

ORLEANS CENTRAL SUPERVISORY UNION

Lake Region Union Elementary-Middle School District Board of School Directors Meeting

August 18, 2025 – 6:00 pm

Location: Lake Region Union High School and Virtual

Information to join the meeting:

meet.google.com/zks-pife-qdv

Join by phone

(US) +1 321-296-9568 PIN: 319 713 642#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA

1. Call to Order 6:00 pm
2. Additions or Deletions to the Agenda
3. Board Norms
 - Be present: be honest, be respectful, be creative, and value all ideas.
 - Connect our work to goals so that students are at the forefront of our mission.
 - Create clear outcomes and action steps for how to achieve those outcomes with a focus on shared responsibility.
 - Foster an environment of collegiality that includes laughter, respect, and privacy of all members.
 - To target a two-hour meeting with the option to extend if necessary
4. Privilege of the Floor

Public School Board meetings provide a public comment option for every meeting. All topics bring more than one viewpoint and more than one viewpoint is welcome. We expect dialogue and interactions before, during and after board meetings to be civil, respectful and safe for everyone. Thank you for supporting your schools.
5. Consent Agenda 6:15 pm
 - a. Approve minutes from July 7, 2025 meeting and August 4, 2025 meeting
6. Business of the Board (Discussion and Possible Action) 6:18 pm
 - a. Food Service: Continue conversation. Becca Boucher, Food Service Coordinator
 - Anticipated Production Cook
 - Staffing Update
 - b. Continuous Improvement Plans: Motion to approve Continuous Improvements Plans for Albany, Barton, Brownington, Glover, Irasburg and Orleans.
 - c. Monthly Financial Reports: Business manager will show drafts and ask what board wants to see on their reports
 - d. Policy: Behavioral Threat Assessment Model Policy: first reading for adoption by OCSU and member Districts
 - e. Appoint Policy Committee Members
 - f. Superintendent Goals

- g. EOLA Weeks Scholarship: Board needing to update procedures for distribution, etc.
 - h. Board Work Plan Review (Neil) – This should be reviewed at each
 - i. Capital Requests: This will be a standing item for emergency cases as well as other requests.
 - Albany Gym Eaves: Facilities Director will bring dollar amount for approval
 - Barton Gym Ceiling Cleaning: Facilities Director will bring dollar amount for approval
 - j. Safe and Healthy Schools
 - Middle School Vape Detectors: More information was requested at last meeting on effectiveness of these devices, additional proposals showing the cost of different devices and how the use of the devices, if approved, will be communicated with families
 - k. Employment/Contracts
 - l. Resignations/Retirements
7. Administrative Requests, Reports & Information (Discussion & Possible Action) 7:35 pm
- a. Superintendent
8. Board/Committee Reports
- a. OCSU Board (Neil/Meghan/Kalli)
 - b. Facilities Committee (Dan R, Freddi, Jason Rowell)
 - Facilities Report – Jason Rowell
 - c. Finance Committee (Debbie, Neil, Tiffany)
 - d. Negotiations Committee (Tiffany, Megan, Angelique, Sarah, Jessica)
 - e. Long Term Facilities Planning Team (Dan R, Kalli, Angelique, Dan J, Sarah)
 - f. Personnel Committee (Neil/Kay/Megan/Angelique)
9. Privilege of the Floor 7:50 pm
- This is another opportunity for the public to comment on the agenda after the business of the board.
10. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313) —
- a. Post Executive Session Action (if needed)
11. Future Agenda Items
- a. Modified Work Week Proposal Follow up (September) – with Erica and Teacher Team
 - b. Head Custodian Position (September)—Jason Rowell
 - c. Review Insurance for Staff (October)
12. Adjournment 8:00 pm

Note: Should discussion warrant and if the Board votes to do so, some agenda items may be discussed in Executive Session, pursuant to 1 V.S.A. Sec. 313.

Upcoming Meetings:

- Event/ [Board Calendar FY25](#)

“Proceeding with Purpose”

Title 1 : General Provisions

Chapter 005 : Common Law; General Rights

Subchapter 002 : Public Information

(Cite as: 1 V.S.A. § 313)

§ 313. Executive sessions

- 1) No public body may hold an executive session from which the public is excluded, except by the affirmative vote of two-thirds of its members present in the case of any public body of State government or of a majority of its members present in the case of any public body of a municipality or other political subdivision. A motion to go into executive session shall indicate the nature of the business of the executive session, and no other matter may be considered in the executive session. Such vote shall be taken in the course of an open meeting and the result of the vote recorded in the minutes. No formal or binding action shall be taken in executive session except for actions relating to the securing of real estate options under subdivision (2) of this subsection. Minutes of an executive session need not be taken, but if they are, the minutes shall, notwithstanding subsection 312(b) of this title, be exempt from public copying and inspection under the Public Records Act. A public body may not hold an executive session except to consider one or more of the following:
 - a) after making a specific finding that premature general public knowledge would clearly place the public body or a person involved at a substantial disadvantage:
 - i) contracts;
 - ii) labor relations agreements with employees;
 - iii) arbitration or mediation;
 - iv) grievances, other than tax grievances;
 - v) pending or probable civil litigation or a prosecution, to which the public body is or may be a party;
 - vi) confidential attorney-client communications made for the purpose of providing professional legal services to the body;
 - b) the negotiating or securing of real estate purchase or lease options;
 - c) the appointment or employment or evaluation of a public officer or employee, provided that the public body shall make a final decision to hire or appoint a public officer or employee in an open meeting and shall explain the reasons for its final decision during the open meeting;
 - d) a disciplinary or dismissal action against a public officer or employee; but nothing in this subsection shall be construed to impair the right of such officer or employee to a public hearing if formal charges are brought;
 - e) a clear and imminent peril to the public safety;
 - f) records exempt from the access to public records provisions of section 316 of this title; provided, however, that discussion of the exempt record shall not itself permit an extension of the executive session to the general subject to which the record pertains;
 - g) the academic records or suspension or discipline of students;

- h) testimony from a person in a parole proceeding conducted by the Parole Board if public disclosure of the identity of the person could result in physical or other harm to the person;
 - i) information relating to a pharmaceutical rebate or to supplemental rebate agreements, which is protected from disclosure by federal law or the terms and conditions required by the Centers for Medicare and Medicaid Services as a condition of rebate authorization under the Medicaid program, considered pursuant to 33 V.S.A. §§ 1998(f)(2) and 2002(c);
 - j) security or emergency response measures, the disclosure of which could jeopardize public safety.
- 2) Attendance in executive session shall be limited to members of the public body, and, in the discretion of the public body, its staff, clerical assistants and legal counsel, and persons who are subjects of the discussion or whose information is needed.

The Senate and House of Representatives, in exercising the power to make their own rules conferred by Chapter II of the Vermont Constitution, shall be governed by the provisions of this section in regulating the admission of the public as provided in Chapter II, § 8 of the Constitution. (Amended 1973, No. 78, § 2, eff. April 23, 1973; 1979, No. 151 (Adj. Sess.), § 3, eff. April 24, 1980; 1987, No. 256 (Adj. Sess.), §§ 3, 4; 1997, No. 148 (Adj. Sess.), § 65, eff. April 29, 1998; 2005, No. 71, § 308a, eff. June 21, 2005; 2011, No. 59, § 7; 2013, No. 143 (Adj. Sess.), § 3; 2015, No. 23, § 1; 2017, No. 95 (Adj. Sess.), § 1, eff. April 11, 2018.)