

ANNUAL BOARD OF DIRECTORS EVALUATION

The 2009 Public Authorities Reform Act requires that the Board of every state and local public authority conduct an annual evaluation of its performance. Board members comments are protected from disclosure under Article 5 of Public Officers law, but the results of the assessment are to be provided to the ABO.

The City of Hornell Industrial Development Agency Board Members must be committed to the highest standards of corporate governance. The Board must hold itself accountable to the mission of the authority and the public interest. This annual assessment is a reminder to each board member of his or her duties, why those responsibilities are important, and whether they are performing those duties appropriately. The evaluation provides an opportunity for board members to measure their individual and collective effectiveness, determine if they are following their own policies and procedures, identify areas for board improvement, and to compare how their evaluation of the board's performance compares to that of other board members. This annual evaluation can be a learning tool to educate board members and build a well-functioning board.

The Authorities Budget Office recommends that each Board member annually perform his/her own evaluation of the whole board. The evaluation should be conducted confidentially with the results compiled by the governance committee. Furthermore, the ABO consulted with the Committee on Open Government, which advised that a Board discussion of its performance "would constitute a matter made confidential, by state law that, therefore, could be conducted in private."

To the extent that the results of this evaluation demonstrate the need for the Board to improve its performance, amend its practices or procedures, or clarify its expectations of board members, the Board is expected to implement suitable corrective actions immediately.

The Authorities Budget Office has developed the following model Board evaluation tool that can be adopted by public authorities to meet the needs of their Board of Directors. This document should be completed by each Board member. Results should be sent to: info@abo.state.ny.us.

The member responses to the Board Evaluation questionnaire should be aggregated and the results submitted to the ABO via email (Subject: CONFIDENTIAL. Results of Board of Directors Evaluation) within 90 days of the close of the authority's fiscal year. The Board evaluation is required annually beginning with fiscal years ending on or after September 30, 2010.

Adopted this 24th day of February 2011

Reviewed 3/16/12

Reviewed 1/11/13

Reviewed 10/24/14

Reviewed 9/17/15

Reviewed 9/22/16

Reviewed 9/27/17

Reviewed 10/4/18

Reviewed 10/3/19

Reviewed 10/1/20

Reviewed 10/14/21

Reviewed 10/27/22

Reviewed 12/14/23