



2026 SEASONAL CAMP STAFF APPLICATION

Set high on the Cumberland Plateau, Skymont Scout Reservation hosts over 1000 Scouts each summer. Opportunities to serve Scouting as a member of a seasonal camp staff are available to those looking to change lives, build experiences, make lasting friendships and have the adventure of a lifetime.

- Both new and returning staff are required to submit a complete staff application each year in order to be considered for employment.
- Adult staff are those over 18 years of age. Youth staff are 16-18 years of age. Scouts that are 15 years old may be considered for a paid Junior Staff position. Scouts 14 or 15 years old may apply to be unpaid Counselors in Training (CIT). Scouting America requires minimum ages of 18 and 21 for some positions.
- Form I-9 Employment Eligibility Verification and Form W-4 Employee Withholding Allowance Certificate are required. DO NOT send these forms with application, they will be required after employment is offered.
- Applicants must be registered members of Scouting America, or agree to become registered, before employment begins. The principles of the Scout Oath and Law must be practiced as a way of life.
- All staff must complete, and be current in, online Youth Protection Training before employment begins.
- Staff are expected to set an example in Scouting, which includes the proper wearing of the field uniform. A full Scouting America uniform is required for all staff before employment begins.
- A full Scouting America medical form, parts A, B, & C, completed annually, is to be submitted before employment begins.
- Review the list of jobs in various departments and complete the entire application. Salary is based on position responsibility with consideration to the individual's experience.

Mail your applications in early!

2026 Dates

Email to: Brent.Baker@scouting.org

Or mail your application to:

Cherokee Area Council,

Attn: Skymont Summer Camp Advisor

6031 Lee Hwy, Chattanooga TN 37421

Sr Staff Weekend: May 29 - 30

Staff Week & Opening: May 31 - June 6

Week 1: June 7 - 13

Week 2: June 14 - 20

Week 3: June 21 - 27

Closing & Take Down: June 28 - 29

KEEP THIS PAGE FOR YOUR REFERENCE

An Equal Opportunity Employer

The Cherokee Area Council, Scouting America, is an equal opportunity employer. The Cherokee Area Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, unfavorable discharge from military service, or any other category protected by law. In accordance with Scouting America qualifications and requirements, I hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principle. I agree to abide by the Charter, Bylaws, and Rules and Regulations of Scouting America. Applicants are not required to give any information on this form that is prohibited by federal, state, or local law. All camp staff members must be registered members of Scouting America.

CHEROKEE AREA COUNCIL, SCOUTING AMERICA

Skymont Summer Camp Staff

Application for Employment

☐ Adult Staff (>18 yrs old) ☐ Youth Staff (16-18 yrs old) ☐ Junior Staff (15 yrs old) ☐ CIT (14 or 15 yrs old)

Name: _____ Preferred Name: _____

Address: _____ T-Shirt Size: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ Email: _____

PARENT CONTACT INFORMATION (for applicants under 18 years of age)

Parent Name: _____ Email: _____

Address: _____ Phone: _____

City: _____ State: _____ Zip Code: _____

Relative employed by the council? Yes ____ No ____ If yes, name of relative: _____

Have you ever been employed by the council? If so, when? _____

How were you referred to the council? (give name) _____

SCOUTING BACKGROUND

Are you currently a registered member of Scouting America? Yes ____ No ____

Council: _____ Unit: _____ # Years Tenure as Youth: _____ Adult: _____

Positions Held: _____

Achievements: _____

Have you attended a SCOUTING AMERICA National Camping School in the last 5 years: Yes ____ No ____

If Yes, give: NCS Program Area: _____ Location: _____

Date: _____ Card Received: Yes ____ No ____ Expiration Date of Card: _____

List all specialized skills and trainings / certifications applicable to the position for which you are applying:

Other Special Training Completed:

List Hobbies and Special Interests:

Areas of Employment

Use this page to give us a better understanding of your interests and experience. Check or highlight any job you have done or skills you have learned or in which you have experience. Attach a copy of any certifications you have earned. First-time staff members should be aware that there are many jobs for which the camp receives a large number of applications. Indicating a variety of choices of areas of employment may increase your chance for selection. Please note that you may have more than one area that you work in each day, and you may be asked to float to other areas as required. Having our staff move around allows us to provide a more extensive program to our campers.

