

**CLEAR CREEK FIRE AUTHORITY
BOARD OF DIRECTORS
681 County Rd. 308, Dumont
6:00 P.M. March 18, 2026**

1. 6:00 P.M. – Call to Order
2. Approval of Agenda
3. Public Comment/Unscheduled Appearances
4. Approval of Minutes for February 18, 2026, Board Meeting.
5. Approval of Bills through February 28, 2026.
6. Approval of the financial report through February 28, 2026.
7. New Business
 - a. New board member appointment
8. Old Business
 - a. Personnel Manual Update
 - b. 2026 Procurement Policy
 - c. Verizon cell tower update
9. Report from Fire Chief
10. Report from Board Chairman
11. Announcements
12. Adjournment

[Join Zoom Meeting](https://us02web.zoom.us/j/89333159033?pwd=SNsNrsC5M9YYJ4lUx1AVi6a1DRPeD3.1)

<https://us02web.zoom.us/j/89333159033?pwd=SNsNrsC5M9YYJ4lUx1AVi6a1DRPeD3.1>

Meeting ID: 893 3315 9033

Passcode: 162602

Individuals with disabilities may request assistance by contacting Clear Creek Fire Authority at (303) 567-4342 at least 24 hours in advance so that the appropriate arrangements can be made.

CLEAR CREEK FIRE AUTHORITY
MINUTES
6:00 February 18, 2026
Station 1 - Dumont

I. Call to Order

The Meeting was called to order by Jon Jennings at 6:10 p.m.

Attending:

Board of Directors:

Jon Jennings	Chairman
John Curtis	Idaho Springs Representative
Mike Anderson	Idaho Springs Representative
George Marlin	ESD Representative
Mark Reynolds	Georgetown Representative
Wendy Koch	Empire Representative
Chris Frey	Silver Plume Representative

Absent:

Others in attendance:	Jeremy Jones	Fire Chief
	Daniel Babeon	Asst. Chief
	Dan Noell	Captain
	Maria Flecksing	Administrative Assistant
	Rich Barrows	Georgetown Selectman
	Randy Horning	Empire Alternate Board Member

II. Approval of Agenda

Jon Jennings made a motion to approve the agenda, and Chris Frey seconded. The agenda was approved via a unanimous vote.

III. Public Comment

Rich Barrows wanted to thank the department members for working hard to keep the public safe. He further expressed appreciation for the efforts to measure the thickness of the ice of Georgetown Lake.

IV. Approval of Minutes

George Marlin moved to approve the January 21, 2026, minutes. Wendy Koch seconded the Motion, and the Motion was approved unanimously.

V. Approval of Bills & Financial Report

The January 2026 Check Detail and Financial Report were reviewed by Chief Jones. Wendy Koch moved to approve the January Check Detail as presented. Chris Frey seconded the Motion, and the Motion was approved unanimously. Wendy Koch moved to approve the January Financial Report as presented. Chris Frey seconded the Motion, and the Motion was approved unanimously.

VI. Old Business

- a. **Resolution 2026-03:** Resolution repealing and adopting a fee schedule for the 2024 edition of the International Fire Code. (Second Read). The public hearing was opened at 6:10 by Jon Jennings. There was no public comment, and the hearing closed at 6:15. George Marlin moved to approve resolution 2026-03 without change. Chris Frey seconded the motion, and it was passed unanimously.
- b. Kelly Babeon’s request for PTO payout beyond 400 hours was formally considered by the board. The request did not comply with the 2017 PTO policy and was declined by the board. A letter of decision was drafted and signed by Jon Jennings.
- c. **Personnel Manual Update** – The development committee has completed its first meeting and is working on the new personnel manual template provided by legal counsel. The drug policy, along with the PTO policy, is also being reviewed for updates as part of this process.
- d. **2026 Procurement Policy:** The revised policy was presented to the board for discussion. Chris Frey made a motion to approve the policy as presented. John Curtis seconded the motion, and it passed in a unanimous vote.
- e. **Verizon Cell Tower:** The latest monthly rate offer was countered, and there should be a final rate determined by the March meeting.

