

ORLEANS CENTRAL SUPERVISORY UNION

# Lake Region Union Elementary-Middle School District Board of School Directors Meeting

January 12, 2026 – 6:00 pm

Location: **Lake Region Union High School** and Virtual

Information to join the meeting:

[meet.google.com/ven-yrfo-bdq](https://meet.google.com/ven-yrfo-bdq)

Join by phone

(US) +1 513-486-2720 PIN: 505 355 546#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA
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1. Call to Order 6:00 pm
2. Additions or Deletions to the Agenda
3. Board Norms
  - Be present: be honest, be respectful, be creative, and value all ideas.
  - Connect our work to goals so that students are at the forefront of our mission.
  - Create clear outcomes and action steps for how to achieve those outcomes with a focus on shared responsibility.
  - Foster an environment of collegiality that includes laughter, respect, and privacy of all members.
  - To target a two-hour meeting with the option to extend if necessary
4. Privilege of the Floor

Public School Board meetings provide a public comment option for every meeting. All topics bring more than one viewpoint and more than one viewpoint is welcome. We expect dialogue and interactions before, during and after board meetings to be civil, respectful and safe for everyone. Thank you for supporting your schools.
5. Consent Agenda 6:15 pm
  - a. Approve Minutes from December 15, 2025 Regular Meeting
6. Business of the Board (Discussion and Possible Action) 6:18 pm
  - a. Ratify 2027-2029 Teacher Collective Bargaining Agreement
  - b. Review and Approve Annual Meeting Warning
  - c. Motion to Authorize the Board Chair to Sign the Warning on Behalf of the Board
  - d. Budget: Schedule Special Meeting to Approve FY27 Budget
  - e. Unified Message for Town Meeting
  - f. Policy Committee recommendations for board consideration and possible action:
    - Motion to delete following policy:
      - Admission of Non-Resident Students (C25): VSBA deleted this policy
    - Motion to approve revisions to following policies:
      - Board Meetings, Agenda Preparation & Distribution (A20): VSBA updated again on 11/21/25

- Community Engagement and Vision (A23)
  - Role and Adoption of School Board Policies (A25)
  - Special Education (D24)
  - Use of Restraint and Seclusion (C70)
  - Student Athletics, Clubs, and Activities (C22)
- d. Capital Request: \$22,193.51 for enhancements that were made at the Orleans School that were not covered by insurance, including painting the upper half of the gym and locker areas, replacing damaged ceiling tiles, reworking a storage area in the downstairs hall and adding doors.
- e. Board Work Plan Review
- f. Employment/Contracts
- Maura Gahan, Part-time Library Media Specialist: Motion to accept the superintendent's recommendation to hire Maura Gahan as a 0.5 FTE Library Media Specialist for the remainder of the 2025-2026 school year. Salary per Negotiated Agreement. Maura will be working at Albany
  - Daniel Chasse, Music Teacher: Motion to accept the superintendent's recommendation to hire Daniel Chasse as a 1.0 FTE Music Teacher for the remainder of the 2025-2026 school year. Salary per Negotiated Agreement. Daniel will be working at Irasburg and Albany. He is currently a part-time custodian at Irasburg but is pursuing his degree in Music to teach.
  - FYI: Miranda Traber, Food Service. Miranda has been working at Orleans for 3 hours/day and now will pick up 5 hour/day at Glover. She will now fall under union contract for 8 hours/day.
- g. Resignations/Retirements
- FYI: Ebony Cota, Social Emotional Learning Specialist at Glover
7. Administrative Requests, Reports & Information 7:35 pm
- a. Additional Information as Needed
  - b. Superintendent
  - c. Business Manager
  - d. Principals
8. Board/Committee Reports
- a. OCSU Board (Neil/Meghan/Kalli)
  - b. Facilities Committee (Dan R, Freddi, Samantha)
  - c. Finance Committee (Debbie, Neil, Tiffany, Matt)
  - d. Negotiations Committee (Tiffany, Sarah, Jessica)
  - e. Long Term Facilities Planning Team (Dan R, Kalli, Sarah)
9. Privilege of the Floor 7:50 pm
- [This is another opportunity for the public to comment on the agenda after the business of the board.](#)
10. Future Agenda Items
- a. Modified Work Week
  - b. Update on Sister School Model
  - c. Committee to look into merging into a unified board
11. Adjournment 8:00 pm

*Note: Should discussion warrant and if the Board votes to do so, some agenda items may be discussed in Executive Session, pursuant to 1 V.S.A. Sec. 313.*

**Upcoming Meetings:**

- LRUEMSD Finance Committee Meeting—January 13, 2026; 6:30pm—Virtual ONLY
- LRUHSD Board Meeting—January 26, 2026; 6:00pm—Lake Region
- LRUEMSD Board Meeting—February 2, 2026; 6:00pm—Glover Community School
- OCSU Board Meeting—February 4, 2026; 6:00pm—COFEC
- LRUHSD Board Meeting—February 9, 2026; 6:00pm—Lake Region
- Carousel Meeting (LRUHSD & LRUEMSD)—February 16, 2026; 6:00 pm—Lake Region
  - LRUEMSD Board Meeting—7:00 pm—Lake Region
  - LRUHSD Board Meeting—7:00pm—Lake Region
- OCSU Board Meeting—March 4, 2026; 6:00pm—COFEC
- [Board Calendar FY26](#)

“Proceeding with Purpose”