

Town of Westmore VT
Municipal Building
54 Hinton Hill Road
November 17th 2025
6 pm.

Select Board Meeting Minutes

Attendance in person: David Stevens (Chair), Bill Perkins, Isaiah Casey, Elaine Cashin, Dan Sicard, Carol Davis, Rob Patton, Ellie Maychryak, John Zimmer

Attendance on zoom:

Carol Casey, Maree Bushey, Robert Fitzpatrick, Miriam Simmons, Linda Michnewitz.

Call to order:

David called a meeting to order at 6:03 pm.

Additions to the agenda:

Lister town wide appraisal bid opening and process.

Bill motioned to add Lister's and town appraisal bid info to agenda. Isaiah seconded. Motion passed.

Added information allowed by board chair:

November 30th at 5pm Memorial Tree will be lit across 5A from Hinton hill road. After the tree lighting ceremony there is a potluck dinner at the Church. All are welcome to come.

Jacques Roberge employee benefits medical insurance rates for 2026 - also section 125 stipend questions :

Jacques said you legally can have separate plans for Road Foreman and road guys under him as are separate job descriptions. Bill made a motion to keep Road Foreman on Platinum plan, and move road workers to the Gold # 1 plan. David seconded. Motion passed.

As far as 125 opt out, consult town lawyers or other towns. There is a way but Jacques doesn't do 125 plans.

Administrative Selectboard schedule and Holidays for 2026

Bill motioned to accept the schedule and holiday plan Elaine had for the Selectboard and town employees for 2026. David seconded. Motion passed.

Milfoil report 2025

Swampguanna Diving submitted a detailed report on the website.

Boat Greeters report

Boat greeter report was read, and will be posted on the town website.

Town Clerk request to purchase archival storage boxes

Bill made a motion to allow the Town Clerk to purchase 10 archival boxes at \$30 each for the Town Clerk to use to organize some paperwork and protect historical documents. Isaiah seconded. Motion passed.

Stray dog policy

We are all set the way the town handles it now.

Curb Cut Policy with gravel

Need to look for documents where states free load of gravel with each curb cut permit and revise current curb cut fees. Board to continue once they have all the documents and have had time to review.

Jim Barlow, Town Attorney rate increase

Info:Rate increase from \$150/hr up to \$200/ hr.

Signs for town forest

All taken care of. Signage coming soon..

Playground funding guide

Elaine would like to pass off info on playground funding to people on path forward group, board agreed

Livestock issue

On 11/17/25 Robert stated he had 4 cattle on his lawn, 2 different times today. David and Isaiah have given Jesse warning and now when the sheriff comes, the next meeting will discuss who is liable to write tickets and serve owners of animals with tickets.

Town cottage facilities use

Need to add occupancy to policy

Lister - bids for town wide appraisal

Dec 1st Selectboard meeting, look at proposals, and set date for bid opening.

Discussion of employee layoff

Medical benefit-up to Selectboard if we hold them to pay their own or pay while laid off.

Vmers - won't earn vested time. Ex. If laid off 2months then it will take 5 years plus 2 months to be vested.

Vacation - kept, but sick hours just don't accrue on time as it's not worked hrs.

PTO not earning PTO as not working , but can keep what you have.

VLCT said with only short layoff don't worry about town being penalized, not long enough for penalty.

Further discussion needed in the Executive Session later in the meeting.

Treasurer discussion on payment for new backhoe:

After discussion with Isaiah and Dan Sicard at different meeting

The treasurer is looking at paying 100% out of the equipment fund which would be a savings having no interest on the loan.

Proposed executive Session personnel VSA1 313A(3) Personnel

David motioned to go into executive Session VSA 1 313A(3) at 7:36pm. Bill seconded.

Bill motioned to come out of executive Session at 8:15pm. Miriam seconded. Motion passed.

Action taken: David motioned to have Bill and Isaiah call or meet and talk to Jeff about personnel issues. Miriam seconded. Motion passed.

Action taken: Isaiah made the motion to layoff Austin Sicard from the start date of January 5th 2026 with a return to work date of March 2nd 2026, due to the volume of work having decreased. Bill seconded. Motion passed.

Local citizens and visitors:

None

Correspondence:

Forest, Parks and Rec - info PILOT - payment in lieu of taxes
PUC -email regarding case 24-1755pet

Minutes

Bill motioned to approve minutes from November 3rd 2025, Miriam seconded motion passed.

Review Bills, Sign select orders and payroll #23:

Isaiah made a motion to review, approve, and sign select orders and payroll #23. Miriam seconded, motion passed.

Adjourn:

Bill motioned to adjourn at 8:47pm. Isaiah seconded. Motion passed.

Minutes Prepared by Isaiah Casey:

X David Stevens. David Stevens (Board chair)

X Peter Hyslop. _____ (vice chair)

X Bill Perkins. Bill Perkins

X Miriam Simonds. Miriam Simonds

X Isaiah Casey. Isaiah Casey

Selectboard Meeting November, 17th of 2025.