VII. New Business

- a. **New Board Member Appointment Process:** The board decided to request that Nancy Santagata be invited to the March board meeting for Formal appointment as one of the county's three at-large board members.
- b. Executive Session pursuant to Section 24-6-402(e) (I) C.R.S Determining positions relative to matters that may be subject to negotiations; developing a strategy for negotiations; and instructing negotiators. This session was deemed unnecessary by the board and the Chief.
- c. Consideration of the employment contract between Jeremy Jones and Clear Creek Fire Authority. The employment contract was discussed, and no amendments were proposed. Mark Reynolds made a motion to accept the Contract between Jeremy Jones and the Clear Creek Fire Authority Board of Directors as presented. The motion was seconded by Chris Frey, and it was passed unanimously.

VIII. Report from Fire Chief

IX. Report from the Board Chairman

X. Announcements.

XI. Adjournment.

The meeting of the Fire Authority Board of Directors was adjourned at 7:13 p.m.

The next regular scheduled meeting is March 18, 2026, at 6:00 pm at Station 1 in Dumont.

Chairman

CLEAR CREEK FIRE AUTHORITY
CHECK DETAIL
FEBRUARY 2026

5:27 PM

03/10/2026

Num	Date	Name	Account	Paid Amount
	02/03/2026	QUICKBOOKS Payroll Service	11110 · Evergreen National Bank	
		QUICKBOOKS Payroll Service	21199 · Direct Deposit Liabilities	-37,775.66
				<u>-37,775.66</u>
	02/04/2026	QUICKBOOKS Payroll Service	11110 · Evergreen National Bank	
			54035 · Payroll Processing Fees	-1.75
				<u>-1.75</u>
	02/06/2026	QUICKBOOKS Payroll Service	11110 · Evergreen National Bank	
		QUICKBOOKS Payroll Service	21199 · Direct Deposit Liabilities	-7,615.96
				<u>-7,615.96</u>
	02/17/2026	QUICKBOOKS Payroll Service	11110 · Evergreen National Bank	
		QUICKBOOKS Payroll Service	21199 · Direct Deposit Liabilities	-40,339.95
				<u>-40,339.95</u>
	02/18/2026	QUICKBOOKS Payroll Service	11110 · Evergreen National Bank	
		QUICKBOOKS Payroll Service	21199 · Direct Deposit Liabilities	-1,751.44
				<u>-1,751.44</u>
Auto Deduct	02/05/2026	CCOERA	11110 · Evergreen National Bank	
			21075 · 401(a) Contribution	-228.48
			21075 · 401(a) Contribution	-152.32
				<u>-380.80</u>
Auto Deduct	02/05/2026	CCOERA	11110 · Evergreen National Bank	
			21000 · Payroll Liabilities	-76.16
				<u>-76.16</u>
Auto Deduct	02/10/2026	FPPA	11110 · Evergreen National Bank	
			21060 · FPPA D&D	-2,178.29
			21055 · FPPA Pension	-5,842.50
			21055 · FPPA Pension	-5,990.31
				<u>-14,011.10</u>
Auto Deduct	02/17/2026	CCOERA	11110 · Evergreen National Bank	
			21075 · 401(a) Contribution	-228.48
			21075 · 401(a) Contribution	-152.32
				<u>-380.80</u>

Num	Date	Name	Account	Paid Amount
Auto Deduct	02/17/2026	CCOERA	11110 · Evergreen National Bank 21000 · Payroll Liabilities	<u>-76.16</u> -76.16
Debit	02/01/2026	GOOGLE, LLC	11110 · Evergreen National Bank 51010 · Internet/Cable Expenses	<u>-201.60</u> -201.60
Debit	02/02/2026	LATHEM	11110 · Evergreen National Bank 54035 · Payroll Processing Fees	<u>-40.00</u> -40.00
Debit	02/03/2026	COLORADO STATE FIRE CHIEFS' ASS	11110 · Evergreen National Bank 60065 · Fire Ops Training Exp.	<u>-1,525.00</u> -1,525.00
Debit	02/10/2026	COLORADO.GOV	11110 · Evergreen National Bank 60065 · Fire Ops Training Exp.	<u>-256.39</u> -256.39
Debit	02/10/2026	COLORADO.GOV	11110 · Evergreen National Bank 60065 · Fire Ops Training Exp.	<u>-256.39</u> -256.39
Debit	02/10/2026	INTERNATIONAL ASSOCIATION OF FI	11110 · Evergreen National Bank 51005 · Dues and Registrations	<u>-800.00</u> -800.00
Debit	02/10/2026	MICROSOFT 365 BUSINESS	11110 · Evergreen National Bank 51060 · Software Programs	<u>-286.00</u> -286.00
Debit	02/18/2026	FIRST ADVANTAGE Background Chec	11110 · Evergreen National Bank 60095 · CBI Reports	<u>-70.73</u> -70.73
Debit	02/19/2026	FIRST ADVANTAGE Background Chec	11110 · Evergreen National Bank 60095 · CBI Reports	<u>-70.73</u> -70.73
Debit	02/20/2026	XCEL ENERGY 300 - ESD:St 9 - YGFD	11110 · Evergreen National Bank 51070 · Utilities - Gas / Electric	<u>-17.57</u> -17.57

