

ORLEANS CENTRAL SUPERVISORY UNION  
**Lake Region Union High School District**  
**Board of School Directors Meeting**

August 25, 2025 – 6:00 pm

Location: Lake Region Union High School and Virtual

Information to join the meeting:

[meet.google.com/eij-srcs-msu](https://meet.google.com/eij-srcs-msu)

Join by phone

(US) +1 443-776-0818 PIN: 834 116 326#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA
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1. Call to Order 6:00 pm
2. Board Norms
  - Be present: be honest, be respectful, be creative, and value all ideas.
  - Connect our work to goals so that students are at the forefront of our mission.
  - Create clear outcomes and action steps for how to achieve those outcomes with a focus on shared responsibility.
  - Foster an environment of collegiality that includes laughter, respect, and privacy of all members.
  - To target a two-hour meeting with the option to extend if necessary
3. Privilege of the Floor

Public School Board meetings provide a public comment option for every meeting. All topics bring more than one viewpoint and more than one viewpoint is welcome. We expect dialogue and interactions before, during and after board meetings to be civil, respectful and safe for everyone. Thank you for supporting your schools.
4. Consent Agenda (Action) 6:15 pm
  - a. Approve the Minutes from August 11, 2025 Regular Meeting
5. Business of the Board (Discussion and Possible Action) 6:17 pm
  - a. Tech Support for Board Meetings: With Andre gone, ask Bryanne if she would cover tech for LR with training if necessary. She gets paid extra to cover tech at EMS meetings, \$30/meeting. Otherwise, we will have a WildBranch tech cover and they get the time off during the school days to keep them at their 40 hours.
  - b. Continuous Improvement Plans: Motion needs to be made: Motion to approve the Continuous Improvement Plan for Lake Region.
  - c. Appoint Members to Policy Committee: Previous members were Jesse Coe and Gerry Cahill
  - d. Review Committees
    - Negotiations
      1. Richard Carbonetti
      2. Gerry Cahill
      3. Bernard White
      4. Tiffany Ovitt

- 5. Angelique Thomas (not sure if representing LR or EMS or if it matters)
    - Long-Term Facilities Planning
      - 1. Jesse Coe
      - 2. Gerry Cahill
      - 3. Richard Carbonetti
      - 4. Angelique Thomas (not sure if representing LR or EMS or if it matters)
    - Personnel
      - 1. Linda Michniewicz
      - 2. Gerry Cahill
      - 3. Jerry Piette
    - Curriculum
      - 1. Gerry Cahill
      - 2. Rachel Maxwell
      - 3. Linda Michniewicz
      - 4. Patrick Butterfield
    - Business & Operations
      - 1. Jerry Piette
      - 2. Jesse Coe
      - 3. Richard Carbonetti
      - 4. Gerry Cahill
      - 5. Bernard White
    - NCC Career Regional Advisory
      - 1. Richard Carbonetti—Jesse Coe (Alternate)
  - e. Policy: Behavioral Threat Assessment Model Policy: first reading for adoption by OCSU and member Districts. This is a required new policy
  - f. Review Board Work Plan
  - g. Discussion to Move to One Board: This is a standing item for continued discussion
  - h. Act 73: This is a standing item for discussion as necessary
  - i. Employment/Resignations
6. Administrative Requests, Reports & Information (Discussion & Possible Action) 7:10 pm
- a. Principal
  - b. Business Manager
  - c. Superintendent
    - Evaluation/Goals
7. Board/Committee Reports
- a. Career Center RAB
  - b. OCSU Board
  - c. Solar AdHoc
  - d. OCSU Long Term Facilities Planning
  - e. Legislative Advocacy
  - f. Curriculum Committee
  - g. Business and Operations
  - h. Personnel/Negotiations
8. Privilege of the Floor [This is another opportunity for the public to comment on the agenda after the business of the board.](#)
9. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313) —
- a. Post Executive Session Action (if needed)

10. Future Agenda Items

- a. Strategic Plan and Board Work Plan (Richard)
- b. Discussion to Move to One Board – standing item

