

ORLEANS CENTRAL SUPERVISORY UNION

Lake Region Union Elementary-Middle School District Board of School Directors Meeting

April 13, 2026 – 6:00 pm

Location: **Lake Region Union High School** and Virtual

Information to join the meeting: meet.google.com/nns-czxv-fgd

Join by phone: (US) +1 419-982-9437 PIN: 338 926 474#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA

1. Call to Order 6:00 pm
2. Additions or Deletions to the Agenda
3. Board Norms
 - Be present: be honest, be respectful, be creative, and value all ideas.
 - Connect our work to goals so that students are at the forefront of our mission.
 - Create clear outcomes and action steps for how to achieve those outcomes with a focus on shared responsibility.
 - Foster an environment of collegiality that includes laughter, respect, and privacy of all members.
 - To target a two-hour meeting with the option to extend if necessary
4. Privilege of the Floor

Public School Board meetings provide a public comment option for every meeting. All topics bring more than one viewpoint and more than one viewpoint is welcome. We expect dialogue and interactions before, during and after board meetings to be civil, respectful and safe for everyone. Thank you for supporting your schools.
5. Consent Agenda 6:15 pm
 - a. Approve Minutes from March 30, 2026 Regular Meeting
 - b. Decommission: Optiplex 7010: Serial #: GZLOHX1. Purchase date: 7/1/2012
6. Business of the Board (Discussion and Possible Action)
 - a. Policy Committee recommendations for board consideration and possible action:

Motion to approve revisions to following policies:

 - Section 504 and ADA Grievance Protocol for Students and Staff (C14 **Required**)
 - Alcohol and Drug-Free Workplace (B3 **Required**)
 - Transportation (C3)
 - Employee Unlawful Harassment (B5)
 - Personnel Recruitment (B20)
 - Student Clubs and Activities (C23)
 - Student Athletics Programs (C24)
 - d. Eighth Grade Trip & Graduation Plans
 - e. Capital Reserve
 - Orleans Water Break Insurance Update
 - Summer Projects Update

- f. Staff Appreciation Update
 - g. Review Board Work Plan
 - h. **Anticipated Executive Session** to discuss contracts (support staff)
 - i. Employment/Contracts
 - Brittany Dimmick, Elementary Education Teacher: Motion to accept the superintendent’s recommendation to hire Brittany Dimmick as an elementary education teacher starting with the 2026-2027 school year. Salary per negotiated agreement. Brittany is set to teach Grade 1 at Orleans and comes to us from Mount Mansfield Unified Union School District.
 - FYI: Scott Whittemore, Head Custodian hired to replace retiring head custodian.
 - j. Resignations/Retirements
7. Administrative Requests, Reports & Information 7:30 pm
- a. Additional Information as Needed
 - b. Superintendent – Operation & Instruction Update in packet
 - c. Business Manager
 - d. Principals — March Principal Update in packet
8. Board/Committee Reports
- a. One-Board Committee (Tiffany, Kay, Freddi, Amber)
 - b. OCSU Board (Tiffany/Meghan/Samantha)
 - c. Facilities Committee (Dan R, Freddi, Samantha, Bernard)
 - d. Finance Committee (Debbie, Tiffany, Amber, Kay)
 - e. Long Term Facilities Planning Team (Dan R, Bernard, Sarah)
 - f. Policy Committee (Amber, Kay, Sarah)
9. Privilege of the Floor
[This is another opportunity for the public to comment on the agenda after the business of the board.](#)
10. Future Agenda Items
- a. Update on Sister School Model (May)
11. Adjournment 8:00 pm

Note: Should discussion warrant and if the Board votes to do so, some agenda items may be discussed in Executive Session, pursuant to 1 V.S.A. Sec. 313.

Upcoming Meetings:

- OCSU Long-term Facilities Planning Listening Session—April 16, 2026; 6:00 pm—Albany
- OCSU One-Board Study Committee Meeting—April 21, 2026; 6:00 pm—Virtual Only
- OCSU Policy Committee Meeting—April 27, 2026; 4:00 pm—Lake Region
- LRUHSD Board Meeting—April 27, 2026; 6:00pm—Lake Region
- OCSU Long-term Facilities Planning Listening Session—April 29, 2026; 6:00 pm—Irasburg
- OCSU Long-term Facilities Planning Listening Session—April 30, 2026; 6:00 pm—Virtual Only
- LRUEMSD Board Meeting—May 4, 2026; 6:00pm—Brownington Central School
- OCSU One-Board Study Committee Meeting—May 5, 2026; 6:00 pm—Virtual Only
- OCSU Board Meeting—May 6, 2026; 6:00 pm—COFEC
- OCSU Long-term Facilities Planning Listening Session—May 7, 2026; 6:00 pm—Westmore
- LRUHSD Board Meeting—May 11, 2026; 6:00pm—Lake Region
- Carousel Board Meeting—May 18, 2026; 6:00pm—Lake Region
 - LRUEMSD Board Meeting—7:00pm
 - LRUHSD Board Meeting—7:00pm
- [Board Calendar FY26](#)

“Proceeding with Purpose”