the spring season.
- **Treasurer:** The treasurer, Stephanie Gabbert reported a \$70,006.4475 income and \$5,745.92 loss for the year. Sponsorships totaled \$10,000, with significant contributions from CIO. Mowing invoice is incoming for \$4,000, this cost covers approximately one month of mowing. The league will pursue mowing bids for the Spring season. A fraudulent charge was noted on the PNC account. We were unaware that a credit card for this account was still active. Charge has been reported, credit card has been de-activated.
- **Secretary:** We are wanting to build new benches for Spring soccer and looking for lumber sponsorships or donations for this project.
- **Communications:**
 - Amanda provided an update on Glow Night- Rescheduled from 10/18 to 10/19 due to weather. Overall, very positive feedback; Kids and parents alike loved the experience. Very few parents requested refunds (less than \$200). T-shirts were great. The fire pit and hot chocolate were well received. The inside pic area was well utilized. A sufficient number of volunteers with multiple voices expressing appreciation for the t-shirt. Having a DJ was a lot of fun. The financial implications to the league were near \$0, indicating this event could be self-sustaining.
 - **Challenges** included that multiple players from multiple teams did not attend, making supply distribution, team allocation, and scheduling very difficult. Set-up time was restricted due to the weather, which slightly delayed the start of the event.
 - **Future Considerations:** Friday night, food trucks, Late September or Early October event? Utilize Barnhart fields with additional black lights needed, food trucks in the park office parking lot, a lighted trail from the

parking lot to Barnhart with milk jugs and tea lights. No U8 teams.

Registration to begin 4-6 weeks before the event, Waitlist implementation 7 days before the event to allow for player placement and team schedules. Allow 2 subs per team for no-show/cancellation considerations. Adult coach or representative for communication and scheduling purposes for U10 and U12 teams, U15?

- Amanda provided an update on the Indy Eleven Camp- Took place on Oct. 10th, the Friday of SMCSC's Fall Break, with Caleb King from Indy 11 leading the class. 13 players attended. Caleb was very pleased with the turnout, given the timeframe of the event. Anticipated donation to Pendleton FC from Indy 11 for hosting this event is approximately \$380.
- Amanda provided an update on the Referee Training- Thank you, Will and Sam (Izzy, Max, & Quincy), for your help setting up, tearing down, meeting the state officials, and representing our club. We had 25 class participants with 5 state soccer officials either leading the class or speaking to the class. Attendees were from all over the state of Indiana (Lafayette, Goshen, "down South", and "Illinois border"), none of whom were Pendleton FC Players. Joe Boyle led the class; Chris Smith, Steve Chalko, and Mike Shunneson were all present for the duration of the class. Tony Crush, the Indiana Soccer Referee Association's State Administrator, joined the class towards the end, spoke with the class, and talked with Will and Mandy. Joe Boyle and Tony Crush were not aware of our Pendleton league, fields, facility, etc. The conservation building was an adequate facility, but I prefer the community building for its quality, size, location, parking, and visibility. If we can begin scheduling 2026 classes now, we should have the opportunity to utilize community building.
 - We had 7 potential attendees who were waitlisted. A minimum of 10 participants is needed for a class. Amanda makes a motion for the board to approve Amanda reaching out to Mike Shunneson to schedule a Spring and Fall 2026 referee training classes. Motion seconded, all in favor, no opposed.

- **End-of-season league survey distribution**
 - The survey will be distributed utilizing the same questions as last year for comparison. The leadership team will submit questions to add to the end of the survey.
 - **End of Season Coaches meeting 11/15, 10 am to Noon, Pendleton Library**
 - Amanda made a motion to contact Steve Franklin of Indiana Soccer to schedule 2026 coaching classes. Motion seconded, all in favor, no opposed.
- **Operational staff updates:**
 - **Academy Director:** See academy discussion below
 - **Upper Recreational Director:** Discussed coach complaints, but overall a very positive season. Interested in league survey results to discuss how to move forward with spring scheduling and registration.
 - **Lower Recreational Director:** MicroKickers and Intro to soccer season have concluded. Will indicates discussion is needed for Spring regarding scheduling and league formatting. Will mentions the difficulty of finding coaches and teams, even mid-season, highlighting the broader issue of commitment in sports.
 - **Registrar:** Update on sponsorships. Spring registration is targeted to open in January, with a waitlist implemented 1-2 weeks prior to the start of the season to allow for player and coach allocation to teams.
 - **Software Deployment Administrator-** Jada is creating a PowerPoint showing the steps to questions I have been asked (creating a program, issuing a refund, etc) as well as my recommendations for spring registration. Lauren will request this task be completed by the end of November to facilitate spring registration.