ALL STAFF SHOULD BE AVAILABLE FROM MAY 31st – JUNE 29th

Exceptions must be requested during interviews. Dates subject to change

POSITIONS DESIRED - please check or circle

<u>Administration Staff:</u>	<u>Area Director:</u>	<u>General Camp Staff:</u>
<p>___ Camp Commissioner**</p> <p>___ Admin Manager*</p> <p>___ Health Officer**</p> <p>___ Trading Post Manager*</p> <p>___ Trading Post / Canteen Staff</p> <p>___ Chaplain**</p> <p>___ Dining Hall Steward</p> <p>___ Asst Camp Ranger**</p>	<p>___ Aquatics*</p> <p>___ COPE & Climbing*</p> <p>___ Cumberland Adventure</p> <p>___ Ecology*</p> <p>___ Handicraft</p> <p>___ Outdoor Skills & Fitness*</p> <p>___ POLARIS Program</p> <p>___ Range & Target Activities*</p> <p>___ STEM</p> <p>___ Trail to Eagle</p>	<p>___ Aquatics</p> <p>___ COPE & Climbing</p> <p>___ Cumberland Adventure*</p> <p>___ Ecology</p> <p>___ Handicraft</p> <p>___ Outdoor Skills & Fitness</p> <p>___ POLARIS Program</p> <p>___ Range & Target Activities</p> <p>___ STEM</p> <p>___ Trail to Eagle</p> <p>___ Counselor in Training (14 or 15 yrs old)</p>
<p>* Must be at least 18 years of age</p> <p>** Must be at least 21 years of age</p> <p>*** Health Officer requires certified EMT, EMT-I, Paramedic, RN, LPN, NP, PA, DO, or MD</p>	<p>* Requires National Camp School Training</p>	<p>* Must be at least 18 years of age</p>

EDUCATION

School: _____

Location: _____

Major: _____ Graduated: Yes ____ No ____

GPA: _____ Highest Degree Earned: _____

LICENSES & CERTIFICATIONS (attach a copy of all certifications and licenses)

Driver's License: _____

Issue Date: _____ Issued by: _____

State/Country: _____ Expiration Date: _____

PRIOR WORK EXPERIENCE Include any employment prior to today's date, even if that employment has not ended. For more than two employers, submit the information in the same format on another sheet. Include military experience as if an employer, including branch, rank, and date of discharge. Additional work experience may be added to this application or written on the back of this page.

Have you ever been terminated or asked to resign from any job? _____ If so, please give details on a separate sheet.

Current / Most Recent Employer: _____

May we contact your current employer? Yes ____ No ____

Address: _____

City: _____ State: _____ Zip Code: _____

Supervisor Name: _____ Phone: _____

Start Date: _____ End Date: _____ Ending Pay Rate: _____ per _____

Ending Position or Rank: _____

Reason for Leaving: _____

Previous Employer: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Supervisor Name: _____ Phone: _____

Start Date: _____ End Date: _____ Ending Pay Rate: _____ per _____

Ending Position or Rank: _____

Reason for Leaving: _____

References

Give the names of three persons not related to you whom you have known for at least three years. Applicants are subject to background investigations, including criminal background checks.

In compliance with federal law, all persons hired will be required to verify their identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Name	Address, Phone, Email	Company	Years Acquainted

From the Declaration of Religious Principle:

Scouting America maintains that no member can grow into the best kind of citizen without recognizing his obligation to God, and, therefore, acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward that religious training. Its policy is that the home and the organization or group with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principles and the Bylaws of Scouting America shall be entitled to certificates of leadership.

Please read carefully before signing:

I understand that photos, video footage or voice recording may be captured or taken of me while working for the Cherokee Area Council. Therefore, I consent the use of my photo or artistic likeness and/or voice or footage of me while at camp for promotional materials, movie making, media coverage, press release or other similar projects as approved by the Cherokee Area Council, and the SCOUTING AMERICA. I waive any claim for compensation of any kind for the use of the photos, video footage, etc.

I attest with my signature below that I have given the Cherokee Area Council, Scouting America, true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees.

I authorize the Cherokee Area Council, Scouting America, to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Cherokee Area Council, Scouting America, to hire me. If I am hired, I understand that either the Cherokee Area Council, Scouting America, or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative other than the Scout Executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

Signature

Date

Print Name

Parent Signature (If applicant under 18)

Date