11. Adjournment

8:00 pm

*Note: Should discussion warrant and if the Board votes to do so, some agenda items may be discussed in Executive Session, pursuant to 1 V.S.A. Sec. 313.*

**Upcoming Meetings:**

- [Board Calendar FY26](#)

“Proceeding with Purpose”

# **Title 1 : General Provisions**

## **Chapter 005 : Common Law; General Rights**

### **Subchapter 002 : Public Information**

**(Cite as: 1 V.S.A. § 313)**

#### **§ 313. Executive sessions**

- 1) No public body may hold an executive session from which the public is excluded, except by the affirmative vote of two-thirds of its members present in the case of any public body of State government or of a majority of its members present in the case of any public body of a municipality or other political subdivision. A motion to go into executive session shall indicate the nature of the business of the executive session, and no other matter may be considered in the executive session. Such vote shall be taken in the course of an open meeting and the result of the vote recorded in the minutes. No formal or binding action shall be taken in executive session except for actions relating to the securing of real estate options under subdivision (2) of this subsection. Minutes of an executive session need not be taken, but if they are, the minutes shall, notwithstanding subsection 312(b) of this title, be exempt from public copying and inspection under the Public Records Act. A public body may not hold an executive session except to consider one or more of the following:
  - a) after making a specific finding that premature general public knowledge would clearly place the public body or a person involved at a substantial disadvantage:
    - i) contracts;
    - ii) labor relations agreements with employees;
    - iii) arbitration or mediation;
    - iv) grievances, other than tax grievances;
    - v) pending or probable civil litigation or a prosecution, to which the public body is or may be a party;
    - vi) confidential attorney-client communications made for the purpose of providing professional legal services to the body;
  - b) the negotiating or securing of real estate purchase or lease options;
  - c) the appointment or employment or evaluation of a public officer or employee, provided that the public body shall make a final decision to hire or appoint a public officer or employee in an open meeting and shall explain the reasons for its final decision during the open meeting;
  - d) a disciplinary or dismissal action against a public officer or employee; but nothing in this subsection shall be construed to impair the right of such officer or employee to a public hearing if formal charges are brought;
  - e) a clear and imminent peril to the public safety;
  - f) records exempt from the access to public records provisions of section 316 of this title; provided, however, that discussion of the exempt record shall not itself permit an extension of the executive session to the general subject to which the record pertains;
  - g) the academic records or suspension or discipline of students;

- h) testimony from a person in a parole proceeding conducted by the Parole Board if public disclosure of the identity of the person could result in physical or other harm to the person;
  - i) information relating to a pharmaceutical rebate or to supplemental rebate agreements, which is protected from disclosure by federal law or the terms and conditions required by the Centers for Medicare and Medicaid Services as a condition of rebate authorization under the Medicaid program, considered pursuant to 33 V.S.A. §§ 1998(f)(2) and 2002(c);
  - j) security or emergency response measures, the disclosure of which could jeopardize public safety.
- 2) Attendance in executive session shall be limited to members of the public body, and, in the discretion of the public body, its staff, clerical assistants and legal counsel, and persons who are subjects of the discussion or whose information is needed.

The Senate and House of Representatives, in exercising the power to make their own rules conferred by Chapter II of the Vermont Constitution, shall be governed by the provisions of this section in regulating the admission of the public as provided in Chapter II, § 8 of the Constitution. (Amended 1973, No. 78, § 2, eff. April 23, 1973; 1979, No. 151 (Adj. Sess.), § 3, eff. April 24, 1980; 1987, No. 256 (Adj. Sess.), §§ 3, 4; 1997, No. 148 (Adj. Sess.), § 65, eff. April 29, 1998; 2005, No. 71, § 308a, eff. June 21, 2005; 2011, No. 59, § 7; 2013, No. 143 (Adj. Sess.), § 3; 2015, No. 23, § 1; 2017, No. 95 (Adj. Sess.), § 1, eff. April 11, 2018.)