Num	Date	Name	Account	Paid Amount
Debit	02/26/2026	PINNACOL ASSURANCE	11110 · Evergreen National Bank 52505 · Worker's Comp.	-3,502.00 <u>-3,502.00</u>
Debit	02/26/2026	PINNACOL ASSURANCE	11110 · Evergreen National Bank 52505 · Worker's Comp.	-3,502.00 <u>-3,502.00</u>
Debit	02/27/2026	CO FTOA	11110 · Evergreen National Bank 60065 · Fire Ops Training Exp.	-185.00 <u>-185.00</u>
Debit	02/28/2026	GOOGLE, LLC	11110 · Evergreen National Bank 51010 · Internet/Cable Expenses	-186.85 <u>-186.85</u>
Debit	02/28/2026	LATHEM	11110 · Evergreen National Bank 54035 · Payroll Processing Fees	-40.00 <u>-40.00</u>
E-pay	02/02/2026	EVERGREEN NATIONAL BANK	11110 · Evergreen National Bank 21005 · Federal Withholding 21010 · Social Security 21010 · Social Security 21015 · Medicare 21015 · Medicare	-5,672.62 -157.40 -157.40 -826.42 -826.42 <u>-7,640.26</u>
E-pay	02/05/2026	EVERGREEN NATIONAL BANK	11110 · Evergreen National Bank 21005 · Federal Withholding 21010 · Social Security 21010 · Social Security 21015 · Medicare 21015 · Medicare	-458.00 -214.63 -214.63 -50.19 -50.19 <u>-987.64</u>
E-pay	02/05/2026	EVERGREEN NATIONAL BANK	11110 · Evergreen National Bank 21005 · Federal Withholding 21010 · Social Security 21010 · Social Security 21015 · Medicare 21015 · Medicare	-317.96 -540.64 -540.64 -126.44 -126.44 <u>-1,652.12</u>

