ORLEANS CENTRAL SUPERVISORY UNION

Lake Region Union Elementary-Middle School District
Board of School Directors Meeting

October 6, 2025 – 6:00 pm
Location: Lake Region Union High School and Virtual

Information to join the meeting:
meet.google.com/ejv-nxmx-ygm

Join by phone
(US) +1 443-601-9492 PIN: 321 263 275#

OCSU Vision: All of our students will have choices for success throughout their lives.
OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA

1. Call to Order 6:00 pm

2. Additions or Deletions to the Agenda

3. Board Norms
   - Be present: be honest, be respectful, be creative, and value all ideas.
   - Connect our work to goals so that students are at the forefront of our mission.
   - Create clear outcomes and action steps for how to achieve those outcomes with a focus on shared responsibility.
   - Foster an environment of collegiality that includes laughter, respect, and privacy of all members.
   - To target a two-hour meeting with the option to extend if necessary

4. Privilege of the Floor
   Public School Board meetings provide a public comment option for every meeting. All topics bring more than one viewpoint and more than one viewpoint is welcome. We expect dialogue and interactions before, during and after board meetings to be civil, respectful and safe for everyone. Thank you for supporting your schools.

5. Consent Agenda 6:15 pm
   a. Approve Minutes from September 22, 2025 Regular Meeting

6. Business of the Board (Discussion and Possible Action) 6:18 pm
   a. Behavioral Threat Assessment Model Policy: second reading for adoption by OCSU and member Districts: Motion to accept Behavioral Threat Assessment Model Policy
   b. Policy Committee recommendations for board consideration and possible action.
      - Pupil Privacy Rights (C8 Required): revision
      - Selection of Library Materials (D8 Required): revision
      - Responsible Computer, Network & Internet Use (D3 Required): revision
      - Employee Unlawful Harassment (B5 Required): revision
      - Student Assessment (F26 Removed by VSBA 9/5/2025)
   c. Appoint Board Representative for Orleans: Letters of interest from Heidi Myers and Samantha Johnson

d. Appoint Authorized Representative to vote on behalf of OCSU Board at the VEHI Annual Meeting October 30, 2025 regarding VEHI Health and Dental Programs
e. 2024-2025 Capital Project Summary—Facilities Director and Business Manager
    - LRUEMSD Cap Project Summary FY25-Current 10.1.25
    - LRUEMSD Complete/In Progress/S&P by Location 10.1.25
    - LRUEMSD Conceptual by Location 10.1.25
    - LRUEMSD Esser by Location/Orleans Water Main 10.1.25
    - LRUEMSD Glover Mold Remediation Summary 10.1.25
f. Capital Funds Request
    - $12,332.83 to be moved to capital from maintenance line for the elimination of 2 sets of double doors in the Albany gymnasium.
    - $75,000 to rehab the air exchangers at the Irasburg school, add electronic controls, and temperature feedback from the rooms to stabilize the temperature and CO2 levels.
g. Review Life Insurance for Staff: This was investigated last year but it wasn't added. Want to discuss again.
h. Board Work Plan Review
i. Employment/Contracts
j. Resignations/Retirements

7. Administrative Requests, Reports & Information 7:18 pm
    a. Superintendent
    b. Business Manager
        - Assessments Planning
    c. Principals

8. Board/Committee Reports
    a. OCSU Board (Neil/Meghan/Kalli)
    b. Facilities Committee (Dan R, Freddi, Jason Rowell)
        - Facilities Report – Jason Rowell
    c. Finance Committee (Debbie, Neil, Tiffany)
    d. Negotiations Committee (Tiffany, Megan, Angelique, Sarah, Jessica)
    e. Long Term Facilities Planning Team (Dan R, Kalli, Angelique, Dan J, Barbara)

9. Privilege of the Floor 7:50 pm

    This is another opportunity for the public to comment on the agenda after the business of the board.

10. Future Agenda Items
    a. Head Custodian Position —Jason Rowell
    b. Modified Work Week Presentation (Dec. 8)
    c. Local Assessment Data (Oct 27 Carousel)

11. Adjournment 8:00 pm

Note: Should discussion warrant and if the Board votes to do so, some agenda items may be discussed in Executive Session, pursuant to 1 V.S.A. Sec. 313.

Upcoming Meetings:

- Event/ Board Calendar FY25

"Proceeding with Purpose"