



**ADDITIONAL POSITIONS OF IPRO BOARD MEMBERS, per FEBRUARY 2026  
(with remunerated positions indicated)**

**Bernard Aleva**, Chairman IPRO

Independent

Additional functions:

- Board member of UVO (since July 2022, reappointed 2025)
- Co-Founder/partner, PHIDA | Expert Center for Depression Treatment
- Co-Founder/partner, TopQare | Quality management in Healthcare
- Director/owner, Van Aluwae | Innovation and Development

**André de Klerk**, Treasurer IPRO

Independent

Additional functions:

- Board member - Treasurer - of UVO (since December 2024)
- Volunteer - Sector Manager ICT & Incubators - at PUM (since June 2023)

**Rebecca Cook**, Board member of IPRO

Official Title: Director, Copyright and Permissions, Corporate Solutions, Wiley (remunerated)

Additional functions:

- Publisher's Licensing Society (PLS) Rights Management Group- member
- STM Permissions Group- secretary
- Association of Learned and Professional Society Publishers (ALPSP) Copyright and Policy Committee- member
- CLOCKSS Rights and Book Preservation working group-member

**Mark Majurey**, Board member IPRO

Official title: SVP Commercial Licensing, Taylor & Francis Group (remunerated)

Additional functions:

- Board member of IFRRO (International Federation of RROs) – re-elected Oct 2025
- STM Legal Forum member

**Natalie McGroarty**, Board member IPRO

Official Title: Vice President, Global Sales HCP Access Solutions Health Learning, Research & Practice Division of Wolters Kluwer Health (remunerated)

Additional functions:

- Member of the HBA, Healthcare Businesswomen's Association

**Florine Rosingh**, Board member of IPRO

Official title: Elsevier, Regional General Counsel EMEA, LA, APAC (remunerated)

Additional functions:

- Member of the (UK) Publishers Association Publishing Law Group

**Harmen van Paradijs**, Board member of IPRO

Official Title: Vice President STM Books Publishing and Books Business Optimization, Springer Nature B.V. (remunerated)

Additional functions:

- Vice President, Springer Nature Switzerland A.G., since Oct 2022 (remunerated)



**Staff: Eefke Smit**

Official Title: Managing Director IPRO (remunerated)

Additional functions:

- Board member of UVO (since 2019, reappointed in 2022, and in 2025)
- Board member of VOICE (since 2023)
- Member of the Supervisory Committee of the CPB in NL (re-appointed 2025 - 2029)
- Board member of Lucas-Ooms Fonds (Secretary, since 2002)
- Director/ owner of BV In den Gulden Fonteyn