Num	Date	Name	Account	Paid Amount
E-pay	02/05/2026	COLORADO DEPARTMENT OF REVENUE	11110 · Evergreen National Bank 21020 · CO Withholding	-5,408.22 <u>-5,408.22</u>
E-pay	02/17/2026	EVERGREEN NATIONAL BANK	11110 · Evergreen National Bank 21005 · Federal Withholding 21010 · Social Security 21010 · Social Security 21015 · Medicare 21015 · Medicare	-241.00 -157.40 -157.40 -36.82 -36.82 <u>-629.44</u>
15006	02/04/2026	Flecksing, Maria M Paycheck	11110 · Evergreen National Bank	-1,754.45 <u>-1,751.45</u>
15007	02/03/2026	ODP Business Solutions, LLC	11110 · Evergreen National Bank	
	01/21/2026		51020 · Office Supplies	-18.95
457284751001	01/21/2026		51025 · Postage & Delivery	-77.22
45667603001	01/21/2026		51020 · Office Supplies	-28.38
456676377001	01/21/2026		51020 · Office Supplies	-65.57 <u>-190.12</u>
15008	02/03/2026	CCC ROAD & BRIDGE	11110 · Evergreen National Bank	
Jan	02/03/2026	300 - ESD:St 1 - Apparatus:R22 - 2022	63010 · Fuel - Gas/Oil/diesel	-88.78
		500 - Idaho Springs:St 2 - Apparatus:Pur	63010 · Fuel - Gas/Oil/diesel	-1.52
		400 - Georgetown:St 4 - Apparatus:R4 -	63010 · Fuel - Gas/Oil/diesel	-299.67
		500 - Idaho Springs:St 2 - Apparatus:B2	63010 · Fuel - Gas/Oil/diesel	-153.32
		300 - ESD:St 1 - Apparatus:CH2 - 3022	63010 · Fuel - Gas/Oil/diesel	-204.22
		300 - ESD:St 1 - Apparatus:CH1 - 3610	63010 · Fuel - Gas/Oil/diesel	-183.01
		300 - ESD:St 1 - Apparatus:E10 - 3510	63010 · Fuel - Gas/Oil/diesel	-135.14
		300 - ESD:St 1 - Apparatus:F22 - 3611	63010 · Fuel - Gas/Oil/diesel	-130.29
		300 - ESD:St 1 - Apparatus:E11 - 3511	63010 · Fuel - Gas/Oil/diesel	-465.71
		300 - ESD:St 1 - Apparatus:E1 - 3501	63010 · Fuel - Gas/Oil/diesel	-69.99
		300 - ESD:St 6 - Apparatus:E6 - 3560	63010 · Fuel - Gas/Oil/diesel	-6.06
		300 - ESD:St 7 Apparatus:E7 - 3570	63010 · Fuel - Gas/Oil/diesel	-542.67 <u>-2,280.38</u>
15009	02/03/2026	CONCENTRIC FIRE PROTECTION	11110 · Evergreen National Bank	
Final	01/30/2026	500 - Idaho Springs:St 2 - ISFD	78035 · Building Improvement Exp.	-3,984.00 <u>-3,984.00</u>

Num	Date	Name	Account	Paid Amount
15010	02/03/2026	MILO'S SPEED SHOP	11110 · Evergreen National Bank	
101713	01/11/2026	500 - Idaho Springs:St 2 - Apparatus:B2	63020 · Appartus Repair and Maint.	-250.00
				<u>-250.00</u>
15011	02/03/2026	POLAR GAS	11110 · Evergreen National Bank	
1520553852	01/30/2026	200 - Empire:St 3 - EMFD (New)	51070 · Utilities - Gas / Electric	-258.74
				<u>-258.74</u>
15012	02/03/2026	PRIMO BRANDS	11110 · Evergreen National Bank	
1726	01/26/2026		51080 · Water/Sewer Exp.	-313.79
				<u>-313.79</u>
15013	02/03/2026	ST MARY'S WATER & SANITATION DISTRICT	11110 · Evergreen National Bank	
Feb	02/01/2026	300 - ESD:St 7 SMFD (New)	51080 · Water/Sewer Exp.	-220.00
				<u>-220.00</u>
15014	02/06/2026	Babeon, Kelly D. Paycheck	11110 · Evergreen National Bank	
				-2,564.36
				<u>-2,564.36</u>
15015	02/06/2026	CENTURYLINK	11110 · Evergreen National Bank	
Jan-25-26	02/04/2026	300 - ESD:St 1 - DMFD	51040 · Telephone Expense	-410.48
				<u>-410.48</u>
15016	02/06/2026	MOUNTAIN TOOL & FEED	11110 · Evergreen National Bank	
843	02/02/2026		60035 · Fire Ops Equipment R & M	-140.01
				<u>-140.01</u>
15017	02/06/2026	TIMBERLINE DISPOSAL LLC	11110 · Evergreen National Bank	
5979916V324	02/01/2026	400 - Georgetown:St 4 - GTFD	51065 · Trash Disposal	-61.77
		300 - ESD:St 1 - DMFD	51065 · Trash Disposal	-160.01
		300 - ESD:St 1 - DMFD	51065 · Trash Disposal	-25.00
				<u>-246.78</u>
15018	02/05/2026	TOWN OF SILVER PLUME.	11110 · Evergreen National Bank	
Jan	01/31/2026	600 - Silver Plume:St 8 SPFD	51080 · Water/Sewer Exp.	-122.38
				<u>-122.38</u>
15019	02/09/2026	OFFICE REBEL	11110 · Evergreen National Bank	
Jan	02/09/2026		60065 · Fire Ops Training Exp.	-280.00
				<u>-280.00</u>

