

ORLEANS CENTRAL SUPERVISORY UNION

Lake Region Union Elementary-Middle School District Board of School Directors Meeting

November 3, 2025 – 6:00 pm

Location: Orleans Elementary School and Virtual

Information to join the meeting:
meet.google.com/ixj-whyd-thp

Join by phone
(US) +1 570-554-0289 PIN: 201 502 702#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA

1. Call to Order 6:00 pm
2. Additions or Deletions to the Agenda
3. Walk through of Orleans Elementary to show the renovations from the flood and Sister Schools as relates to OES. Jason Rowell, Director of Facilities and Shannon Laliberty, OES Principal
4. Board Norms
 - Be present: be honest, be respectful, be creative, and value all ideas.
 - Connect our work to goals so that students are at the forefront of our mission.
 - Create clear outcomes and action steps for how to achieve those outcomes with a focus on shared responsibility.
 - Foster an environment of collegiality that includes laughter, respect, and privacy of all members.
 - To target a two-hour meeting with the option to extend if necessary
5. Privilege of the Floor

Public School Board meetings provide a public comment option for every meeting. All topics bring more than one viewpoint and more than one viewpoint is welcome. We expect dialogue and interactions before, during and after board meetings to be civil, respectful and safe for everyone. Thank you for supporting your schools.
6. Consent Agenda 6:15 pm
 - a. Approve Minutes from October 27, 2025 Regular Meeting
 - b. Approve Decommissioning of Tech: Items listed in packet
7. Business of the Board (Discussion and Possible Action) 6:18 pm
 - a. VSBA Conference: Discussion led by Neil Urie
 - b. Board Representative from Irasburg Needed: Review interest, possible appointment
 - c. Capital Fund Requests:
 - i. \$120,000 District-Wide Campus Safety Project for incrementally improving building security
 1. Adding Card Access to Buildings
 2. Re-Keying Buildings and replacing substandard knobs and locksets.

3. Improving Safety/Informational signage
- ii. \$100,000 District-Wide Parking Lot Project
 1. Repaving Lots
 2. Re-Topping/Adjusting storm Drains
 3. Crack Repair and Seal-Coating
 4. Pavement Markings
 5. Bus Updates: Standing Item
 6. Board Work Plan Review
 7. Employment/Contracts
 8. Resignations/Retirements

8. Administrative Requests, Reports & Information 7:18 pm
 - a. Superintendent
 - b. Business Manager: as needed
 - c. Principals: see September Principals report

9. Board/Committee Reports
 - a. OCSU Board (Neil/Meghan/Kalli)
 - b. Facilities Committee (Dan R, Freddi, Jason Rowell)
 - Facilities Report – Jason Rowell
 - c. Finance Committee (Debbie, Neil, Tiffany)
 - d. Negotiations Committee (Tiffany, Sarah, Jessica)
 - e. Long Term Facilities Planning Team (Dan R, Kalli, Sarah)

10. Privilege of the Floor 7:50 pm

[This is another opportunity for the public to comment on the agenda after the business of the board.](#)

11. Future Agenda Items
 - a. District Sports Overview (Dec 8)
 - b. Modified Work Week Presentation (Dec. 8)

12. Adjournment 8:00 pm

Note: Should discussion warrant and if the Board votes to do so, some agenda items may be discussed in Executive Session, pursuant to 1 V.S.A. Sec. 313.

Upcoming Meetings:

- Negotiations Committee—November 13, 2025; 6:00pm—COFEC
- LRUEMSD Board Meeting—November 17, 2025; 6:00pm—Lake Region
- LRUEMSD Finance Committee—November 18, 2025; 6:00pm—Virtual ONLY
- Negotiations Committee—November 20, 2025; 6:00pm—COFEC
- LRUHS Board Meeting—December 1, 2025; 6:00pm—Lake Region
- OCSU Board Meeting—December 3, 2025; 6:00pm—COFEC
- Negotiations Committee—December 4, 2025; 6:00pm—COFEC
- LRUEMSD Board Meeting—December 8, 2025; 6:00pm—Irasburg Village School
- Negotiations Committee—December 11, 2025; 6:00pm—COFEC
- Carousel Board Meeting (LR and EMS boards)—December 15, 2025; 6:00pm—Lake Region
 - LRUEMSD Board Meeting—December 15, 2025; 7:00pm—Lake Region
 - LRUHSD Board Meeting—December 15, 2025; 7:00pm—Lake Region
- Negotiations Committee—December 18, 2025; 6:00pm—COFEC
- [Board Calendar FY25](#)

“Proceeding with Purpose”