

ORLEANS CENTRAL SUPERVISORY UNION

OCSU Board Meeting

Wednesday, December 3, 2025 – 6:00 pm
Central Orleans Family Education Center and Virtual

Join with Google Meet:
meet.google.com/wwt-wfdd-ouw

By Phone:
(US) +1 559-574-1160 PIN: 358 458 524#

Our Vision: All of our students will have choices for success throughout their lives.

Our Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA

1. Call to Order
2. Additions or Deletions to the Agenda
3. Privilege of the Floor (Listen & Defer Action)
[Public School Board meetings provide a public comment option for every meeting. All topics bring more than one viewpoint, and more than one viewpoint is welcome. We expect dialogue and interactions before, during and after board meetings to be civil, respectful, and safe for everyone. Thank you for supporting your schools.](#)
4. COFEC HVAC: Sam Boucher, OCSU Maintenance and 2 Representatives from Efficiency Vermont.
5. Consent Agenda (Action)
 - a. Approve Minutes from OCSU Regular Board Meeting on November 5, 2025
6. Administrative Requests, Reports & Information
 - a. Instructional and Operational Board Updates – December 2025 (see packet)
 - b. Superintendent's Update
 - i. Goals
7. Business of the Board (Discussion and Possible Action)
 - a. COFEC HVAC System: Additional information requested from board regarding cost comparison from propane boilers to pellet. See quotes in packet for both as well as recommendation from Sam Boucher, Custodian/Maintenance Personnel for COFEC.
 - i. Motion to accept recommendation?
 - ii. Motion to install the system (Option 2A) **with or without** a contingency on the state SHARE grant? Maximum award of \$200K
 - b. Policy Committee recommendations for board consideration and possible action:
 - Electronic Communications Use & Retention (F22): This is a **new** policy to OCSU. This will be the 2nd of two readings for consideration of adoption by OCSU and member Districts: Read new policy (2nd reading of 2) with Motion to Adopt.

Motion to approve revisions to following policies:

- Possession and Administration of Emergency Medication (C71)
- Board Member Education (A26)
- Board/Superintendent Relationship (A24)
- Title I Comparability (D4 **Required**)
- Prevention of Conflict of Interest in Procurement (F24)
- Tiered System of Supports (D21)

c. Food Service Model for FY27

d. Year End Audit and Fund Balances from Auditors: TBD

a. Budget Review: Review of draft budget

- i. Summary by Department
- ii. Summary by Description
- iii. Selected Driver Data
- iv. Full Detailed Budget by Account Line

b. Review Board Work Plan

c. Resignations/Retirements

d. Employment/Contracts

e. **Proposed Executive Session** — Personnel Matters/Director of Student Support Services Position and FY27 Salary Increases for OCSU Administrators and Non-union Employees

- i. Post Executive Session Action (if needed)

8. Future Agenda Items

- a. Opportunities for high school students to mentor younger students
- b. Opportunities for teachers and students (student council) to attend and present to the boards throughout the year.

9. Adjournment

Note: Should discussion warrant and if the Board votes to do so, some agenda items may be discussed in Executive Session, pursuant to 1 V.S.A. Sec. 313.

Upcoming Meetings:

- Negotiations Committee—December 4, 2025; 6:00pm—COFEC
- LRUEMSD Board Meeting—December 8, 2025; 6:00pm—Irasburg Village School
- Negotiations Committee—December 11, 2025; 6:00pm—COFEC
- Carousel Board Meeting (LR and EMS boards)—December 15, 2025; 6:00pm—Lake Region
 - LRUEMSD Board Meeting—December 15, 2025; 7:00pm—Lake Region
 - LRUHSD Board Meeting— December 15, 2025; 7:00pm—Lake Region
- Negotiations Committee—December 18, 2025; 6:00pm—COFEC
- LRUHS Board Meeting—January 5, 2026; 6:00pm—Lake Region
- OCSU Board Meeting—January 7, 2026; 6:00pm—COFEC
- LRUEMSD Board Meeting—January 12, 2026; 6:00pm—Lake Region
- LRUHS Board Meeting—January 26, 2026; 6:00pm—Lake Region
- [OCSU Board Calendar FY26](#)

“Proceeding with Purpose”