Num	Date	Name	Account	Paid Amount
15020		MISPRINT		VOID
15021	02/10/2026	NAPA AUTO PARTS	11110 · Evergreen National Bank	
134931	01/08/2026		63020 · Appartus Repair and Maint.	-35.77
135196	01/14/2026	500 - Idaho Springs:St 2 - Apparatus:B2	63020 · Appartus Repair and Maint.	-67.90
135212	01/15/2026		63020 · Appartus Repair and Maint.	-2.77
135243	01/16/2026		63020 · Appartus Repair and Maint.	-443.11
				<u>-549.55</u>
15022	02/10/2026	FERRELLGAS	11110 · Evergreen National Bank	
Dec	12/30/2025	300 - ESD:St 7 SMFD (New)	51070 · Utilities - Gas / Electric	-823.62
		300 - ESD:St 9 - YGFD	51070 · Utilities - Gas / Electric	-12.00
				<u>-835.62</u>
15023	02/10/2026	STRYKER SALES,LLC	11110 · Evergreen National Bank	
9211489238	02/05/2026		60035 · Fire Ops Equipment R & M	-1,574.48
				<u>-1,574.48</u>
15024	02/17/2026	NIELSEN PSYCHOLOGICAL SERVICE:	11110 · Evergreen National Bank	
2026-006	02/17/2026		60065 · Fire Ops Training Exp.	-1,100.00
				<u>-1,100.00</u>
15025	02/17/2026	PRO - MTN ELECTRIC, LLC	11110 · Evergreen National Bank	
EST0231	02/17/2026	300 - ESD:St 1 - DMFD	78035 · Building Improvement Exp.	-15,835.00
				<u>-15,835.00</u>
15026	02/26/2026	KELLY BABEON	11110 · Evergreen National Bank	
	02/26/2026		56000 · Pension Expense	-276.94
				<u>-276.94</u>
15027	02/26/2026	AIRGAS, LLC	11110 · Evergreen National Bank	
5522487436	01/31/2026		63020 · Appartus Repair and Maint.	-100.48
				<u>-100.48</u>
15028	02/26/2026	AT & T	11110 · Evergreen National Bank	
02192026	02/11/2026		51045 · Cell Phone Expense	-44.69
			51045 · Cell Phone Expense	-49.75
			51045 · Cell Phone Expense	-44.69
			51045 · Cell Phone Expense	-46.77
			51010 · Internet/Cable Expenses	-40.54
			51010 · Internet/Cable Expenses	-40.54

AT & T CON'T NEXT PAGE

Num	Date	Name	Account	Paid Amount
		AT & T CON'T	51010 · Internet/Cable Expenses	-40.54
			51045 · Cell Phone Expense	-44.69
			51045 · Cell Phone Expense	-44.74
				<u>-396.95</u>
15029	02/26/2026	CORE ELECTRIC CO.	11110 · Evergreen National Bank	
Feb	03/16/2026	300 - ESD:St 6 - Floyd Hill	51070 · Utilities - Gas / Electric	-130.81
				<u>-130.81</u>
15030	02/26/2026	DENVER CROWD, Ltd	11110 · Evergreen National Bank	
4656	02/26/2026		51060 · Software Programs	-206.04
				<u>-206.04</u>
15031	02/26/2026	DIVE RESCUE INTERNATIONAL	11110 · Evergreen National Bank	
201800	02/18/2026		60065 · Fire Ops Training Exp.	-1,000.00
				<u>-1,000.00</u>
15032	02/26/2026	MES	11110 · Evergreen National Bank	
2436638	02/06/2026		60045 · SCBA Equipment R & M	-4,620.00
				<u>-4,620.00</u>
15033	02/26/2026	ESO SOLUTIONS, INC	11110 · Evergreen National Bank	
190048	02/26/2026		51035 · Subscriptions	-7,890.28
				<u>-7,890.28</u>
			TOTAL	-177,196.36

