

Insperity fact sheet

Insperity was founded on the belief that, when businesses succeed, communities prosper. Since 1986, Insperity has been a trusted advisor to America's best small and midsize businesses, providing them with the scalable HR solutions they need to maximize productivity, manage risks and drive growth.

Full-service HR:

Through an optimal blend of technology and exceptional service at every turn, our co-employment solutions provide recruiting support, employment administration and payroll, benefits plan sponsorship, learning and development, performance management support, employer liability management and HR-related compliance support. Our most comprehensive human resource service offerings, provided through the Insperity® **HR360** solution and Insperity® **HR360** Select Edition, deliver administrative relief, better benefit solutions, reduced liabilities and a systematic way to improve productivity.

For companies that require a less comprehensive suite of services and are comfortable retaining more employer-related risks, our Insperity **HRCore™** solution and Insperity **HRCore™** Select Edition may be the right fit. Both of these traditional employment solutions combine Insperity's unparalleled customer service with state-of-the-art technology and resources in a single platform.

Additional services:

Additional strategic offerings are available – empowering companies to add the specific solutions that meet their current needs and evolve to meet future ones.

Target market:

Insperity's target market is represented by businesses with 5-5,000 employees – organizations that have a growth mindset and aspire to continuously improve their operations and their bottom line. They understand that it is the people who drive their success and that when businesses succeed, communities prosper. Insperity's targeted businesses offer professional, skilled, knowledge-based services that fall within industries such as technology, engineering/architecture, real estate, accounting, medical, financial, legal, advertising, insurance and light manufacturing, among others.

Clients/employees:

Insperity serves thousands of businesses in communities nationwide. The company has more than 4,000 corporate employees.

Year established:

Insperity was founded in April 1986.

Publicly traded: Insperity is publicly traded on the New York Stock Exchange and NYSE Texas under the ticker symbol NSP. The company completed its initial public offering in January 1997.

Revenues: Insperity had 2024 revenues of \$6.6 billion.

Officers: **Paul J. Sarvadi**
Chairman and Chief Executive Officer

A. Steve Arizpe
President and Chief Operating Officer

James D. Allison
Executive Vice President of Finance,
Chief Financial Officer and Treasurer

Kathy A. Johnson
Executive Vice President of Strategic Development

Christian P. Callens
Senior Vice President of Legal,
General Counsel, Secretary

Amy Powell
Senior Vice President of Innovative Technology Solutions

JaNette Connell
Senior Vice President of Corporate Human Resources

Laura Wilbanks
Senior Vice President of Marketing and Business Development

Roger Nicholson
Senior Vice President of Service Operations

Sean Duffy
Senior Vice President of Finance and Accounting

Tom P. Gearty
Senior Vice President of Corporate Development

Keith Simmons
Senior Vice President of Sales

Corporate headquarters: 19001 Crescent Springs Drive
Kingwood, TX 77339-3802

Offices: Insperity operates in more than 90 sales offices throughout the United States.
In addition, there are four service locations across the country to allow for business continuity and flexibility within different time zones.

Website: insperity.com

Honors/recognition: **Business News Daily's List of Best PEO Service Providers**
Consistently listed as the top PEO for small businesses

Association for Corporate Growth® Endorsed Partner
Preferred HR solution for middle market companies

American Business Awards®
Repeat Stevie® Award recipient for employer of the year in business services and HR technology, among others

CEO distinction and honors
Insperity Chairman and CEO Paul J. Sarvadi frequently recognized locally and nationally for exceptional leadership

Best Places to Work
Recognized more than 150 times in markets nationwide, including:
Glassdoor's Best Places to Work 2024
U.S. News & World Report Best Companies to Work For by Industry 2024
Newsweek Excellence Index 2024

For more information: **Investor Relations**
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