

ORLEANS CENTRAL SUPERVISORY UNION
Lake Region Union High School District
Board of School Directors Meeting

January 5, 2026 – 6:00 pm
Location: Lake Region Union High School and Virtual

Information to join the meeting:

meet.google.com/hnb-ggdf-vpo

Join by phone

(US) +1 321-465-5132 PIN: 256 124 709#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA

1. Call to Order 6:00 pm
2. Additions or Deletions to the Agenda
3. Board Norms
 - Be present: be honest, be respectful, be creative, and value all ideas.
 - Connect our work to goals so that students are at the forefront of our mission.
 - Create clear outcomes and action steps for how to achieve those outcomes with a focus on shared responsibility.
 - Foster an environment of collegiality that includes laughter, respect, and privacy of all members.
 - To target a two-hour meeting with the option to extend if necessary
4. Privilege of the Floor

Public School Board meetings provide a public comment option for every meeting. All topics bring more than one viewpoint and more than one viewpoint is welcome. We expect dialogue and interactions before, during and after board meetings to be civil, respectful and safe for everyone. Thank you for supporting your schools.
5. Consent Agenda
 - a. Approve Minutes from December 15, 2025 Regular Meeting
6. Business of the Board (Discussion and Possible Action) 6:15 pm
 - a. Discuss and Finalize Annual Meeting Warning: Proof and Approve All but Final Budget Amount
 - b. Review Proposed FY27 Budget
 - c. Discuss Potential OCSU Endowment Account
 - d. Discuss Budget Presentations to the Public, Meetings, Etc.
 - e. Discuss and appoint LR board members to the One Board Study Committee
 - f. Ratify 2027-2029 Teacher Collective Bargaining Agreement
 - g. **Proposed Executive Session:** Discuss an Employment/Employee Situation
 - h. Discussion to Move to One Board: This is a standing item for continued discussion
 - i. Review Board Work Plan
 - j. Employment/Resignations

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| 7. Administrative Requests, Reports & Information (Discussion & Possible Action) | 7:30 pm |
| a. Principal | |
| b. Business Manager | |
| c. Superintendent | |
| 8. Board/Committee Reports | |
| a. Career Center RAB | |
| b. OCSU Board | |
| c. OCSU Long Term Facilities Planning | |
| d. Legislative Advocacy | |
| e. Business and Operations | |
| f. Negotiations | |
| 9. Privilege of the Floor | <i>This is another opportunity for the public to comment after the business of the board.</i> |
| 10. Future Agenda Items | |
| a. Strategic Plan and Board Work Plan (Richard) | |
| b. Discussion to Move to One Board – standing item | |
| 11. Adjournment | 8:00 pm |

Note: Should discussion warrant and if the Board votes to do so, some agenda items may be discussed in Executive Session, pursuant to 1 V.S.A. Sec. 313.

Upcoming Meetings:

- OCSU Board Meeting—January 7, 2026; 6:00pm—COFEC
- LRUHSD Board Meeting—January 26, 2026; 6:00pm—Lake Region
- LRUEMSD Board Meeting—February 2, 2026; 6:00pm—Glover Community School
- OCSU Board Meeting—February 4, 2026; 6:00pm—COFEC
- LRUHSD Board Meeting—February 9, 2026; 6:00pm—Lake Region
- Carousel Meeting (LRUHSD & LRUEMSD)—February 16, 2026; 6:00 pm—Lake Region
 - LRUEMSD Board Meeting—7:00 pm—Lake Region
 - LRUHSD Board Meeting—7:00pm—Lake Region
- OCSU Board Meeting—March 4, 2026; 6:00pm—COFEC
- [Board Calendar FY26](#)

“Proceeding with Purpose”