1/31/2026 2026 SUMMARY

REVENUE:			January - November	Approved Budget	Variance
	40000	Intergovernmental Revenue	\$ 519,772.00	\$ 2,408,290.00	1888518
	42000	Investment Interest Income	\$ 19,278.99	\$ 120,000.00	100721.01
	43000	Contract Services Income	\$ -	\$ -	0
	44000	Charitable Donations	\$ 25.00	\$ -	-25
	45020	Fire Response Fees	\$ -	\$ -	0
	45030	Cooperative Resource	\$ 88,368.98	\$ -	-88368.98
	46000	Grant Income	\$ -	\$ 75,000.00	75000
	47005	Permit Fees	\$ 5,094.00	\$ 25,000.00	19906
	47015	Plan Review Fees	\$ 1,828.00	\$ 500.00	-1328
	48000	Reimbursement Income	\$ 4,593.00	\$ -	
	48025	Station Rent	\$ 2,250.00	\$ 27,000.00	24750
	49000	Miscellaneous Income	\$ -	\$ -	0
TOTAL REVENUE			\$ 762,647.94	\$ 2,655,790.00	1893142.06

EXPENDITURES:

	51000	Station Overhead	\$ 19,399.93	\$ 141,000.00	121600.07
	52000	Office Equipment/Computer Expense	\$ 235.99	\$ 7,500.00	7264.01
	52500	Insurance Expense	\$ 41,530.00	\$ 122,210.00	80680
	53000	Board of Director's Expense	\$ -	\$ 750.00	750
	54000	Payroll & Benefit Expenses	\$ 377,340.54	\$ 2,429,940.00	2052599.46
	56000	Pension Expense	\$ 276.94	\$ 40,000.00	39723.06
	57000	Professional Service Expense	\$ 124.00	\$ 17,500.00	17376
	58000	Banking Fees	\$ -	\$ 100.00	100
		Total Overhead	\$ 438,754.46	\$ 2,759,000.00	2320245.54
	60000	Fire Operations Expense	\$ 32,722.07	\$ 163,185.00	130462.93
	62000	Volunteer Benefits	\$ 5,135.59	\$ 10,000.00	4864.41
	63000	Apparatus Expenses	\$ 8,076.55	\$ 104,500.00	96423.45
	64000	Fire Prevention Activities	\$ 349.18	\$ 2,000.00	1650.82
		Total Operations	\$ 46,283.39	\$ 279,685.00	233401.61
	78000	Capital Expenditures	\$ 19,819.00	\$ 145,000.00	125181
		Total Expenditures	\$ 504,856.85	\$ 3,183,685.00	2678828.15

TOTAL EXPENDITURES \$ 504,856.85 \$ 3,183,685.00 2678828.15

TOTAL OPERATING INCOME (LOSS) \$ 504,856.85 \$ 2,655,790.00 \$3,160,646.85

REVENUE:		January - November	Approved Budget	Variance
40000 Intergovernmental Revenue				
	40010 Idaho Springs Contribution	\$ 99,068.75	\$ 396,275.00	297206.25
	40020 Georgetown Contribution	\$ -	\$ 330,670.00	330670
	40030 Empire Contribution	\$ 12,683.75	\$ 50,735.00	38051.25
	40040 Silver Plume Contribution	\$ 10,152.50	\$ 40,610.00	30457.5
	40050 ESD Contribution	\$ 397,867.00	\$ 1,590,000.00	1192133
Total Intergovernmental Revenue		\$ 519,772.00	\$ 2,408,290.00	1888518
	42000 Investment Interest Income	\$ 19,278.99	\$ 120,000.00	100721.01
	43000 Contract Services Income	\$ -	\$ -	0
	44000 Charitable Donations	\$ 25.00	\$ -	-25
	45020 Fire Response Fees	\$ -	\$ -	0
	45030 Cooperative Resource	\$ 88,368.98	\$ -	-88368.98