5. Old Business

- **Sponsorship-** All sponsorship commitments have been fulfilled.
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6. New Business

5. New Business

A. Staffing and Hiring

- Discussion: Updating job posting for Academy Director, Field Operations, and Lower Rec Director.

B. Academy Program Updates

- **Discussion on the future of the Academy program:** The board and attendees discussed the U12 Academy team's performance and consideration of joining Impact FC for better skill development, training, and competition. Positives of Pendleton Academy include parents stating that they noted skill improvement in their players. Pendleton FC affordability compared to other academy/travel leagues, location, improved communication and scheduling compared to past seasons. Concerns included the board's representation and the impact on Pendleton's talent. The board discussed the challenges of maintaining the U12 and U10 Academy teams, noting the change in skill levels from U10 to U12. The board also debated the feasibility of continuing local programs, considering the high costs and limited resources. The board discussed challenges in getting participants to show up, last-minute player cancellations, and lack of player/family commitment to contracts and the impact on team performance and chemistry. Future considerations include potential registration options for the Pendleton U12 Academy, considering impact on player registration and team dynamics. The board states they want a clear vision and strategy for the league's development. The board emphasized the importance of having a supportive and committed parent community with the need for qualified candidates to step up and take on leadership roles to ensure a competitive and well-organized program. Parents emphasized the importance of improving team morale and improved technical training. The consensus from Academy parents in attendance was to maintain our Pendleton Academy Program. Amanda made a motion to honor the current Academy league contract through Spring 2026, with players needing to pay full fees if they wish to leave. Motion seconded, all in favor, no opposed.

C. Equipment & Supplies

- Proposal to purchase two battery-powered field liners for \$3,000 and opening accounts with Menards for better pricing on supplies. Amanda made a motion that we purchase two battery powered field liners at roughly \$1,500 each, with Alex to purchase the batteries for the liners costing and additional \$200-\$250 per sprayer for a total investment of \$3500-\$3550. Motion seconded, all in favor, no opposed.
- Discussion to open a league account at Menard's for discount, Amanda made a motion to open a league account at Menard's, motion seconded, all in favor, no opposed.
- Discussion to open an account at the local trophy store for awards and medals. Amanda made a motion for Alex to open a league account at a local trophy store for awards and medals. Motion seconded, all in favor, no opposed.

D. Policy Review

- Discussion: Implementation of a Spectator Behavior and Removal Policy for players, parents, or coaches displaying unsportsmanlike conduct. The board adopts a referee abuse prevention policy from US Soccer.

E. Spring 2026 Season Planning

- Early planning and scheduling for the upcoming spring season: Spring registration is targeted to open in January, with a waitlist implemented 1-2 weeks prior to the start of the season to allow for player and coach allocation to teams.
 - Work Day at Shed: Scheduled for 11/22/25 from 8am to Noon. Please come for any amount of time as your schedule allows. We can use parental support on league projects.
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7. Next Steps / Action Items

- **Summary of assignments and follow-ups:**
 - Amanda will request mowing bids via social media and via email to the league.
 - Amanda will reach out to Mike Shunneson about scheduling spring 2026 and fall 2026 referee training classes.
 - Amanda will reach out to Steve Franklin about scheduling Coaching classes in 2026.
 - Amanda will promote our Academy league to Anderson and Lapel once a winter try-out date has been established.
 - Amanda will post the spectator behavior and removal policy on the website.
 - Amanda will send out end-of-season survey, using the same questions as last
 - Nate will send an email to the Academy parents about the continuation of the spring programming.
 - **Operational staff positions:**
 - Lauren will update job descriptions, Amanda will send to league, post to social media, and post to website once updated.
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8. Adjournment

- Amanda makes a motion to adjourn the meeting at 6:00 p.m, all in favor, no opposed.