

**ORLEANS CENTRAL SUPERVISORY UNION  
POLICY COMMITTEE MEETING**

Location: Lake Region Union High School  
Monday, March 23, 2026 – 4:00 pm

Google Meet: [meet.google.com/hzn-vfim-qtx](https://meet.google.com/hzn-vfim-qtx)

AGENDA
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1. Call to Order
2. Review Policies Listed and Determine Priority for this Meeting
3. Policy Review
  - a. Section 504 and ADA Grievance Protocol for Students and Staff (C14 **Required**): VSBA updated again on 1/13/2026, minimal changes: **List of Building 504 Coordinator Contact Info needs to be updated as well.**
  - b. Alcohol and Drug-Free Workplace (B3 **Required**): VSBA updated again on 1/13/2026; minimal changes
  - c. Transportation (C3 **Required**): VSBA updated again on 1/13/2026; minimal changes
  - d. Employee Unlawful Harassment (B5 **Required**): VSBA updated again on 1/13/2026; minimal changes
  - e. Personnel Recruitment, Selection, Appointment, and Background Checks (B20): **Back to committee due to language suggested about cost borne by SU. This isn't possible as fingerprinting can be done anywhere in the United States. We have a process for reimbursement that is working so no need to change. Committee wanted to discuss again with Amber present.**
  - f. District Equity Policy (C29): **Kay worked on revisions to share which incorporated some language from old and new proposed policy.**
  - g. Community Use of School Facilities (E20)—**See feedback from legal and Vermont School Board Insurance Trust (VSBIT/OCSU insurance agency). Discussion to continue**
    - i. Procedures
    - ii. Usage request form
  - h. Student Clubs and Activities (C23): VSBA had combined athletics, clubs and activities into one policy which we approved and now have pulled them apart.
  - i. Student Athletics Programs (C24): VSBA had combined athletics, clubs and activities into one policy which we approved and now have pulled them apart.
  - j. Notice of Non-Discrimination (A22): VSBA Revision 9/16/2025
  - k. Public Participation at Board Meetings (A21): VSBA Revision 1/13/2026
  - l. Public Complaints about Personnel (B22): VSBA Revision 1/13/2026
  - m. Student Use of Cell Phones: Enclosed is the Model Policy provided by the Agency of Education. Per Vermont Statute: (1) Beginning with the 2026–2027 school year, each school board shall develop, adopt, ensure the enforcement of, and make available in the manner described under subdivision 563(1) of this title a student cell phone and personal electronic device use policy that shall be at least as stringent as the model policy developed by the Secretary. Any school board that fails to adopt a policy shall be presumed to have adopted the most current model policy published by the Secretary.
4. Schedule future meetings
5. Adjournment