	46000	Grant Income	\$ -	\$ 75,000.00	75000
	47005	Permit Fees	\$ 5,094.00	\$ 25,000.00	19906
	47015	Plan Review Fees	\$ 1,828.00	\$ 500.00	-1328
	48000	Reimbursement income - other	\$ 4,593.00	\$ -	
	48025	Station Rent	\$ 2,250.00	\$ 27,000.00	24750
	49000	Miscellaneous Income	\$ -	\$ -	0
Total Misc Income			\$ 121,437.97	\$ 247,500.00	126062.03
TOTAL REVENUE			\$762,647.94	\$ 2,655,790.00	1893142.06
			January - November	Approved Budget	Variance
EXPENDITURES:					
Overhead Expenditures					
51000 Station Overhead					
	51005	Dues & Registration Fees	\$ 1,200.00	\$ 2,600.00	1400
	51010	Internet Expenses	\$ 628.44	\$ 5,500.00	4871.56
	51015	Supplies & Cleaning	\$ 595.00	\$ 5,000.00	4405
	51020	Office Supplies	\$ 143.22	\$ 1,000.00	856.78
	51025	Postage & Delivery	\$ 77.22	\$ 450.00	372.78
	51030	Printing & Copying	\$ -	\$ 500.00	500
	51035	Subscriptions	\$ 7,890.28	\$ 15,000.00	7109.72
	51040	Telephone Expense	\$ 410.48	\$ 4,950.00	4539.52
	51045	Cell Phone Expense	\$ 549.26	\$ 4,500.00	3950.74
	51050	Repair & Maintenance	\$ 1,175.29	\$ 40,000.00	38824.71
	51060	Software Programs	\$ 1,235.31	\$ 5,000.00	3764.69
	51065	Trash Disposal	\$ 246.78	\$ 2,500.00	2253.22
	51070	Utilities - Gas & Electric	\$ 3,812.15	\$ 36,000.00	32187.85
	51080	Water & Sewer	\$ 1,436.50	\$ 18,000.00	16563.5
Total 51000 Station Overhead			\$ 19,399.93	\$ 141,000.00	121600.07
52000 Office Equipment/Computer Expense					
	52010	Computer Equipment Expense	\$ 235.99	\$ 5,000.00	4764.01
	52015	Equipment Lease/Maintenance/Repairs	\$ -	\$ 2,000.00	2000
	52020	Computer Repair/Maintenance	\$ -	\$ 500.00	500
Total 52000 Office Equipment/Computer Expense			\$ 235.99	\$ 7,500.00	7264.01
52500 Insurance Expense					
	52505	Worker's Comp	\$ 14,017.00	\$ 40,000.00	25983
	52510	Liability/Apparatus Insurance	\$ 6,439.00	\$ 29,685.00	23246
	52515	Accident & Disability Insurance	\$ 10,757.00	\$ 10,760.00	-6436
	52520	Building & Property Insurance	\$ 10,317.00	\$ 41,265.00	30948
	52525	General Insurance Expense	\$ -	\$ 500.00	500
Total 52500 Insurance Expense			\$ 41,530.00	\$ 122,210.00	80680
53000 Board of Director's Expense					
	53030	Meeting/Retreat Expense	\$ -	\$ 150.00	150
	53040	Misc. Board Expense	\$ -	\$ 500.00	500
	53045	Ads & Legal Notifications	\$ -	\$ 100.00	100
Total 53000 Board of Director's Expense			\$ -	\$ 750.00	750
54000 Payroll & Benefit Expenses					
	54010	Salaries & Wages	\$ 265,069.19	\$ 1,685,600.00	1420530.81
	54025	Employer Payroll Taxes	\$ 11,678.90	\$ 54,655.00	42976.1
	54030	Employee Benefit Expenses	\$ 83,648.95	\$ 586,685.00	503036.05
	54035	Payroll Processing Expense	\$ 83.50	\$ 500.00	416.5
	54040	Shift Stipend	\$ 11,840.00	\$ 85,000.00	73160
	54045	Officer Stipend	\$ 5,020.00	\$ 17,500.00	12480
	54050	Contract Labor	\$ -	\$ -	0
Total 54000 Payroll & Benefit Expenses			\$ 377,340.54	\$ 2,429,940.00	2052599.46
56000 Pension Expense					
	56010	Volunteer Pension Expense	\$ 276.94	\$ 40,000.00	39723.06
Total 56000 Pension Expense			\$ 276.94	\$ 40,000.00	39723.06
57000 Professional Service Expense					

