



Are you planning on separating from the military?



The Glendale Chamber, along with our robust membership of business professionals, want to help connect you with the right individuals and find your next career opportunity!

*For more information, contact the Glendale Chamber
at 623-937-4754 or adias@glendaleazchamber.org*



MILITARY & VETERANS AFFAIRS

Military Transition Support Program

Last revised 10/30/2025

Purpose:

To connect Glendale Chamber members with transitioning Service Members, Veterans, and/or Military Spouses to:

- Familiarize them with civilian career options.
- Provide informal mentorship, friendship, and encouragement.
- Educate them about differences of civilian vs. military culture.

Approach:

1. Service Member/Veteran/Military Spouse attends Business After Hours and is introduced to a MVAC committee member. (If no committee member is attending, Glendale chamber staff will fill in.) Business After Hours is traditionally held on the third Thursday of the month. Please, email Allison Dias at adias@glendaleazchamber.org to find out the next event date/location and RSVP.
2. Service Member/Veteran/Military Spouse shares their top three career interests with committee member and introduced to the membership. Chamber members from similar businesses are encouraged to offer informal mentoring and a short-term job shadow experience. Participants share contact information and encourage both to connect via LinkedIn.
3. The Service Member/Veteran/Military Spouse will reach out to chamber member within two weeks to schedule activities.

Recommend:

1. Meeting over coffee or a meal to get to know one another, specifically exploring the participant's career aspirations and interests.
2. Inviting Service Member/Veteran/Military Spouse to shadow the Chamber member in their business for at least two hours.
3. Offering other mutually agreed upon activities.
4. Suggesting referrals to civilian career support resources.

The Service member/Veteran and Chamber member agree that:

1. This is an unpaid experience accomplished at a mutually agreed upon time.
2. Participant will keep confidential any business information learned.
3. This is not a job interview. There is no guarantee of employment from this experience.

Chamber Member Signature

Service Member/Veteran/Military Spouse Signature

Date

Date