

**ADDITIONAL POSITIONS OF IPRO BOARD MEMBERS, per JANUARY 2026
(with remunerated positions indicated)**

Bernard Aleva, Chairman IPRO

Independent

Additional functions:

- Board member of UVO (since July 2022)
- Co-Founder/partner, PHIDA | Expert Center for Depression Treatment
- Co-Founder/partner, TopQare | Quality management in Healthcare
- Director/owner, Van Aluwae | Innovation and Development

André de Klerk, Treasurer IPRO

Independent

Additional functions:

- Board member - Treasurer - of UVO (since December 2024)
- Volunteer - Sector Manager ICT & Incubators - at PUM (since June 2023)

Rebecca Cook, Board member of IPRO

Official Title: Director, Copyright and Permissions, Corporate Solutions, Wiley (remunerated)

Additional functions:

- Publisher's Licensing Society (PLS) Rights Management Group- member
- STM Permissions Group- secretary
- Association of Learned and Professional Society Publishers (ALPSP) Copyright and Policy Committee- member
- CLOCKSS Rights and Book Preservation working group-member

Mark Majurey, Board member IPRO

Official title: SVP Commercial Licensing. Taylor & Francis Group (remunerated)

Additional functions:

- Board member of IFRRO (International Federation of RROs) – re-elected Oct 2025
- STM Legal Forum member

Natalie McGroarty, Board member IPRO

Official Title: Vice President, Global Sales HCP Access Solutions

Health Learning, Research & Practice Division of Wolters Kluwer Health (remunerated)

Additional functions:

- Member of the HBA, Healthcare Businesswomen's Association

Florine Rosingh, Board member IPRO

Official title: Elsevier, Regional General Counsel EMEA, LA, APAC (remunerated)

Additional functions:

- Member of the (UK) Publishers Association Publishing Law Group

Niels Peter Thomas, Board member IPRO

Official title: Managing Director Books, Springer-Nature (remunerated)

Additional functions:

- Managing Director Springer Campus GmbH
- Managing Director of "iversity Learning Solutions GmbH"
- Visiting Professor Beijing Institute of Graphic Communication

**Staff: Eefke Smit**

Official Title: Managing Director IPRO (remunerated)

Additional functions:

- Board member of UVÖ (since 2019, reappointed in 2022, and in 2025)
- Board member of VOICE (since 2023)
- Member of the Supervisory Committee of the CPB in NL (re-appointed 2025 - 2029)
- Board member of Lucas-Ooms Fonds (Secretary, since 2002)
- Director/ owner of BV In den Gulden Fonteyn