	57010	Legal Fees	\$ 124.00	\$ 4,000.00	3876
	57030	Auditing Expense	\$ -	\$ 13,500.00	13500
	57070	General Consulting Fees	\$ -	\$ -	0
Total 57000 Professional Service Expense			\$ 124.00	\$ 17,500.00	17376
58000 Banking Fees			\$ -	\$ 100.00	100
TOTAL OVERHEAD EXPENSES			\$ 438,754.46	\$ 2,759,000.00	\$ -
			January -	Apprvd	Variance
			November	Budget	
Operation Expenditures					
60000 Fire Operations Expense					
	60005	Drug Testing Expense	\$ -	\$ 2,000.00	2000
	60010	Operating Supplies	\$ 794.00	\$ 5,000.00	4206
	60015	Personal Protection Equipment	\$ 1,173.58	\$ 25,000.00	23826.42
	60025	Small Equipment Purchases	\$ -	\$ 1,000.00	1000
	60035	Fire Ops Equipment R&M	\$ 2,209.49	\$ 3,000.00	790.51
	60040	Water Rescue Expense	\$ -	\$ 2,500.00	2500
	60045	SCBA Equipment R&M	\$ 4,620.00	\$ 20,000.00	15380
	60050	Extinguishers	\$ -	\$ 750.00	750
	60055	Suppression Equipment	\$ -	\$ 1,000.00	1000
	60060	Uniform Expense	\$ 1,385.15	\$ 1,000.00	-385.15
	60065	Fire Operations Training	\$ 6,890.96	\$ 25,000.00	18109.04
	60070	Wildfire Equipment	\$ -	\$ 3,000.00	3000
	60075	Rescue Equipment	\$ 119.43	\$ 7,500.00	7380.57
	60080	Hazmat Equipment & Maint.	\$ -	\$ 3,500.00	3500
	60085	Fire Operations Tools	\$ -	\$ 1,000.00	1000
	60095	CBI Reports	\$ 141.46	\$ 2,000.00	1858.54
	61000	Cooperative Resources	\$ -	\$ -	0
	61015	Dispatch Fee	\$ 15,388.00	\$ 59,935.00	44547
Total 60000 Fire Operations Expense			\$ 32,722.07	\$ 163,185.00	\$ -
62000 Volunteer Benefits					
	62010	Volunteer Incentives	\$ 5,135.59	\$ 10,000.00	4864.41
Total 62000 Volunteer Benefits			\$ 5,135.59	\$ 10,000.00	4864.41
63000 Apparatus Expenses					
	63010	Fuel - Gas/Oil/Diesel	\$ 4,387.20	\$ 42,000.00	37612.8
	63015	Bulk Lubricants	\$ -	\$ 2,500.00	2500
	63020	Apparatus Repair & Maint.	\$ 3,689.35	\$ 60,000.00	56310.65
Total 63000 Apparatus Expenses			\$ 8,076.55	\$ 104,500.00	96423.45
64000 Fire Prevention Activities					
	64005	Equipment	\$ 349.18	\$ -	-349.18
	64010	Supplies Expense	\$ -	\$ -	0
	64015	Education Materials	\$ -	\$ 500.00	500
	64020	Code Books Expense	\$ -	\$ 1,500.00	1500
Total 64000 Fire Prevention Activities			\$ 349.18	\$ 2,000.00	1650.82
TOTAL FIRE OPERATIONS EXPENSE			\$ 46,283.39	\$ 279,685.00	233401.61
78000 Capital Expenditures					
	78005	Software Expense	\$ -	\$ -	0
	78010	Hardware Expense	\$ -	\$ 15,000.00	15000
	78015	Tools/Equipment Expense	\$ -	\$ -	0
	78020	Vehicle/Apparatus Cost	\$ -	\$ -	0
	78025	Vehicle/Apparatus Improvement	\$ -	\$ 30,000.00	30000
	78030	Building Purchase/Construction	\$ -	\$ -	0
	78035	Building Improvement Expense	\$ 19,819.00	\$ 100,000.00	80181
Total 78000 Capital Expenditures			\$ 19,819.00	\$ 145,000.00	125181
TOTAL EXPENDITURES			\$ 504,856.85	\$ 3,183,685.00	2678828.15
TOTAL OPERATING INCOME (LOSS)			\$ 504,856.85	\$ 2,655,790.00	2150933.15

